## **Roundtable Discussion Series-2023**

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## Asset Management Company (AMC): A Way-Out to Solve NPL Problem in Bangladesh

Prashanta Kumar Banerjee, Ph.D. Professor (Selection Grade), BIBM

Mohammad Mohiuddin Siddique Professor (Selection Grade), BIBM

Nahid Hossain, Ph.D. Joint Secretary, Financial Institutions Division, Ministry of Finance, Government of the People's Republic of Bangladesh

Mahmud Salahuddin Naser Faculty Member (on Deputation), BIBM and Director, Bangladesh Bank

> Md. Shahid Ullah, Ph.D. Associate Professor, BIBM

Md. Ruhul Amin Assistant Professor, BIBM

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Md. Ruhul Amin Assistant Professor, BIBM



Bangladesh Institute of Bank Management (BIBM) Mirpur, Dhaka-1216, Bangladesh

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Research Team	Prashanta Kumar Banerjee, Ph.D. Professor (Selection Grade), BIBM Mohammad Mohiuddin Siddique Professor (Selection Grade), BIBM Nahid Hossain, Ph.D. Joint Secretary, Financial Institutions Division, Ministry of Finance, Government of the People's Republic of Bangladesh Mahmud Salahuddin Naser Faculty Member (on Deputation), BIBM and Director, Bangladesh Bank Md. Shahid Ullah, Ph.D.
	Associate Professor, BIBM Md. Ruhul Amin Assistant Professor, BIBM
Editor	Ashraf Al Mamun, PhD. Associate Professor and Director (Research, Development & Consultancy), BIBM
Support Team	Md. Al-Mamun Khan, Publications-cum-Public Relations Officer, BIBM Papon Tabassum, Research Officer, BIBM Sk. Md. Azizur Rahman, Research Assistant, BIBM Md. Awalad Hossain, Computer Operator, BIBM Md. Morshadur Rahman, Proof Reader, BIBM
Design & Illustration	Md. Awalad Hossain, Computer Operator, BIBM
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Plot No. 4, Main Road No. 1 Mirpur, Dhaka-1216, Banglae PABX : 48032091-4	desh. 4, 48032097-8, 48032104 ch@bibm.org.bd .org.bd

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#### Foreword

As part of the ongoing dissemination of BIBM research outputs, this document contains the results and findings of the roundtable discussion titled "Asset Management Company (AMC): A Way-Out to Solve NPL Problem in Bangladesh". The study was conducted in 2022 and the paper was presented in a Roundtable Discussion held on 21 June 2022. Bangladesh's financial sector for a long time has been heavily burdened with a high and persistent level of Non-Performing Loans (NPLs). To reduce the level and magnitude of NPL, the Government and Bangladesh Bank have taken various preventive and corrective measures including regulatory, legal and non-judicial measures. As part of the extended effort for enhancing bad loan recovery, the Government has recently planned to form a Public Asset Management Company (PAMC). The paper has examined the probable operational mechanisms and resolution strategies of AMC focusing on PAMC in the perspective of Bangladesh.

This paper has been finalized after incorporating the valuable comments and suggestions of the distinguished panelists, participants of different banks and the academicians joined in this Roundtable Discussion.

It gives me immense pleasure to publish and distribute this roundtable discussion paper to the policymakers, practitioners, academics and common readers. I hope this will be a useful treasure to understand the AMC as a way out to solve the longstanding pervasive problem of NPLs in Bangladesh.

**Md. Akhtaruzzaman, Ph.D.** Director General, BIBM

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The research team is indebted to the respondents from the recovery division, special asset management department, legal affairs department, and write-off loan division of different banks for providing valuable inputs through online FGD and filling out questionnaires

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Prashanta Kumar Banerjee, *Ph.D.* Mohammad Mohiuddin Siddique Nahid Hossain, *Ph.D.* Mahmud Salahuddin Naser Md. Shahid Ullah, *Ph.D.* Md. Ruhul Amin

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### **Executive Summary**

The financial sector of Bangladesh has been heavily burdened with a high and persistent level of Non-Performing Loans (NPLs) for a long period of time. Although the economy experienced a steady long-time decline of NPL from its ever-highest level of 41.1% in 1999 to its current level of 8.53% as of March 2022 (Bangladesh Bank), still it is high against the global standard of tolerance level of 2%-3%. The high percentage of bad loans is causing serious concern for the policymakers because it hampers the ability of banks and FIs to serve the prudent intermediation needs of the communities of a country like Bangladesh. NPL erodes credit supply, creates misallocation of credit, affects the credit cycle, demotives bankers for lending further and drops market confidence. The increase of NPL in Bangladesh has reached such a degree that it demands a strong breakthrough intervention by the Government, regulator, and banks. Despite the several policy initiatives of Bangladesh Bank to reduce NPLs through restructuring, rescheduling, recovery, one-time exit and write-offs and the banks' efforts in reducing NPL like strengthening recovery units, arranging special recovery programs, and doing negotiation with borrowers, NPL problems are still pervasive in the banking sector of Bangladesh.

As part of the extended effort for enhancing bad loan recovery, the Government has recently planned to establish a Public Asset Management Company (PAMC) to buy distressed loans from banks. AMC is working in various countries with different degree of success. The main objective of this paper is to study the probable operational mechanisms and resolution strategies of AMC by focusing on PAMC<sup>1</sup> characterized by Government involvement at varying degrees.

The paper examines a number of pertinent issues relating to instituting AMC and its effective operation in different countries. The paper utilizes the opinions of the experts through an on-line based Focus Group Discussion (FGD) with 45 participants. Further, the information is collected through a questionnaire sent to the recovery division, special asset management department and write-off loan division of different banks. Opinions and information were also gathered from professional experts and available published sources. The secondary data have

<sup>&</sup>lt;sup>1</sup> PAMC and AMC have been used interchangeably in many places in the paper.

been collected from different departments of BB like BRPD and DOS as well as from publications namely BB Quarterly, Annual reports of BB. A common accounting and statistical techniques have been applied for analysis.

The suggestions that came out from the analysis of cross-country evidence, responses got from the FGDs, questionnaires and the round table discussion are as follows:

(1) The choice of ownership and number of AMCs depend on factors like the magnitude of the problem, depth of markets, and characteristics of debtors. In Bangladesh, a substantial amount of bad loans has to be transferred to an AMC which entails the requirements of substantial amount of funds along with capability of AMC to penalize powerful and willful defaulters. In this consideration, a government-owned AMC will be a better option for Bangladesh to start with.

(2) Since the AMC is formed for specific, time-bound objectives to address a wellknown problem, attempts might be made to commence the operations with regulations, and rules as detailed as possible to minimize the necessity of adding/modifying rules during its tenure. The regulatory responsibility may lie with the MOF and Bangladesh Bank may act as the supervisory authority.

(3) The board and management might be strong and independent enough to keep politics out of AMC's activities, resist pressure from borrowers and prospective purchasers of assets seeking preferential treatment, and run the organization as per written policies for the acquisition, pricing, and disposal of assets acquired. The directors and key management should be appointed from diverse fields such as financial sector regulators, bankers, lawyers, retired defense personnel, real estate specialists, liquidation experts, and people with insights into various industrial sectors.

(4) In the achievement of the goals of AMC, there should have independent internal control and compliance system including an internal audit that will give reasonable assurance relating to compliance of functions according to the approved policies and procedures.

(5) Government, central bank and public banks are usually the main financiers in PAMC. However, this may create an additional burden on the resource-constrained Government and its associated financial organizations. Government-guaranteed

bonds can be issued for collecting funds. Further, the involvement of private banks and financial institutions, and the involvement of the share market in funding PAMC may reduce the pressure on the Government exchequer.

(6) In Bangladesh, a number of private commercial banks are also apprehended in loan default traps apart from SOCBs. The proposed PAMC may keep the options open to buy stressed assets from both SOCBs and PCBs. However, PAMC should fix the criteria for buying toxic assets regarding the sector, amount, quality, and organization so that banks will not suffer from moral hazard problems knowing that they have PAMC options if their loan becomes bad.

(7) Strategies of asset management and disposition might be guided by the goal of maximizing the value of assets considering market conditions as well as the funding cost of the AMC. An online market might be created to dispose of the assets acquired so that anyone from home and abroad desiring to participate can join in the bidding process. Further, state-of-the-art mechanisms used by AMC globally like equity SWAPs, securitization, and tying up with overseas investors to bid for assets are required to be made available in Bangladesh too.

(8) Realistic pricing of assets based on market value, sound accounting norms, loan classification and provisioning standards, and/or discounted present values, is sinequa-non for the success of AMCs. If the loan is transferred at a higher price, the profitability of AMC will be hampered. In contrast, transferring NPL at a lower price will deprive banks of getting the financial gains that they usually expect.

(9) PAMC should be given special power to acquire, purchase, hold, manage, restructure, rehabilitate, sell, and dispose of NPAs. AMC should have the magisterial power to supersede the Money Loan Court Act, impose restrictions on the mobility of the borrower, and even arrest the borrower. Before issuing a stay order, the court may be required to hear the views of the AMC. Access to information from Bangladesh Bank, NBR, Land Office, DSE, and CSE is also necessary.

### List of Abbreviations

ADB	Asian Development Bank
ADR	Alternative Dispute Resolution
AMC	Asset Management Company
APSs	Asset Protection Schemes
ARA	Artha Rin Adalat Ain
BB	Bangladesh Bank
BIAC	Bangladesh International Arbitration Center
BRC	Banking Reform Committee
CAMC	Centralised Asset Management Company
CBRC	China Bank Regulatory Commission
CIRC	The Corporate Industrial Restructuring Corp
CRGS	Credit Risk Grading Scoresheet
DRT	Debts Recovery Tribunals
FGD	Focus Group Discussion
FIs	Financial Institutions
FSC	Financial Supervisory Commission
FSRP	Financial Sector Reform Project
IBRA	Indonesian Bank Restructuring Agency
IRRBB	Interest Rate Risk in the Banking Book
KAMCO	Korean Asset Management Company
MLC	Money Loan Court
MOF	Ministry of Finance
MOFE	Ministry of Finance and Economy
MoU	Memorandum of Understanding
NAMA	National Asset Management Company
NARCL	National Asset Reconstruction Company Ltd
NPAs	Non-performing Assets
NPLs	Non-Performing Loans
PAMC	Public Asset Management Company

PBoC	People's Bank of China
PSBs	Public Sector Banks
RCC	Resolution and Collection Corporation
RTC	Resolution Trust Corporation
RTI	Right to Information
SCBs	State-Owned Commercial Banks
SRs	Security Receipts
TAMC	Thai Asset Management Company
UKAR	UK Asset Resolution Limited

### Asset Management Company: A Way-out to Solve NPL Problems in Bangladesh

#### **1.1 Introduction**

The financial sector of Bangladesh has been heavily burdened with a large volume of Non-Performing Loans (NPLs). The Covid pandemic and the current war in Ukraine have added additional agony to the extant situation of NPLs. The spiraled growth of toxic assets has caused serious concern for economists and financial leaders because it impedes the ability of banks and FIs to serve the prudent intermediation needs of the communities of a country like Bangladesh. NPL erodes credit supply, creates misallocation of credit, affects the credit cycle, de-motives bankers for lending further and drops market confidence. As a result, NPLs have emerged as one of the most serious concerns in the path of the economic development of Bangladesh. Alamgir (2015) opines that Bangladesh is caught in a loan default trap which the country must escape in order to realize the political vision of a developed country by 2041. Banerjee et.al (2021) state that the increase in  $NPL^2$  in Bangladesh has reached such a degree that it demands a strong breakthrough intervention by the Government, regulator and banks.

Bangladesh Bank (BB) has taken several policy initiatives to reduce NPLs through restructuring, rescheduling, recovery, one-time exit and write-offs. Banks are also highly watchful about NPLs and persistently undertaking various measures like strengthening recovery units, arranging special recovery programs, and doing negotiation with borrowers. The Government

<sup>&</sup>lt;sup>2</sup> Non-Performing Loan (NPL) consists of three categories of loan viz. substandard, doubtful, and bad. A definitional difference is observed between NPL and Default loans. A loan turns out to be default if the length of overdue of a loan is 6 month or more. As per the criteria given by Bangladesh Bank all doubtful and bad loan belong to the default category. But, the case of Substandard (SS) is little bit complicated. Any loan having a length of overdue between 3 to 9 months is treated as substandard. So, not all SS loan will be considered as default loan. For example, a loan having 4month overdue period will be NPL but not default. On the other, a loan having 7 month overdue period will be NPL as well as default.

has enacted different laws like Money Loan Court, Public Demands Recovery Act, etc. to get rid of this burning problem. However, NPLs problems are still pervasive and all measures fail to stop its upward growth.

To resolve NPLs problems and help restore the health and confidence of the financial sector, the Banking Reform Committee (BRC) established in 1996 suggested examining the viability of forming an Asset Management Company (AMC)<sup>3</sup>. A six-member committee formed in early 2019 comprising of the Ministry of Finance and Bangladesh Bank also prescribed forming of an AMC and other measures like the creation of a secondary market for NPL, setting up a separate data warehouse for NPLs under the existing facilities of the Credit Information Bureau of the Bangladesh Bank, and a tax rebate facility for traders of the default loans for lessening NPLs

Recently, the Government has intended to form a Public Asset Management Company (PAMC) to buy distressed loans from banks. A special law is reportedly being prepared to empower the PAMC to purchase NPLs from banks and afterwards to restructure and sell them to individuals or corporate entities.

The main objective of this paper is to see the operation mechanisms and resolution strategies of AMC by focusing on PAMC<sup>4</sup> characterized by Government involvement at varying degrees.

<sup>&</sup>lt;sup>3</sup> The term AMC is used here to refer any organizational unit created to manage and recover financial assets from troubled or failed financial institutions. Such entities include asset workout departments or units of banks, bank-owned subsidiaries or affiliated companies, private companies, and Government owned asset management companies. AMC is also called bad bank in many countries. <sup>4</sup> PAMC and AMC have been used interchangeably in many places in the paper.

#### 1.2. Methodology

A conflicting view about the effectiveness of PAMC has already been noticed in the financial sector of Bangladesh. While a segment of financial experts welcomes PAMC as a panacea for solving all NPL problems, others are skeptical in equal measure. This contradiction indicates that a trade-off is necessary to establish PAMC. This situation motivates researchers to analyze cross-country practices to know the characteristics which have contributed PAMC to be succeeded. To substantiate the cross-country experiences, opinions of the local experts have also been collected by arranging an on-line based Focus Group Discussion (FGD) with 45 participants and sending a questionnaire to the recovery division, special asset management department and write-off loan division of different banks. In addition, opinions and information were gathered from professional experts and available published sources. The secondary data have been collected from different departments of BB like BRPD and DOS as well as from publications like BB Quarterly, Annual Report of BB and Financial Stability Report of BB. Publications of the Asian Development Bank were also considered in this respect. A number of accounting and financial techniques have been applied in analyzing data. A keynote paper was presented in a roundtable. Finally, the study paper has been prepared by incorporating the comments and opinions from the participants of the roundtable discussion.

#### 1.3. Literature Review

The performance of various recovery channels of NPAs including AMC has been studied by a number of researchers. Mesnard *et al.* (2016) examined various kinds of measures to address the issue of non-performing loans which are- transferring NPL to dedicated bad banks, developing a secondary market for NPL, strengthening insolvency frameworks, as well as enhancing supervisory work on loss recognition and troubled assets management and amending tax rules. Under transferring NPL to dedicated bad banks measure<sup>5</sup> there are three other sub-measures of the recovery system namely, system-wide bad banks, state guarantees on asset portfolios ("asset protection schemes") and system-wide state aid-free mechanisms.

As opined by Dey (2018), the performance of various recovery channels of NPAs in the Indian banking system is not satisfactory where improper due diligence, insufficient law to combat defaulters, and externalities of macroeconomic variables may be the main cause of weak recovery mechanism process. He analyzed this recovery mechanism of NPAs with its three important wings which are- recovery through Lok Adalat, Debts Recovery Tribunals (DRT) and The Securities Interest Act, 2002 (SARFASEI) and its impact on NPA covering the years from 2003-04 to 2016-17. The Act provides three alternative methods for recovery of non-performing assets, viz; securitization, asset reconstruction and enforcement of security without the intervention of the court.

Considering the time factor, Luvsannyam *et al.* (2021) found that the time required to recover a Non-Performing Loan (NPL) in Mongolia varies, depending on the solving methods. For example, it takes an average of 6.2 years to resolve a court case, while a non-judicial process takes twice as short, 3.4 years. They also considered banking registration software as one of the key factors in differentiating recovery periods of NPL. As there is a deadly mix between market failures and banks' resolutions and recoveries, State-supported schemes are necessary to favour a rapid and smooth recovery of the banking sector. In the case of involving an Asset Management Company (AMC) in recovering process, it should have a clear primary mandate to maximize the recovery values of NPLs on a commercial basis. Moreover, it should be permitted to use any relevant legal tool or

<sup>&</sup>lt;sup>5</sup> Bad Banks (BBs) were first used in the late 1980s and early 1990s in the United States (Resolution Trust Corporation) and in Sweden (Securum) to resolve problems at banks with persistently high stocks of impaired assets. BBs were also used during the Asian crisis in the late 1990s (Korea, Malaysia, Indonesia), and more recently in Turkey and Nigeria.

devise a strategy to achieve its goals, irrespective of political or vested interests (Navaretti et al. 2017). To strengthen the loan portfolio and initiate more dynamic lending activity in the banking sector, a project called Podgorica Approach<sup>6</sup> aimed at strengthening the financial stability of the system, supporting debtors' recovery, and improving economic growth (Stijepović, 2014). Khan (2000) pointed out that banks and financial institutions could convert part of the NPA debt into equity of the defaulting company as a recovery strategy. Prakash (2011) stated two loan recovery techniques applied in India. For instance, the Bank of India has sought the services of retired staffers to bolster its recovery efforts and the commission payable to outside recovery agents is paid to these ex-staffers.

In Bangladesh, several studies have been conducted to look into the problems of NPL, recovery measures adopted by banks, costs associated with the measures taken, successes thereof, etc. Dey (2018) found that NPL recoveries witnessed significant improvements after 1999, as the NPL ratio steadily decreased to 6.1% in 2011 due to written-off loans and a sharp decline in new bad debt. Aside from stronger regulation, greater legal powers of the banks to recover problem loans through the money loan courts and better screening of new loans by the Credit Information Bureau also contributed. Ahmed (2020) found that the rapid transformation of the banking sector from public-dominated banking to private-led banking has reduced the overall risk of the banking sector by sharply lowering the share of the loan portfolio of public banks. Though this is a positive development that has helped lower the overall NPL ratio for the banking sector as a whole, the total value of NPLs is a considerable source of concern in absolute taka terms.

<sup>&</sup>lt;sup>6</sup> Podgorica Approach contributed, in particular, to quantitative assessment of the recovery of nonperforming loans which could return to the performing status through the restructuring process. A better qualitative understanding of these loans is necessary to act preventively and thus largely reduce migration from performing to non-performing loans.

In an attempt to identify the appropriate approach to using different measures taken by banks for managing NPL, Islam *et al.* (2014) argued that the strategy of addressing the NPL problem must be concerned with how to arrest fresh NPLs as well as recover existing NPLs. Siddique *et al.* (2015) found that it is very vital to apply non-legal measures before disbursing the loan e.g., informing the family members about the issue of availing credit facility from banks, which may ensure a smooth recovery from the very beginning of the loan. They have mentioned some of the out-of-the court-based measures e.g., constant persuasion, Alternative Dispute Resolution (ADR) under Money Loan Court (MLC), yearly action plan for recovery, involving external recovery agents, incentives for recovery, creating social pressure, etc. as effective measures to recover problem loans.

#### 1.4. Organization of the Paper

After introducing the research topic in Section-1 covering methodology, organization of the paper and literature review, Section-2 states the NPL situation and its recovery mechanism in Bangladesh. Section-3 presents major measures undertaken to reduce nonperforming loans in Bangladesh (1986-2022). The concept, evolution, advantage, and challenges of centralized AMC are placed in Section-4. Section-5 describes cross-country experiences. Section-6 reports and analyses the opinion of the respondents. Section-7 puts forward a number of possible policy suggestions, which have been finalized by accommodating the issues raised in the round table discussion.

#### 2. NPL Situation and Its Recovery Mechanism in Bangladesh

#### 2.1 NPL in Bangladesh: Dimension and Trend

High and persistent level of NPL is a perennial problem in the banking sector of Bangladesh. Although the economy experienced a steady long-time decline of NPL from its ever-highest level of 41.1% in 1999 to its current level of 8.53% as of March, 2022 (Bangladesh Bank), still it is high against the global standard of tolerance level of 2%-3%. Table 2.1 presents

the bank category-wise NPL movement from 2010 to March 2022. One striking feature is that per cent of NPL is hovering around 9%-10% since 2012 despite various measures adopted by the regulatory body along with the enhanced risk management capacity of the banks. Regulation allowing the banks to keep their NPL at the end of 2019 level for most of the pandemic period might not show the real level of NPL published in recent years. In general, the NPL of state-owned banks (SCBs and SBs) remains at a noticeably higher level than the other group of private owned banks which, however, part of it can be attributed to the higher level of involvement of the SCBs than the PCBs in the priority sector lending such as rural and agricultural financing. The movement in NPL should be interpreted carefully as the amount of NPL is sensitive to the definition of NPL, the volume of rescheduling, writing off, and some other cosmetic arrangement applied for the reduction of NPL. For example, loan rescheduling in our banking industry, unlike the global standard, brings a non-performing loan to the regular category which contributes to lowering the number of bad assets.

Bank Group	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022 (March)
SCBs	15.7	11.3	23.9	19.8	22.23	21.46	25.1	26.5	30.0	23.9	22.7	19.28	20.01
SBs	24.2	24.6	26.8	26.8	32.81	23.24	26	23.4	19.5	15.1	15.9	12.02	12.01
PCBS	3.2	2.9	4.6	4.5	4.98	4.85	4.58	4.87	5.5	5.8	5.9	5.31	5.84
FCBs	3	3	3.5	5.5	7.3	7.77	9.56	7.04	6.5	5.7	5.5	4.29	4.53
Total	7.3	6.1	10.0	8.9	9.69	8.79	9.23	9.31	10.3	9.3	9.2	7.93	8.53

 Table 2.1: Dimension and Trend of Bank Group-wise NPL (2010-2022)

Sources: Bangladesh Bank. 1. Annual Reports 2. Bangladesh Bank Quarterly

# 2.2 NPL in Bangladesh: Number of Banks by Percent of NPL and Share of NPL in Top 3, 5, and 10 Banks

The distribution of NPL among the banks is widely varied as shown in Table 2.2. About 65% banks lies below less than 5% NPL category while 15% banks go into more than 20% NPL category. Four banks are in dire situation with having more than 50% of loan in NPL category. The concentration of NPL among few banks is still significant as top 3, 5, and 10 banks' NPL constitute 35.89%, 44.3%, and 63.1% respectively (Table-2.3) even after concentration is being reduced gradually. So, a high standard deviation in the percentage of NPL both among and within the same category of banks suggests that the problem is not predominantly a systemic one.

Percentage of NPL	Number of Banks
Less than 2%	11
2% to <3%	11
3% to <5%	16
5% to <10%	6
10% to <15%	5
15% to <20%	1
20% to <25%	2
25% to <50%	3
50% & Above	4
Total	59

Table 2.2: Number of Banks by Percentage of NPL (31 December 2020)

Source: Researchers Compilation from data of BRPD, BB

Year	Top 3 Banks	Top 5 banks	Top 10 banks
2010	52.33	63.10	76.39
2011	50.66	60.95	72.8
2012	50.51	62.72	73.21
2013	44.28	54.50	67.4

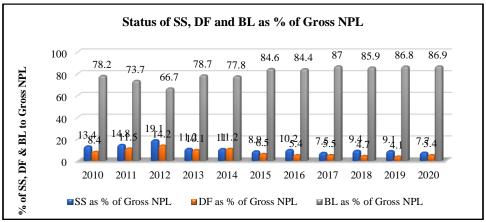
Year	Top 3 Banks	Top 5 banks	Top 10 banks
2014	39.69	53.60	67.4
2015	36.43	49.90	63.5
2016	37.53	51.80	65.9
2017	36.59	49.20	65.5
2018	40.38	50.90	66
2019	34.81	45.80	63.3
2020	35.89	44.30	63.1

Source: Financial Stability Reports and BRPD, BB

#### 2.3 NPL in Bangladesh: Status of SS, DF, and Bad Loan

One more alarming aspect in the banking industry is the high concentration of NPL in the 'bad 'category as shown in Figure-2.1. As a bad loan is not likely to be paid back from the business, having 85% in that category for a long period of time poses a great threat to the bank management for recovery of such a high amount of bad loan, especially in an environment with weak enforcement status of legal recovery.

Figure 2.1: Dimension and Trend of NPL: Status of SS, DF and BL as % of NPL



Source: Bangladesh Bank. Financial Stability Reports.

#### 2.4 NPL Recovery: Regulatory Measures

Prevention of NPL and its recovery measures have been dealt with by the Bangladesh Bank with a number of regulatory guidelines, policies and enhanced supervisory functions since the beginning of the problem in the 90's with active engagement on the part of the commercial banks through using better NPL resolving tools and ensuring compliance with the laid down rules and procedures. NPL recovery measures at the operational level/functional level mainly are of two types- regulatory/non-legal and legal measures through filing suits in the debt recovery-related courts.<sup>7</sup> Regulatory measures mainly include loan rescheduling; persuasion and/or creating pressure through relatives, guarantors, business associates; negotiation with the borrower either by the bank or third party like BIAC; ADR under Artha Rin Adalat Ain,2003; interest waiver; external recovery agents; debt-equity swap; motivating recovery staffs through objective key performance indicators; corporate restructuring; selling a bad asset to an asset management company, and write off. In the context of the banking sector of Bangladesh, other than negotiation with the borrower, the most widely used regulatory measures are loan rescheduling and write-offs. Legal measures for loan recovery or debt recovery-related Acts mainly include Artha Rin Adalat Ain 2003, Public Demands Recovery Act, 1913, and The Bankruptcy Act, 1997 of which the ARA Act is the most suitable and relevant one for the banks to fall upon as legal measures for recovery.

#### 2.4.1 Rescheduling of Loans

Rescheduling of loans, ideally, should be used in a conservative way to ensure the recovery of NPL in a situation where there arises an unavoidable estimation gap between the predicted business outcome and the actual business performance of the borrower. But, Banerjee et al. (2021) in a study on the banking sector of Bangladesh found that about 99% of total requested

<sup>&</sup>lt;sup>7</sup> All the attempts or measures taken by bank to recover non-performing loan other than settlement through the verdict of the court may be termed as regulatory/outside the court settlement process/ non-legal measures for loan recovery.

cases have been accepted for loan rescheduling during 2016-2020. The percentage of more than first-time rescheduling in total rescheduled cases was in between 30% and 40% during 2016-2020, which gives the evidence of liberal use of rescheduling in our banking sector. Chowdhury et al. (2017) found evidence of allowing rescheduling facility to one every out of five loans in a year during their study period. As a defaulted loan becomes regular after it is rescheduled, unlike the international best practice, it is probable that some incentives on the part of the bank management will be created in favour of rescheduling in order to reduce the NPL amount. These distortions in incentives of the bank coupled with the natural preference of the borrower to get a rescheduling facility result in too many cases of rescheduling. The trend of loan rescheduling in the banking industry is seen in the following table. The trend is upward except for the year 2020 due to permission given to the banks to keep maintaining their loan classification status at the pre-Covid period.

Rescheduled Amount (in Billion Tk.)	Rescheduled Loan to Outstanding Loan
154.2	8.0
191.2	7.1
232.1	7.5
527.7	11.2
134.7	11.8
	(in Billion Tk.) 154.2 191.2 232.1 527.7

 Table 2.4: Trend of Loan Rescheduling

Source: Bangladesh bank. Financial Stability Report.

#### 2.4.2 Write-off of Loan

The write-off is another NPL recovery tool that was introduced in 2003 by the regulatory authority.<sup>8</sup> The amount of written-off loans stood at Tk.568.45 billion till December 2020 which equals 3.1 per cent of the banking sector's on-balance sheet assets at the end-December 2020. However, write off has not yet appeared as an effective recovery measure

<sup>&</sup>lt;sup>8</sup> Giving the responsibility of recovery a long-lasting bad loan to a dedicated unit after it is removed from the bank's book backed by 100% provision and a legal suit is known as write off that ideally improves the recovery prospect of a distressed loan.

in our banking system, as only 22% (Tk. 126.9 billion) of total written-offs have been recovered by the banks till December 2020 (Financial Stability Report, BB).

Banerjee et al. (2021) studied the effectiveness of NPL recovery measures by taking a sample of 30 commercial banks, which found 70% share of large loans in total written-off loans during 2015-2020. Written off by the PCBs was the highest (51%), followed by SCBs (46%). The percentage of the number of written-off loans remaining unsettled for 5 years or more was as high as 73 per cent, giving evidence of the time-consuming nature of recovery after the loan is written off. Also, the ratio of the recovered amount to write-off decreases with the increase in the size of the loan, which points to the difficulty in dealing with large loans in our banking industry. The effectiveness of write-off as a recovery measure is not observed as the recovered amount to write-off amount remained below 10%, except for the PCBs in 2010 and 2017. The performance of PCBs was markedly higher than the SOCBs in getting write-off loans recovered.

#### 2.4.3 Negotiation & Mediation

In general, the outside court settlement process that includes negotiation, and mediation both before and after filing the suit and ADR under ARA Act, 2003 did not prove as strong NPL recovery measures, at least for a large loan in our industry. Engaging third parties like Bangladesh International Arbitration Center (BIAC) by the banks in the negotiation process with the borrowers is rarely practiced in our banking industry.<sup>9</sup> BIAC has so far signed a Memorandum of Understanding (MoU) with 10 scheduled banks for referring cases, out of which only four banks so far have referred cases for mediation to BIAC (Banerjee et al., 2021).

<sup>&</sup>lt;sup>9</sup> Bangladesh International Arbitration Center (BIAC), the country's first and only governmentlicensed institution for Alternative Dispute Resolution (ADR)/ OCS, was established in 2004 with assistance from three business Chambers-- International Chamber of Commerce, Bangladesh, Dhaka Chamber of Commerce and Industry and Metropolitan Chamber of Commerce and Industry, Dhaka.

#### 2.5. NPL Recovery: Legal Measures

# 2.5.1 Legal Measures: Amount Claimed, Settled, and Recovered under MLC, PDR, and BA (Tk.in crore)

Enforcement status of existing debt recovery related Acts in the backdrop of limited use of outside court settlement process is vital for relieving the banks from the accumulated default loan. However, recovery of default loans through legal measures is usually expensive, time-consuming and unpleasant (Siddique et. al., 2015). The amount claimed, settled, and recovered up to December 2020 under Artha Rin Adalat Ain (ARA) 2003, Public Demands Recovery (PDR) Act,1913, and Bankruptcy Act (BA),1997 indicate that the legal recovery mainly depends on The ARA Ain with a share of 97.48%, 93.59%, 91.96% in total claimed, settled, and recovered amount respectively (Table-2.5).

# Table 2.5: Amount Claimed, Settled, and Recovered under MLC,PDR, and BA\* (Tk. in Crore)

Act name	Amount Claimed	Amount Settled	Amount Recovered
MLC	190673.34 (97.48)	56908.63 (93.59)	18896.51 (91.96)
PDR	2205.54 (1.13)	1687.99 (2.78)	1239.28 (6.03)
BA	2732.99 (1.40)	2209.05 (3.63)	413.81 (2.01)
Total	195611.87 (100.00)	60805.67 (100.00)	20549.60 (100.00)

**Source:** Bangladesh Bank. and Banerjee et al. (2021). **Note:** \*Figure in parenthesis represents share in total

# **2.5.2 Legal Measures: Rate of Settlement under the Artha Rin Adalat Ain (ARA), 2003 and Recovery thereof**

The percentage of settled cases as well as amount and recovery amount in the banking industry under ARA during the period 2015 - 2020 is given in Table-2.6. The percentage of settled cases remained similar at around 67% during the period. The rate of settlement amount remained at a low level i.e. below 30% with a slight variation across the years under consideration. What ultimately matters to assess the strength of the legal measures is the

percentage of the recovered amount, which is shown in the last column of the table. After witnessing around 50% recovery out of the settled amount in the first three reported years, the recovery rate noticeably declined in 2020 with a rate of 33.21%. So, as a whole, the enforcement status of the ARA, which the bank relies on for legal recovery does not still yield an expeditious recovery process.

Year	% of Settled Cases (Of case filed)	% of Settled Amount (Of Claimed amount)	% of Recovered Amount (Of Settled Amount)
2015	67.69	29.89	50.25
2016	66.20	28.03	49.19
2017	66.11	25.86	49.52
2018	65.86	25.32	45.22
2019	66.26	27.10	38.87
2020	67.32	29.85	33.21

Table 2.6: Rate of Settlement under the Artha Rin Adalat Ain (ARA),2003 and Recovery Thereof

Source: Bangladesh Bank and Banerjee et al (2021).

Maintaining a tolerance level of NPL depends on preventing a loan from becoming NPL and recovery of accumulated NPL. The limitations in the banks' internal capacity to recover bad assets and the weaknesses in the enforcement status of debt recovery-related Acts are observed by different researchers, policymakers and practitioners. They support the importance of instituting an Asset Management Company backed by the law that may improve the NPL recovery position in a focused way within a reasonable period of time and allow the banks to contribute more to the economy by giving more attention to the new loans rather than struggling with the ageold distressed loan.

### 3. Major Measures Undertaken to Reduce Non-Performing Loans in Bangladesh (1986-2022)

Undertaking measures to reduce NPL and reforming the financial sector in Bangladesh may be traced back to the formation of the Money, Banking and Credit Commission in the mid-1980s. The report of this commission suggested administrative and legal measures for solving NPL problems which later on motivated the Government and BB to undertake two notable initiatives in the 1990s like Financial Sector Reform Project (FSRP) in 1990 and the Banking Reform Committee (BRC) in 1996 for bringing discipline in the lending culture of Bangladesh. Enactment of different laws and regulations, concrete loan recovery policy of State-Owned Commercial Banks (SCBs) and proposal for setting up an Asset Management Company (AMC) were the notable outcomes of aforesaid measures (Table-3.1). Afterwards, the review initiative on the Structural Adjustment Performance in 2000, introducing the Credit Risk Grading Scoresheet (CRGS) manual in 2005 and corporatizing SCBs were the major initiatives undertaken in the 2000s for setting up new loan screening and monitoring standards and ensuring accountability in banks. In the 2010s, significant initiatives like introducing new loan classification and provisioning rules in the line with international standards, placing observers on the board of banks with worsening internal governance, restructuring large loans, and introducing the Internal Credit Risk Rating System (ICRRs)were undertaken by BB. Afterwards, to address the business slowdown caused by COVID-19 and Ukraine war, and ensure the collection of instalments within the given time, steps like the relaxation of loan classification policy, flexibility in fixing instalments, adoption of a guideline on Interest Rate Risk in the Banking Book (IRRBB), etc. have been initiated by BB.

1986	1990	1996	2000	2003
<ul> <li>National Commission on Money, banking and Credit:</li> <li>Setting of recovery targets for SCBs and DFIs.</li> <li>Prohibiting defaulters from access to further credit.</li> <li>Linking loan recovery measures with the central bank.</li> </ul>	<ul> <li>Financial Sector Reform Project:</li> <li>Enacting new laws, regulations, and instruments (such as, Financial Loan Court Act, 1990 and Bankruptcy Act, 1997).</li> <li>Fixing collection targets and resolution of legal cases for the 100 largest defaulters.</li> <li>Publishing list of 100 largest defaulters in different media.</li> </ul>	<ul> <li>Banking Reform</li> <li>Committee:</li> <li>Formulating recovery cells and camps in SCBs.</li> <li>Introduction of incentives to bank</li> </ul>	<ul> <li>Structural Adjustment</li> <li>Performance</li> <li>Review Initiative:</li> <li>Improving the central bank's supervision and regulation.</li> <li>Central bank's instructions to banks to maintain 9% ratio of capital adequacy to risk- weighted assets, with core capital at least 4.5%.</li> <li>Making provision to appoint two directors from the depositors in the bank board.</li> </ul>	• Enacting the Money Loan Court Act 2003 and the Bank Company (Amendment) Act 2003 for quick settlement of filed cases.
2005	2007	2012	2013	2014
Credit Risk Grading (CRG) Manual: • Making CRG system mandatory from 2006 to prevent fresh NPLs.	<ul> <li>Corporatizing SCBs.</li> <li>Transfer of regulatory authority of SCBs from the Ministry of Finance to the Bangladesh Bank.</li> <li>Raising the minimum capital adequacy ratio from 9 to 10.</li> </ul>	<ul> <li>Revision of loan</li> <li>classification</li> <li>and</li> <li>provisioning:</li> <li>Tightening</li> <li>loan</li> <li>classification</li> <li>to bring it</li> <li>more in line</li> <li>with</li> <li>international</li> <li>practices.</li> <li>Tightening of</li> <li>definition</li> <li>and</li> </ul>	<ul> <li>Amending the Bank Company Act, giving Bangladesh Bank authority to remove the Managing Director of the SCBs.</li> <li>Special diagnostic examination of SCBs by Bangladesh Bank.</li> </ul>	<ul> <li>Automation of bank branches by end-2016 in financial reporting.</li> </ul>

# Table 3.1: Major Measures Undertaken to Reduce Non-PerformingLoans in Bangladesh: 1986-2020

1986	1990	1996	2000	2003
		delinquency periods for fixed-term loans.	<ul> <li>Signing by SCBs revised MoU with Bangladesh Bank with quantitative targets, including reduction of NPLs, limits on the growth of their lending portfolio, and recovery from the largest defaulters.</li> </ul>	
2015	2019	2020	2021 -2022	
<ul> <li>Placing observers in the board of banks with worsening internal governance.</li> <li>Restructuring of large loans above Tk. 5 billion.</li> <li>Signing by SCBs annual performance agreement with the Ministry of Finance to reinforce good practices.</li> </ul>	<ul> <li>Launching Internal Credit Risk Rating System (ICRRS) effective 1 July 2019.</li> <li>Forming 'Special Monetary Cell' headed by Deputy Managing Director (DMD) in all scheduled banks to monitor classified loans amounting Tk. 100 crore and above.</li> <li>Easing loan classification and provisioning rules effective on 30 June 2019</li> </ul>	<ul> <li>Relaxation of loan classification policy to address business slowdown caused by the coronavirus pandemic.</li> <li>Discussion on Asset Management Company for NPL problems.</li> </ul>	<ul> <li>Flexibility in fixing instalment</li> <li>Adoption of Guideline on Interest Rate Risk in the Banking Book (IRRBB)</li> </ul>	

**Source:** Managing Non-Performing Loan in Bangladesh, Asian Development Bank (ADB) Briefs, No 116, November 2019/ Bangladesh Bank Circular/ BIBM publications.

# 4. NPL Resolution and Asset Management Company: Concept, Development, Advantage and Challenges

#### 4.1 NPL Resolution & Asset Management Company

#### 4.1.1 NPL Resolution Approaches: On-balance Sheet and Off-balance Sheet

The solutions available to banks dealing with NPLs are quite broad. It ranges from on-balance sheet measures such as the establishment of internal workout units by the originating bank to off-balance sheet<sup>10</sup> measures such as the disposal of assets through direct sales to investors (Figure-4.1).

Approaches to NPL resolution placed in the above figure allow a more comprehensive yet country-specific approach to dealing with NPL problems including Asset Protection Schemes (APSs), securitization, and the creation of Asset Management Companies (AMCs). However, the characteristics of a country's economic and banking structure, the type of bad assets, fiscal space for use of the public fund, and legal & judicial environments help select the optimal option of NPL resolution which is likely to differ among countries.

<sup>&</sup>lt;sup>10</sup> In an on-balance sheet measures, bad assets are placed in a separate internal unit of banks. This step raises bank's transparency and showcases the commitment to clean its balance sheet. The off-balance sheet measures, on the other hand, can take the form of a special-purpose entity structure, where bad assets are offloaded, securitised, and sold to different investors.

Figure 4.1: Elements of a Comprehensive Approach to NPL Resolution

Internal (on-balance sheet) measures	Internal Workout/ Restructuring Unit	Bank introduces various restructuring options for high-risk assets to prevent defaults. The bank can also try to accelerate recovery by actively "managing down" the assets themselves. It can, for example, forfeit closeouts, offer discounts, or terminate contracts if, say, covenants have been broken.
e e e e e e e e e e e e e e e e e e e	Asset Protection Scheme Securitization & Synthetic Securitisation Centralised Asset Management Company	Risk-sharing agreement to limit further losses, state-backed entities offer insurance on loss on NPLs to restart the bank's credit provision. Banks, SPVs or AMCs pool & tranche loans and sell securitized products in dedicated markets. Co- investment structures where the state co-invests with NPL investors are particularly effective in the context of securitisation. A legally, operationally, and financially separated entity into which NPLs are offloaded.
	NPL Trading Platforms Direct Sale	It may act as a central hub for NPL sales by being a central repository for NPL data from participating banks. Investors able to build their own NPL portions from multiple banks. The asset is sold directly to investors, provided there are sufficiently liquid dedicated markets.

Source: Fell et al. (2017)

#### 4.1.2 NPL Strategic Assessment Matrix

The NPL strategic assessment matrix guides decision-making for the NPL resolution. A number of aspects are the prerequisites for setting appropriate options. These are 1) Size of the problem: the NPLs as a percentage of the bank's total balance sheet; 2) Market share: the bank's share in the banking market (embryonic, challenger, incumbent); 3) Ability to raise capital: capability of bank to raise capital from existing or new shareholders to fund growth (good, narrow, weak); 4) Maturity, growth & dynamics of the market: the expectation of the growth of the bank's balance sheet in the

years to come. Consolidation and sophistication of the market (slow, steady, or fast).

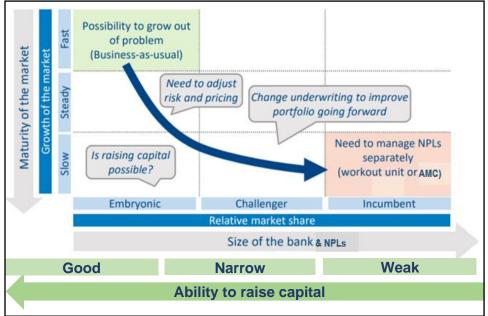


Figure 4.2: NPL Strategic Assessment Matrix

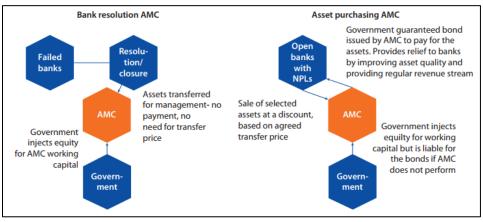
As per the above figure, considering an environment where the banking market is consolidated and growing fast, the banks might be better served by their standard procedures for dealing with NPLs instead of setting up a working unit or AMC. On the other end of the spectrum, when the bank in terms of market share is incumbent with a large-sized NPL relative to its portfolio and its ability to raise capital is weak, the maximum risk transfer is required. Further, if the bank is working in an environment where the banking market is fragmented, and the growth of the market is slow then the bank banks should create an AMC.

#### 4.1.3 Centralised AMC: Types

AMC is a public, private, or joint public/private entity (also referred to as a bad bank) which manages non-performing assets removed from the

Source: De Backer (2021)

financial system with the goal of maximizing the recovery value of these assets, thereby reducing the cost of recapitalization (WB, May 2018). In the process, the bank divides its assets into two categories. The illiquid and risky securities go into a bad pile along with other troubled assets such as nonperforming loans. What is left are the good assets that represent the ongoing core business of the bank. In the formation of centralised AMCs, two broad approaches have been used. 1) as a bank resolution entity (to restructure the debt, sell, and liquidate failed banks), or 2) as an asset purchasing entity (purchasing NPLs from open banks in exchange for securities and the outright sale of the loan/underlying asset).



#### Figure 4.3: Public AMC: Types

Source: Cerruti, C and Neyens, R (2016)

In the first approach, the stressed assets of the banks are transferred for management. The AMC is selected to restructure or liquidate insolvent or failed banks entirely or partly. It does not select or purchase assets. Hence, AMC does not engage in any kind of financial transaction or purchase. In the second approach, however, the AMC is involved in purchasing stressed assets from banks that are still in operation. These assets must meet specific quality as defined by the legislation or the AMC. A financial transaction takes place between the selling bank and the AMC. Generally, the AMC issues government-guaranteed bonds to pay for the purchase. In both cases, the value of the stressed assets needs to be settled by a prior evaluation of the assets by the supervisor, or by the AMC through a transparent, marketbased, due diligence process by an experienced and independent third party.

# 4.2 Centralised AMCs in Different Countries: Name and Establishment Years

Although loan restructuring, harnessing and reforming insolvency and resolution frameworks have been tried and tested over a period to deal with the overhang of non-performing assets (NPAs), the centralised Asset Management Company was established globally in different times and remains one of the more popular concepts, especially while dealing with system-wide stressed assets (Table-4.1).

Country	Name of Centralized Asset Management Company	Establishment
		Date
Korea	Korean Asset Management Company (KAMCO)	1962
USA	Resolution Trust Corporation (RTC)	1989
Sweden	Securum	1992
Indonesia	Indonesian Bank Restructuring Agency (IBRA)	1998
Malaysia	Danaharta	1998
China	Orient, Great Wall, Cinda, Huarong Asset Management	1999
Japan	Resolution and Collection Corporation (RCC)	1999
Thailand	Thai Asset Management Company (TAMC)	2001
Ireland	National Asset Management Company (NAMA)	2009
Germany	FMS Wert management	2010
UK	UK Asset Resolution Limited (UKAR)	2010
Spain	SAREB	2012
Pakistan*	The Corporate Industrial Restructuring Corp (CIRC)	2000
India	National Asset Reconstruction Company Ltd (NARCL)	2022

Table 4.1: CA	AMCs and '	Their Dates o	of Establishment
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Source: Herwadkar, Snehal S. et al. (2022)

**Notes:** \* After establishing in 2000, Pakistan AMC (CIRC) closed its activities in 2006 by handing over its half-done job to the National Bank of Pakistan.

# 4.3 Centralized Asset Management Company: Advantages

The global experiences suggest that a centralized asset management company has several systemic benefits in reducing NPLs. Further, it enables and complements the existing mechanism of bad asset resolutions (Table-4.2.)

Advantages	Description	
Overcomes	Asymmetric information between buyers and sellers prevents	
asymmetric	markets work efficiently. For a sale to take place, buyers and sellers	
information and	need to agree on a price. In the markets for distressed assets, usually,	
reduces market	sellers have more inside information than buyers about the quality	
failures.	and probability of recovery of the assets which they may not transfer	
	to buyers. The lack of transparency about the quality and real value	
	of assets results in uneven bargaining power between buyers and	
	sellers. This situation leads to a large gap between the market price	
	and the real value of the assets. AMC through its impartial and	
	accurate asset evaluations and clear communication reduces	
	asymmetric information and boosts market confidence.	
Bridges inter-	When the liquidity in the markets is drying up, the risk premia	
temporal pricing required by the investors is high because of high-risk aversion		
gaps this situation, market prices for NPLs and the underlying c		
	are temporarily low-down and gaps emerged between the initial	
	transfer price and the market price. But, with of the expectation that	
	NPL sale prices may recover once economic conditions improve,	
	AMCs may tend to postpone their disposal of bad assets at a low	
	price. In this way, AMCs bring a bridge for the inter-temporal	
	pricing gaps. The bridging is achieved because AMCs sell the NPLs	
	to the market after a long gestation period to maximize their	
	recovery value.	
Makes NPLs	The quality and value of NPL portfolios are hard to assess from the	
attractive to the	outside. The benefit of setting up an AMC is that it splits the bank's	
investors	assets and liabilities. The separation of the NPL portfolio into an	
	AMC makes the bank attractive to investors by aligning its	
	risk/return profile with investors' preferences.	
Speeds up the	AMC consolidates the creditor position and enhances the bargaining	
NPL resolution	power of the creditors in dealing with debtors. Moreover, AMC can	
	more easily acquire the specialized expertise required to pool of	
	NPLs both of which help speed up the NPL resolution.	

 Table 4.2: Centralized Asset Management Company: Advantages

Advantages	Description
Provides	The creation of a single organization to collect scattered NPLs from
economies of scale	various banks may lower setup and management costs due to economies of scale.

Source: Desk Study

#### 4.4 Centralized Asset Management Company: Challenges

A Centralized Asset Management Company faces a number of challenges worldwide including moral hazard, cost to the Government exchequer, pricing of the NPLs, etc. (Table-4.3) in its establishment and operation. It is expected that utmost care will be taken to address the following challenges in designing and structuring the proposed PAMC in Bangladesh.

<b>Table 4.3:</b>	Centralized	Asset Management	<b>Company:</b>	Challenges
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Challenges	Description		
Could generate moral hazard	AMCs can generate moral hazard in the lending behaviour of banks. A moral hazard problem can happen when banks can able to transfer their NPLs to the AMCs at little cost or if an AMC buys banks' NPLs at deliberately inflated prices providing an incentive for banks to continue with the same behaviour. This kind of situation creates pressure on fiscal budgets and leads to the bad loans problem.		
First-mover disadvantages	If participation in the AMC is left entirely to the discretion of banks, then it may result in inaction by the participating banks due to first-mover disadvantages <sup>11</sup> . In the beginning, if the AMC is not strong enough to attract enough investors, then secondary markets will be affected by the first-mover disadvantage that may result in inaction by the participating banks. There may also be a cherry-picking of NPLs, with participating banks trying to offload their lowest-quality NPLs to the AMC.		
AMC can be a complex operation	Creating an AMC can be a complex operation requiring significant investments and special skills. Moreover, an AMC requires a		

<sup>&</sup>lt;sup>11</sup> The first-mover disadvantage refers to a disadvantage or challenge faced by an institution that first introduces a product or service to the market. However, the first-mover disadvantage enables an institution to establish strong recognition and product/service loyalty before other entrants to the market.

Challenges	Description	
	separate legal entity and operational organization, which can be extremely complex, especially regarding impaired asset valuation.	
A poorly	Losses incurred by an AMC fall inevitably on the resource-	
designed AMC	constrained government, and ultimately, on the taxpayers and	
may increase	adversely affect the value of residual NPLs remaining in banks.	
the risks to the	This, in turn, would increase the contingent liability of the country.	
country		

Source: Desk Study

# 5. Issues Relating to AMC: Cross-Country Evidence 5.1 Funding of Asset Management Company (AMC)

Government, central bank and public banks are the main financiers in PAMC. In addition, public offering of shares and debt securities as well as private banks are also utilized to get funds in AMC. In case of China, AMC is funded by Govt, public banks and financial institutions. In India, public sector banks and financial institutions, and private banks have contributed to the equity of AMC (Table-5.1) whereas the Federal Government funded the total amount of equity of AMC in Pakistan. East Asian Countries also follow the same footprints, the exception is that issuance of Govt guaranteed bonds has also played important role in funding AMC. For example, the Korean Asset Management Company (KAMCO) issues government-guaranteed bonds for collecting funds and generates about one-fourth of its paid-up capital from other financial institutions.

India and Pakistan	<b>East Asian Countries</b>	China
I. Capitalizing through equity	I. Funded by	I. Equity injection by
contributions from banks/	Government directly.	the Ministry of Finance
financial institutions (FIs).	II. Through the	(MOF).
Holding 51 per cent stake by	issuance of	II. AMC Bond.
Public sector banks and state-	government	III. Special Loans from
owned financial institutions and	guaranteed bonds.	the People's Bank of
the rest is with the private sector	III. Contributions of	China (PBoC)
lenders.	financial institutions in	IV. Commercial
II. Raising debt as and when	equity of AMC	Borrowings from other
required.		financial institutions.

Source: Content Analysis.

#### 5.2 Acquisition of Bad Assets

A wide variation is observed in the acquisition of bad assets across countries (Table 5.2). Indian AMC is going to buy all types of stressed assets except fraud loans<sup>12</sup> from all banks, however, it will concentrate more on the recovery of assets of Public Sector Banks. Pakistan AMC was established to buy bad assets of around 100 industries from six Public Sector Banks. Among East Asian countries, in Thailand, AMC buys impaired assets from both Govt. and private banks and financial institutions, however transferring qualifying assets is obligatory for the Govt. banks but optional for the private banks. AMC in this region is mandated to buy a part of the bad loans with a minimum amount instead of buying the total amount of the impaired loans from banks/FIs. Danharta in Malaysia buys 80 per cent of the total NPLs of a bank/FI with a minimum amount of MYR 5 million whereas, in South Korea, half of the bad loans of a bank/FI are bought by the AMC whereas the remaining half of the loans are required to be collected by the respective banks /FIs. China follows geographical restrictions in buying NPLs, the local/provincial AMCs can acquire NPLs originating only from the same areas.

India and	East Asian Countries	China
Pakistan		
	I. Acquiring toxic assets from Govt. as well	I. Geographically
I. Acquiring	as private owned banks and financial	restrictions on
aggregate bad loans	intuitions.	acquisitions of NPLs.
from all Banks,	II. Obligation or optional in shifting NPLs.	II. Taking over
mostly Public	III. Transferring a part of bad loans of banks	diverse assets ranging
Sector Banks	/ financial Institutions.	from manufacturing
(PSBs).		to the farm sector.

**Table 5.2: Acquisition of Bad Assets** 

<sup>&</sup>lt;sup>12</sup> Banks operating in India reported fraud of Rs 4.92 trillion as on March 31, 2021, which represents nearly 4.5% of the total bank credit, showed Reserve Bank of India (RBI) data, which was sought under the Right to Information (RTI) Act by Saurabh Pandhare. The data showed that 90 banks and financial institutions reported a total of 45,613 cases of loan fraud till March 31, 2021(Business Standard, March 31, 2021).

India and	East Asian Countries	China
Pakistan		
II. Loans classified	IV. Setting a minimum amount of NPLs for	III. Extending the
as fraud cannot be	handing over.	vast majority of the
sold to NARCL.	IV. Acquiring NPLs originated from all	NPLs by the state-
	sectors or particular sectors	owned commercial
	V. Analyzing to know the quality of the toxic	banks to SOEs.
	loans and conducting due diligence on loans	
	before purchasing any loan.	

Source: Content Analysis.

# 5.3 Pricing of Acquired Loan

Pricing of acquired loans is crucial for making this initiative successful. If a loan is transferred at a higher price, the profitability of AMC will be hampered. In contrast, transferring NPL at a lower price will deprive banks of getting the financial gains that they usually expect. Usually, factors like the nature and quality of assets, the book value of assets, the market value of the collateral and the probability of recovery are considered in the setting transfer price of the loan. Both China and India follow almost the same pricing principle. However, AMC in India is not paying the entire amount of NPL to banks like in China, rather it pays 15 per cent cash upfront and provides government-guaranteed security for the remaining amount. In Pakistan, an independent evaluator appointed by the board of CIRC fixed the price of transferred loans. East Asian countries follow techniques like percentage of collateral, discounting at large, net tangible assets, and discounted cash flow in fixing transfer prices (Table 5.3). They also adjust pricing criteria depending on the market conditions over time.

India and Pakistan	East Asian Countries	China
1. NPLs are being	1. Paying a fixed percentage of the	Acquiring NPLs at a flat rate
acquired through a 15	collateral value (In KAMCO, 45%	of book value indicate the
per cent upfront	of the collateral value).	explicit approval of
payment in cash to the		the Chinese Govt. for
lenders and 85 per cent		financing NPL acquisition.

# Table 5.3: Pricing of Acquired Loan

India and Pakistan	East Asian Countries	China
government-	2. Buying unsecured loans at a	
guaranteed security	large discount (80% or more of	
receipts (SRs), a	face value).	
tradable security.	3. Acquisition of assets at the	
2. Independent	negotiated price on an arm's	
evaluator appointed by	length basis applying either the	
the board fixed the	'net tangible asset' or the	
price of NPLs.	discounted cash flow.	

Source: Content Analysis.

#### 5.4 Legal Environment

The existing legal system in most of the countries where AMCs were established is found insufficient to operate and achieve the goal of AMC. Thus, a strong and adequate legal framework has been placed in action in all countries to overcome the probable hurdles an AMC may face before its establishment (Table-5.4).

India and Pakistan	East Asian Countries	China
1. The Securitization and	Korea: Pending legislation would	Since the
Reconstruction of Financial Assets	permit KAMCO to appoint a	establishment of
and Enforcement of Security	Special Administrator to manage	four AMCs,
Interest (SARFAESI)	a borrower's business or assets or	Chinese authorities
Act, 2002 provides the legal basis	both.	have issued a series
for the setting up of ARCs in India.	Indonesia: AMU can foreclose	of notices,
	on a loan without going through	guidance, judicial
2. Overhauling the rules governing	the court and it can buy/sell a loan	interpretation or
Asset Reconstruction Companies	11	changes of laws.
(ARC) to enhance the availability	Thailand: AMC is exempted	
of bad loans for transactions and	from notifying debtors of	regulations
bring in a wider set of investors to	transfers of claims required by	<b>U</b>
the market for distressed assets.	law. It is also exempted from	along with other
III. CIRC in Pakistan can exercise		laws or rules,
power and function to acquire,	Malaysia: (i) Statutory vesting	
purchase, hold, manage,	permits to step into the shoes of	framework for the
restructure, rehabilitate, sell and	the selling institution, with the	
dispose of NPAs.	same rights and priority as a	market.
	creditor. (ii) Can appoint a Special	
	Administrator to take over a	
	distressed company.	

 Table 5.4: Legal Environment

Source: Content Analysis.

#### **5.5 Disposal of Assets**

Techniques for the disposal of assets are noticed as tailor-made to suit the nature of classified assets being dealt with. In East Asian Countries, a battery of techniques is being used. AMC is usually selling corporate loans to local and international investors as well as third parties/serving agents either directly or through the court (Table-5.5). AMC may give efforts to collect loans from the bank's borrowers through the negotiation process too. In this case, the AMC manages the collateral asset and equity in the debtor's company. Asset securitization is also popularly utilized in the disposal of acquired viable assets. In addition to the aforesaid techniques, China follows two more techniques like debt-equity SWAPs and leasing out the underlying assets.

India	East Asian Countries	China
I. Initiating	I. Selling corporate loans through open	I. Debt collection,
to bring in a	auctions to local and international investors.	portfolio sales,
wider set of	II. Selling commercial loans to selected third	auctions, joint ventures,
investors to	parties /servicing agents.	debt-equity SWAPs,
the market	III. Offering flexibility to borrowers to settle	and leasing out the
for distressed	debts by providing a 100% discount on	underlying assets.
assets.	interest and a 25% discount on principal.	
II.AMC is	IV. Issuing asset-backed securities to	
tying up with	investors.	
outside	V. Selling underlying assets through court or	
investors to	directly by AMC.	
bid for	VI. Entering joint venture partnerships with	
assets.	foreign investors in managing and disposing	
	of assets.	
	VII. Following two approaches - loan	
	management (loan restructuring and disposal	
	of loans) and asset management (managing	
	collateral real estate and equity in the debtor's	
	company)	

#### **Table 5.5: Disposal of Assets**

Source: Content Analysis.

# 5.6 Oversight and Supervision Authority

Supervising AMC in a pragmatic manner is a prerequisite for reaping the best benefits from AMC. This is also necessary for confirming the businesses of AMC in a transparent and professional manner in line with international best practices. The extant supervision authority of AMC is not uniform in all countries. In China, MOF, CBRC and CSRC are collectively supervising the activities of AMCs. In Malaysia, an oversight committee for Danaharta comprising three members representing the Ministry of Finance, BNM and the Securities Commission was established to approve appointments and terminations of special administrators and independent advisors including their recommendations. However, India is going to follow the subcontinent style i.e. supervision by RBI in oversighting the function of NARCL.

India and Pakistan	East Asian Countries	China
Pakistan         NARCL in India         is expected to be         regulated by RBI.         CIRC in Pakistan         was regulated and         supervised by the         State       Bank         Pakistan.	Korea Asset Management Company (Kamco): Financial Supervisory Commission (FSC) supervises KAMCO. FSC consisting of KAMCO's CEO as well as officials from the FSC, MOFE, KDB, and outside professional organizations is working closely with the Ministry of Finance and Economy (MOFE). Malaysia Asset Management Corporation (Danaharta): An oversight committee of three members representing the Ministry of Finance, Bank of Negara Malaysia (DNM) and Samitian Commission	Ministry of Finance (MoF), China China Bank Regulatory Commission (CBRC) <sup>13</sup> China Securities Regulatory Commission are responsible for supervision.
	(BNM) and Securities Commission supervises Danaharta.	

 Table 5.6: Oversight and Supervision Authority

Source: Content Analysis

<sup>&</sup>lt;sup>13</sup> From April 2003 onward, the four AMCs of China have been regulated by CBRC which were regulated by PBoC before that date.

# 5.7 Tail-off AMC/ Bad Bank

In the context of the lifetime of AMC, two views are prevailing. One view is in favour of a clearly defined realistic lifetime for the AMC. This view is dominated by moral Hazard concerns. On the other hand, the second view is that AMC is part of a toolkit for solving bad loans and does not have any sunset days. Korean and Chinese AMCs possess the latter view whereas Malaysia and Thailand own the former view.

India and Pakistan	East Asian Countries	China
1. India	1. Korean AMC does not have any winding down	Established for 10
proposed	days.	Years.
for 5 years.	2. Danaharta, Malaysian AMC, was set up with a	
2. Pakistan	finite timeline (wound down in 2005)	
established	3. The Thai Asset Management Company	
in 2002 for	(TAMC)was established in 2001 for 12 years.	
6 years.		

#### Table 5.7: Tail Off AMC/Bad Bank

Source: Content Analysis.

# 6.0 Elements of AMC: Focus Group Discussion (FGD) and Questionnaire Responses

# 6.1 Operational Goals for AMCs

An AMC must have clearly defined goals and a governance structure to operate effectively. Experience shows that AMCs having clearly defined goals, a sunset clause, and a commercial focus, including governance, transparency, and disclosure requirements are more likely to be successful. The AMC to be formed in Bangladesh can have, *inter alia*, the following priorities: one, disposing of the assets acquired against the bad asset as quickly as possible to avoid further deterioration in value and minimize the carrying cost; and two, corporate workouts and restructuring the nonperforming loans [borrowers] to make them marketable.

# 6.2 Structure of AMCs

### 6.2.1 Regulatory and Supervisory Structure

An AMC must have a clearly defined regulatory and supervisory structure for achieving the core objectives and ensuring accountability and transparency. Since the AMC is formed for specific, time-bound objectives to address a well-known problem, attempts might be made to commence the operations with regulations, and rules as detailed as possible to minimize the necessity of adding/modifying rules during its working life (Table-6.1).

 Table 6.1: Regulatory and Supervisory Structure

Questions asked	Responses
What should be the	• The regulatory responsibility may lie with the MOF.
regulatory and	Because of the nature of the mandate, supervisory
Supervisory structure	requirements are mostly to be made on an off-site basis
of an AMC?	through reporting requirements.
	• Bangladesh Bank may act as supervisory authority in this
	regard.

**Source:** FGD and Questionnaire

# 6.2.2 Ownership and Number of AMCs

In terms of ownership, AMCs can be either public or private or even jointly owned. This is mostly depending on the amount and types of Bad loans and clout of the defaulters, etc. The choice of a number of AMCs depends on several factors, including types of assets, the magnitude of the problem, the depth of markets, and the characteristics of debtors. When the types of impaired assets in different banks differ substantially, there may be some rationale to group assets by type centrally and transfer them to AMCs specializing in the management of a particular type of assets (Table-6.2).

Questions asked	Responses
What should be the	• As a substantial amount of bad loans of banks in Bangladesh
ownership pattern	has to be transferred to an AMC over a short period, it is often
of AMC?	difficult to find a private investor willing to own such an
	AMC without asking for significant government guarantees.
	So, a government-owned AMC will possibly be better in
	Bangladesh.
	• The government can bear the loss if any otherwise, it can be
	benefitted from any profit made by an AMC, especially in the
	case of uprising price movements of the assets acquired.
	• Moreover, the government has the state apparatus to
	manoeuvre the powerful willful defaulters.
What should be the	• There should be only one state-owned AMC at the beginning.
number of AMCs in	In Bangladesh, there is a lack of depth in markets for bad
Bangladesh?	loans as well as collateral security mortgaged against bad
	loans. Thus, there may be a stronger rationale for a
	centralized approach in the disposition of such assets to
	ensure uniformity and avoid any abuse of the special power.
	• However, based on experience, some private AMCs may be
	allowed either as subsidiaries of banks or independent
	organisations in the future.

Table 6.2: Ownership and Number of AMCs

Source: FGD and Questionnaire

# 6.2.3 Special Powers of AMC

The government may ensure that appropriate laws are in place for the AMC to operate efficiently. It should create a framework for debt workouts (Table-6.3).

Question Asked	Responses	
Which special	• Considering the limitations of the existing legal recovery	
powers should be	system, the AMC should be given special power in having the	
given to an AMC	full rights on the bad loans and the collaterals like that of the	
to be formed in	lending banks. AMC may be given the power to realise the bad	
Bangladesh?	loans by capturing and selling the security against the loans and	
	other property of the borrower without going to the court.	

Which reforms in	• AMC should have the magisterial power to supersede the
the existing laws,	Money Loan Court Act, impose restrictions on the mobility of
regulations and	the borrower and even arrest the borrower. AMC can have a
enforcement are	Special Enforcement Unit equipped with trained members of
needed to ensure	law enforcement agencies. Before issuing a stay order, the
the smooth	court might be required to hear the views of the AMC.
functioning of the	• AMC might be allowed to get relevant information from
AMC?	Bangladesh Bank, NBR, Land Office, DSE, and CSE.

Source: FGD and Questionnaire

#### 6.2.4 Sunset Clause/ Limited Life of AMC

Two views are prevailing over the lifetime of the AMC. One is in favour of a clearly defined time, the other believes that AMC is a part of the financial crisis toolkit (Table-6.4).

Questions Asked	Responses
Do AMCs need to	• To ensure speedy disposal of the assets acquired and to avoid
have a Sunset Clause?	moral hazard, the AMC should be formed for a certain period
	(sunset clause).
	• The period of AMC may be fixed based on the conservative calculation of the probable time required to recover a
	complicated large bad loan considering the existing legal
	environment for loan recovery.

Table 6.4: Sunset Clause/ Limited Life of AMC

Source: FGD and Questionnaire

# 6.3 Governance of AMCs

Good governance is critical for an AMC because the very nature of the asset management process invites political interference. An AMC should be governed according to the principles of corporate governance (Table-6.5).

Questions	Responses
Asked	-
-	<ul> <li>Kesponses</li> <li>AMC must have written policies regarding the acquisition, pricing, and disposal of assets acquired.</li> <li>Directors should be sufficiently independent to assist the AMC in resisting pressure from borrowers and prospective purchasers of assets seeking preferential treatment.</li> <li>The majority of the board of directors might be Independent Directors.</li> <li>The board might have a clearly defined mandate and it might be responsible for assuring that the AMC carries out its mission and meets performance goals.</li> <li>There should have independent internal control and compliance system including an internal audit that will give reasonable assurance relating to compliance of functions according to the approved policies and procedures and achievement of the goals of AMC.</li> <li>The directors and key management people should be appointed from diverse fields such as financial sector regulators, bankers, lawyers, retired defense personnel, real estate specialists, liquidation experts, and people with insights into various industrial sectors.</li> <li>AMC should have narrowly focused objectives, functions, and well-defined operational procedures as far as possible.</li> <li>AMCs should have budgetary independence by meeting operating expenses from their income.</li> <li>They must report to their competent authority to ensure accountability and transparency.</li> </ul>
	• AMC should be insulated from political interference in the disposition and restructuring of assets.
	• AMC must be audited regularly to assure that its financial statements are accurate.

# Table 6.5: Governance of AMCs

Source: FGD and Questionnaire

# **6.4 Operational Issues**

The selection of assets to be purchased, pricing of assets, funding, and strategies for asset realisation are critical for the success of AMC (Table-6.6).

#### 6.4.1 Selection of Banks and Assets

<b>Table 6.6:</b>	Selection	of Banks	and Assets
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Questions Asked	Responses
What should be	• The AMC should be formed to buy NPAs from all banks.
the criteria for the selection of banks	• Banks having a higher level of bad loan as compared to the total loans as determined by the AMC will be its priority.
and Bad loans to	<ul> <li>Buying large Bad loans shall be the priority of AMC</li> </ul>
be purchased?	• AMC shall buy Written-off loans at a deep discount or based
	on profit and loss sharing with the transferring banks.
	• AMC can act as a recovery agent on a PL sharing basis.

Source: FGD and Questionnaire

# 6.4.2 Pricing of Assets to be Purchased

Realistic pricing of assets based on market price, sound accounting norms, loan classification and provisioning standards, and/or discounted present values, is sine-qua-non to the success of AMCs. The rigorous recognition of loan losses is the first and most important element of an effective strategy for dealing with problem assets, as it creates the right incentives for banks to restructure their loans and foreclose on the collateral (Table-6.7).

	Questions Asked					Response	
How	to	determine	the	price	of	• The participatory bank will transfer	
transferred loans?			default loans to AMC at an agreed price.				
						• In the absence of an agreed price, the	
						participatory banks will have to realise	
						the BL within a stipulated time given by	
	the AMC, otherwise, the bad loans sh		the AMC, otherwise, the bad loans shall				
						be transferred to the AMC at the agreed	
						price.	

Table 6.7: Pricing of Assets to be Purchased

Questions Asked	Response
	• To ensure a fair price, besides the AMC,
	other PCBs having bad loans lower than
	a benchmark set by the AMC will be
	allowed to participate in the bidding
	process of Bad loans.

Source: FGD and Questionnaire

# 6.4.3 Funding of AMCs

AMCs must be sufficiently funded to perform their intended functions. To achieve transparency, the operating budget of the AMCs should be separated from its funding for asset takeover (Table-6.8).

# **Table 6.8: Funding of AMCs**

Questions Asked	Responses
How much should	• The size of the fund will be determined in line with the goal of
be the fund size?	AMC to purchase the bad loans.
	• Initially, one-third of the total required fund can be given as
How should AMC	capital, which will be continued during the entire life of AMC.
be funded?	• Government bonds should also be issued.
	• Development partners can also be requested to fund AMCs in
	the form of equity and/or debt.

Source: FGD and Questionnaire

# 6.4.4 Asset Management and Disposition

Strategies of asset management and disposition should primarily be a commercial decision and be guided by the goal of maximizing the value of assets considering market conditions as well as the funding cost of the AMCs (Table-6.9).

Questions Asked	Responses
How to ensure quick and fair disposition	• An online market should be created to
of assets acquired?	dispose of the assets acquired.
	• There shall have transparent online
	bidding (auction sale) process to ensure
	that anyone desiring to participate can join
	in the bidding.
	• In selling assets, AMC may give
	preference to the buyers such as not-for-
	profit organisations that help achieve
	various social goals like offering
	education, health, and old home facilities.

## Table 6.9: Asset Management and Disposition

Source: FGD and Questionnaire

# 7. Policy Suggestions

A number of issues generated from the analysis of cross-country evidence and responses got from the FGDs and questionnaire survey and finally from the roundtable discussion have been summarized below with a view to putting forward as policy suggestions for the authority.

# 7.1 Ownership and Number of AMCs

AMCs can be either public or private or even jointly owned. The choice of ownership and number of AMCs depends on several factors like the magnitude of the problem, depth of markets, and characteristics of debtors. When the types of impaired assets in different banks differ substantially, there may be some rationale to group assets by type centrally and transfer them to AMCs specializing in the management of a particular type of assets. Further, as in Bangladesh, a substantial amount of bad loans has to be transferred to an AMC and a sufficient amount of funds will be needed along with the capacity to penalize powerful and willful defaulters. In this consideration, a government-owned AMC would possibly be a better option for Bangladesh to start with.

# 7.2 Regulatory and Supervisory Structure

Since the AMC is formed for specific, time-bound objectives to address a well-known problem, attempts might be made to commence the operations with regulations, and rules as detailed as possible to minimize the necessity of adding/modifying rules during its tenure. The regulatory responsibility may lie with the MOF and Bangladesh Bank to act as the supervisory authority.

# 7.3 Governance of AMCs

The nature of the public AMC invites political interference which may be higher in Bangladesh. The board and management should be strong and independent enough to keep politics out of AMC's activities, resist pressure from borrowers and prospective purchasers of assets seeking preferential treatment, and run the organization as per written policies for the acquisition, pricing, and disposal of assets acquired. The directors and key management should be appointed from diverse fields such as financial sector regulators, bankers, lawyers, retired defense personnel, real estate specialists, liquidation experts, and people with insights into various industrial sectors.

# 7.4 Strong Internal Control and Compliance

In the achievement of the goals of AMC, there should have independent internal control and compliance system including an internal audit that will give reasonable assurance relating to compliance of functions according to the approved policies and procedures.

# 7.5 Funding of AMC

Government, central bank and public banks are usually the main financiers in PAMC. However, this may create an additional burden on the resourceconstrained Government and its associated financial organizations. Government-guaranteed bonds can be issued for collecting funds. Further, the involvement of private banks and financial institutions, and the involvement of the share market in funding PAMC may reduce the pressure on the Government exchequer.

# 7.6 Acquisition of Bad Assets

PAMC is usually established to buy stressed assets from public sector banks. Buying bad loans from private banks is not also unusual. In Bangladesh, a number of private commercial banks are also seized in loan default traps apart from SOCBs. The proposed PAMC may keep the options open to buy stressed assets from both SOCBs and PCBs. However, PAMC should fix the criteria for buying toxic assets regarding the sector, amount, quality, and organization so that banks will not suffer from moral hazard problems knowing that they have PAMC options if their loan becomes bad.

# 7.7 Asset Management and Disposition

Strategies of asset management and disposition should be guided by the goal of maximizing the value of assets considering market conditions as well as the funding cost of the AMCs. An online market should be created to dispose of the assets acquired so that anyone from home and abroad desiring to participate can join in the bidding process. Further, state-of-the-art mechanisms used by AMCs globally like equity SWAPs, securitization, and tying up with overseas investors to bid for assets are required to be made available in Bangladesh too.

# 7.8 Pricing of Stressed Assets

The rigorous recognition of loan losses is the first and most important element of an effective strategy for dealing with the pricing of toxic assets, as it creates the right incentives for banks to restructure their loans and foreclose on the collateral. Realistic pricing of assets based on market price, sound accounting norms, loan classification and provisioning standards, and/or discounted present values is sine-qua-non to the success of AMCs. If the loan is transferred at a higher price, the profitability of AMC will be hampered. In contrast, transferring NPL at a lower price will deprive banks of getting the financial gains that they usually expect.

# 7.9 Sunset Clause

Considering the existing legal environment for loan recovery in the country, two views are prevailing about the lifetime of the AMC. One is in favour of a clearly defined time, the other believes that AMC is required to be continued as an integral part of the financial sector. To ensure speedy disposal of the assets acquired, the AMC might be formed for a certain period. The period of AMC may be fixed based on the conservative calculation of the probable time required to recover a complicated large bad loan.

# 7.10 Legal Powers of AMC

PAMC should be given special power to acquire, purchase, hold, manage, restructure, rehabilitate, sell, and dispose of NPAs. AMC should have the magisterial power to supersede the Money Loan Court Act, impose restrictions on the mobility of the borrower, and even arrest the borrower. Before issuing a stay order, the court may require to hear the views of the AMC. Getting access to information from Bangladesh Bank, NBR, Land Office, DSE, and CSE is also necessary in this respect.

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#### **Appendix-1: Online Focus Group Discussion on "Asset Management** Company: A Way-out to Solve NPL Problems in Bangladesh"

# Name and Designation	Bank Name
1. Mohammad Shahriar Siddiqui, Additional Director	Bangladesh Bank
<ol> <li>মোঃ শফিউল আলম, ডেপুটি জেনারেল ম্যানেজার</li> </ol>	Sonali Bank Ltd.
3. Mohammad Golam Morshed, Assistant General	Bangladesh Development Bank
Manager	Ltd.
4. Md. Fida Hasan, Deputy General Manager	BASIC Bank Ltd.
<ol> <li>জনাব মোঃ মোসান্দেক হোসেন, উপ-মহাব্যবস্থাপক</li> </ol>	Rajshahi Krishi Unnayan Bank
<ol> <li>জনাব মোঃ জাকির হোসেন, উপ-মহাব্যবস্থাপক</li> </ol>	Rajshahi Krishi Unnayan Bank
7. Md. Anisur Rahman, Deputy General Manager	Pubali Bank Ltd.
8. A. K. M. Kamal Uddin, SEVP	AB Bank Limited
9. Md. Sohel Faisal, SVP & Divisional Head	National Bank Limited
10. Md. Farid Uddin, Senior Vice President	Islami Bank Bangladesh Ltd.
<ol> <li>Syed Rezaul Karim Chowdhury, SVP</li> </ol>	ONE Bank Ltd.
12. Mohammad Kamruzzaman, Vice President	NCC Bank Ltd.
13. Brig Gen Kamrul Islam (Retd.), SEVP & Head of	Trust Bank Ltd.
Recovery & Monitoring	
14. Md. Abu Zafar Shamsuddin, EVP	Social Islami Bank Ltd.
<ol><li>Muhammed Mizanul Kabir, SVP &amp; Head</li></ol>	Southeast Bank Ltd
16. Khondker Ishtiaque Hassan Mahdi, VP	Standard Bank Limited
17. Md. Tariqul Islam, EVP & Head of SAM	EXIM Bank Limited
18. Sheikh Moyeen Uddin, A.D.M.D & Head	Mutual Trust Bank Ltd.
19. Mohammad Shariful Islam, Unit Head	Bank Asia Ltd.
20. Jakir Hossain, FVP	South Bangla Agricultur and
	Commerce Bank Ltd.
21. Mohammad Eqramul Islam, AVP	NRBC Bank
22. Md. Abdullah, Sr. Executive Vice President & Head of	of
Legal Affairs & Recovery	
23. Syed Mahbubul Haq, SEVP, Head of Special Asset	Union Bank Ltd
Management Division	
24. Md. Azadur Rahman, EVP & Head	NRB Bank Ltd.
25. Sarafat Ullah, Vice President	BRAC Bank Ltd
26. Shah Ibnul, Head of Corporate SAM	Shahjalal Islami Bank Ltd.
27. Tariqul Islam, Executive Vice President & Head	Padma Bank Ltd
28. Feroze Alam, SEVP & Head-RAMD & LAW	State Bank of India
29. Joyanta Sarkar, FAVP	Habib Bank Ltd
30. Md. Alamgir Hossen, Manager – Structured Credits	Commercial Bank of Ceylon PLC
31. Md. Fozlul Hoque, Relationship Associate – Corpora	
Banking	

## List of Nominated Participant(s) from Banks

Banking

32. Tahsina Rahman, Senior Manager & Head

As a values-based organization, BRAC Bank invests in building the nation with education and development initiatives that contribute to healthy, sustainable and harmonious economic growth.

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We believe that the book will not only empower the professionals with a better understanding of finance but will also broaden their capabilities and help them contribute more to the country's economic prospects.

Our best wishes to BIBM.



Selim R.F. Hussain Managing Director & CEO BRAC Bank Limited



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