ACADEMIC CALENDAR 2026

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Bangladesh Institute of Bank Management

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Academic Calendar 2026



Bangladesh Institute of Bank Management
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Message From the Director General



Dr. Md. Ezazul Islam
Director General, BIBM

It is my pleasure to note the publication of BIBM's Academic Calendar 2026. This symbolizes the fulfillment of commitments to provide training to mid- and senior-level executives in banks and finance companies. BIBM has regularly published the Academic Calendar since its inception in 1974.

BIBM prepares the Academic Calendar annually to keep learners, faculty, and staff aware of key dates. The preparation process includes these steps: (1) Formation of an Academic Calendar Committee from BIBM faculty; (2) The committee reviews current training courses, workshops, and research activities, also considering prior trainee feedback; (3) A new proposal is drafted based on committee findings and internal consultation; (4) The draft is presented to the 'Need Assessment Meeting' with heads and principals from various banks; (5) Feedback from this meeting is incorporated; and (6) The finalized calendar goes to the BIBM Executive Committee and Governing Board for approval.

The contents of the Academic Calendar 2026 are divided into 12 program types. It includes 51 training courses for 212 days, 71 training workshops for 134 days, and 10 outreach training courses at the BB premises. Two training programs are held jointly with foreign institutes, and 3 programs cater to local and international participants. National Training Day is planned for January 24, 2026, and will be organized by the Institute for the first time. BIBM also offers eight certification programs, Master's in Bank Management (MBM), MBM-Evening programs, two annual lecture programs, 20 outreach lecture programs, three outreach e-workshops, five review workshops, two special workshops, five roundtable discussions, two research workshops, and ten research seminars.

As a centre of excellence, the proposed academic calendar is more than a document. It is a platform and knowledge hub for collaborative engagement with regulatory agencies, banks, and finance companies. I strongly believe that the Academic Calendar 2026 will add value in new dimensions.

I thank all faculty members, officers, and staff who prepared and finalized the BIBM Academic Calendar 2026. Our coordinated efforts will achieve the successful implementation of the Academic Calendar 2026.

Thank you.



BIBM- Dream Structure

BIBM – Prefatory Note

BIBM is one of the finest Knowledge Hub and Knowledge Partner for the banking and finance fraternity started its journey in 1974 with a prime motto to provide training to the mid and senior level executives. BIBM gradually has expanded its activities and emerged as one of the leading institutions in the country in the area of training, research, education and consultancy relating to the banking, finance and economics. BIBM has a pool of experts including local and international in allied field like general banking, risk management, trade, credit, Islamic banking, anti-money laundering and financial crime, SME, audit and inspection. Currently, BIBM has 180 employees including 01 Director General, 28 regular faculty members, 01 A.K. Gangopadhyay Chair Professor, 01 Supernumerary Professor, 03 faculty members on contract and 03 faculty members on Deputation from Bangladesh Bank. Till the year 2025, BIBM trained a total of 121,605 officers of banks and financial institutions, and in 2025, the number of attendees in training programs was 5240. Moreover, 578 mid and senior level bankers took part in the review workshop, research workshop, seminar and research based/ discussion programs.

BIBM organizes all major activities through its FIVE wings – Training, Certification, Dhaka School of Bank Management (DSBM), Research, Development and Consultancy (RDC), and Administration and Accounts. Training for BIBM is one of the prime segments of placing triumph at the national and international level. The main purpose of training is to bring changes in knowledge, skill and attitude.

Other than training, which is short-run, to create expert bankers on certain specialized and concerning areas of banking and finance, BIBM took the initiative of offering several Certification Courses to disseminate specialized knowledge and expertise in the field of risk management, credit operations, trade service operations, e-banking, anti-money laundering and financial crime, SME credit operations, and Islamic banking and finance. The journey began in 2015 by introducing "Certified Expert in Risk Management (CERM)" which is joint certification program with the Frankfurt School of Financial Management of Germany.

In 2018. BIBM launched two certification programs titled “Certified Expert in Credit Management (CECM)” and “Certified Expert in Trade Services (CETS)” for the purpose of enhancing the capacity of the banking professionals working in credit and trade service areas/departments of banks. To address the needs of professional skills and concerns on e-banking, money laundering, and financial crimes, BIBM added two certification ventures with the titles “Certified Expert in E-Banking (CEEB)” and “Certified Expert in Anti-Money Laundering and Financial Crime (CEAF)” from 2019. In 2021, BIBM launched its seventh certification program title “Certified Islamic Banking and Finance Professional (CIBFP).” BIBM launched another certification program titled ‘Certified Expert in NPL Management & Investment (CENPL)’ jointly with Frankfurt School of Financial Management, Germany in order to be better equipped at recognizing the early warning signs and have effective tools to managing NPLs. In 2024, BIBM have launched two certification programs title “Certified Professional in Internal Audit & Bank Inspection (CPAI)” and Certified Professional in SME Financing (CPSMEF). Till 2025 (June), a total of 2476 professional bankers were awarded “Certified Expert Bankers”. In November 07, 2025, BIBM organized its 6th Graduation Ceremony where 1013 banking professionals were awarded this certification.

In 1997, BIBM entered into highly specialized professional education program through offering a post graduate program in bank management - the MBM. Initially, the program was conducted during day time. Later on, responding to the demand from in-service professionals, MBM-Evening program was launched. Initially the programs were run under CPGS (Centre for Post Graduate Studies) affiliated with National University. In 2012, University of Dhaka has given fresh affiliation to Dhaka School of Bank Management (DSBM) to run MBM programs at BIBM. Further, 1779 MBM graduates passed out from BIBM during the period 1997-2025 and almost all of them have joined the banking profession. Besides, 619 MBM-Evening graduates passed out from BIBM since inception in 2006.

Beside training, certification and education, BIBM's current activities include undertaking research, organizing seminars and international conferences and publishing reports on the issues relevant to the banking and financial sector. BIBM publishes Bank Parikrama (a quarterly journal), Banking Research Series (a yearly publication of the keynote papers of BIBM research workshops), Banking Review Series (a yearly publication of the review workshop papers), Research Monographs (publications of the BIBM research projects), Risk Enlightenment (A Bulletin on Risk Management), BIBM Bulletin (a quarterly publication) and Lecture on ‘Ethics in Banking’ (a compilation of memorial lecture on Banking Ethics), and Lecture on “Central Banking” on a regular basis.

BIBM also organizes Annual Banking Conference, Regional Banking Conference, three lecture programs titled “Ethics in Banking”, “Central Banking” and “Monetary Policy”. The institute also arranges special training programs and provides support in recruiting bank officials in response to the special requisition of our member banks. I congratulate Academic Calendar Committee and BIBM colleagues for successfully accomplishing the task of finalizing and printing the Academic Calendar 2026. Despite consultation with the stakeholders, some of the training needs might remain unaddressed. BIBM welcomes suggestions from all concerned for inclusion of unaddressed Banking Sector issues and committed to further improvement of its activities.

BIBM welcomes all of the banking and finance fraternity to visit and collaborative partnership in training, research, consultancy and education.

Thanking you.

Objectives of BIBM

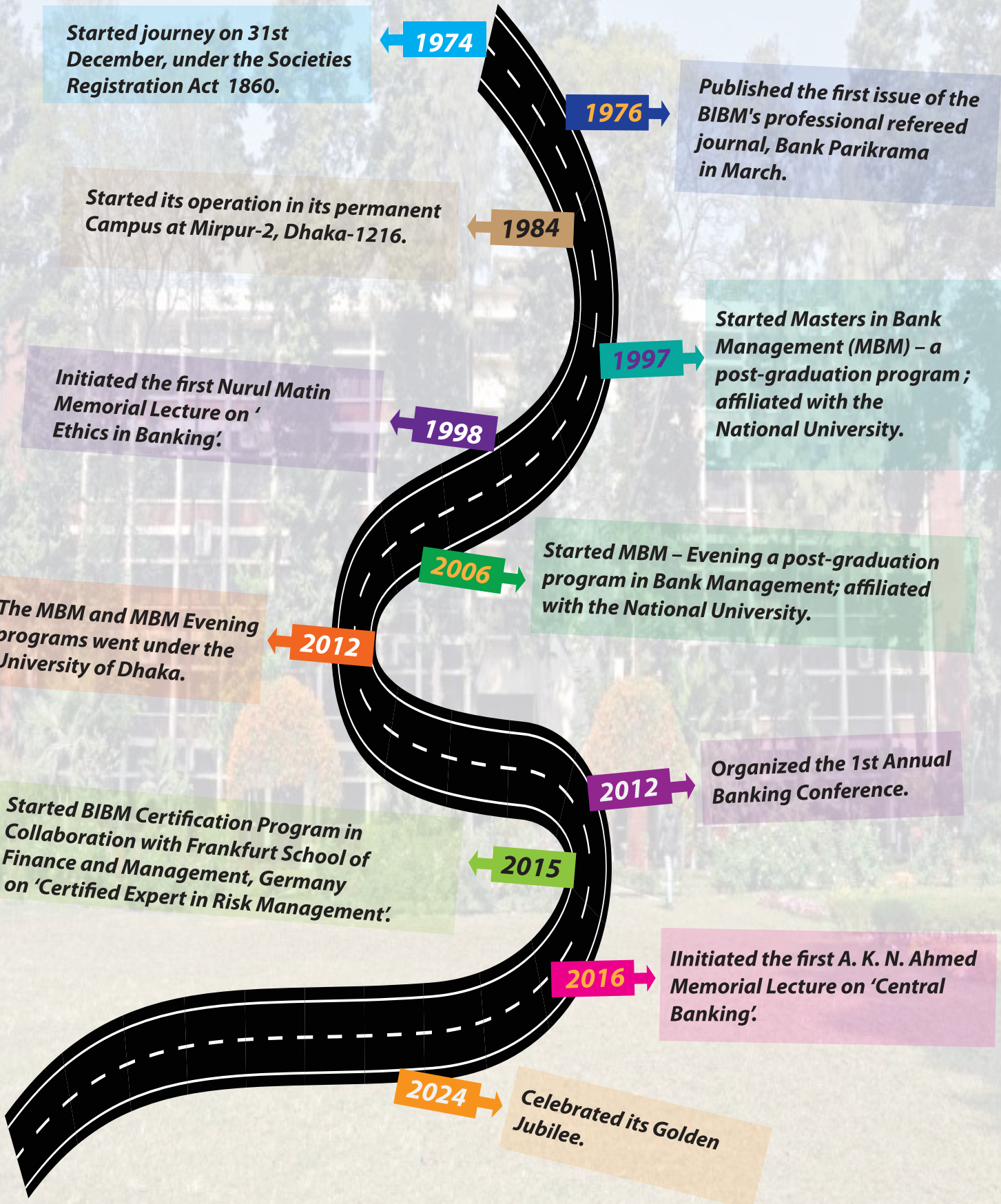
a) To impart training and education in banking operations and management.

b) To conduct research on issues relating to banking operations and management.

c) To provide consultancy services relating to banking and allied fields.



Milestones of BIBM



1974 — Started journey on 31st December, under the Societies Registration Act 1860.

1976 — Published the first issue of the BIBM's professional refereed journal, Bank Parikrama in March.

1984 — Started its operation in its permanent Campus at Mirpur-2, Dhaka-1216.

1997 — Started Masters in Bank Management (MBM) – a post-graduation program ; affiliated with the National University.

1998 — Initiated the first Nurul Matin Memorial Lecture on ' Ethics in Banking'.

2006 — Started MBM – Evening a post-graduation program in Bank Management; affiliated with the National University.

2012 — The MBM and MBM Evening programs went under the University of Dhaka.

2012 — Organized the 1st Annual Banking Conference.

2015 — Started BIBM Certification Program in Collaboration with Frankfurt School of Finance and Management, Germany on 'Certified Expert in Risk Management'.

2016 — IInitiated the first A. K. N. Ahmed Memorial Lecture on 'Central Banking'.

2024 — Celebrated its Golden Jubilee.

Director General & Faculty Members

Director General



Dr. Md. Ezazul Islam
Former Executive Director (Grade-1), Bangladesh Bank

A K Gangopadhyay Chair Professor

Faruq M. Ahmed
Former Managing Director, Trust Bank PLC
Independent Directors & Vice Chairperson, BRAC Bank PLC
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Director General



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DSBM Office

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Designation		Name
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Selected Information on Participants and BIBM Infrastructure

Executives Participated in the Professional Development Programs of BIBM

Year	No. of Executives	Year	No. of Executives
1974	258	2000	2176
1975	517	2001	1938
1976	520	2002	2124
1977	580	2003	2781
1978	620	2004	2705
1979	712	2005	2433
1980	1198	2006	3651
1981	1030	2007	3989
1982	915	2008	3632
1983	817	2009	4250
1984	1170	2010	2632
1985	1259	2011	2636
1986	1234	2012	2789
1987	892	2013	3296
1988	757	2014	3560
1989	1241	2015	3752
1990	1407	2016	4093
1991	2067	2017	4022
1992	2077	2018	3905
1993	1902	2019	3373
1994	1499	2020	4556
1995	1482	2021	3503
1996	1514	2022	4117
1997	1464	2023	4975
1998	1340	2024	5401
1999	1604	2025	5240

Total Participants in 2025

Events	Number of Program	Total Participants
Training Course	51	1577
Training Workshop	65	1973
Review Workshop	04	183
Research Workshop	04	134
Outreach Training Course	10	337
Outreach E-Workshop	03	204
Seminar	-	-
Roundtable Discussion	06	261
Foundation & Special Courses	21	571

Number of MBM Graduates

Passing Year	MBM Students	Passing Year	MBM Students	MBM-Evening Students
1999	40	2012	50	42
2000	48	2013	59	56
2000	40	2014	52	36
2001	39	2015	51	28
2002	40	2016	67	36
2003	47	2017	42	53
2004	40	2018	53	46
2005	49	2019	-	44
2006	34	2020	36	40
2007	49	2021	34	42
2008	50	2022	36	43
2009	47	2023	39	42
2010	47	2024	24	50
2011	47	2025		

Hostel Accommodation

BIBM's regular programs are fully residential. It has a fairly large hostel building to accommodate its participants for different training and workshop programs. Curr24ently the hostel can accommodate around 150 bank executives at a time. Hostel has gym and other recreation facilities for the participants.

Library Books and Journals

The BIBM library is fairly rich. It has a collection of over 30,000 books. The library subscribes and collects about 200 domestic and foreign journals and magazines regularly. Addition of new books and journals to the library has enriched the library collections over the years. BIBM customized and developed the "Library Management Software (LMS)" and the entire management is being done by this software. Existing books cover Economics, Finance, Banking, Accounting, Business, Management, Marketing, Law, Computer Science, Agriculture, Research, Education, Psychology, Statistics, History, Geography, English and Bengali Fiction and Dictionaries/ Encyclopedias on various disciplines. The library subscribes for various Journals on Economics, Banking, Accounting, Management, Training, NGOs, Computer Science. Annual Reports of various banks and financial institutions, ADB, IMF, World Bank Reports and government publications are kept in the library. It also preserves BIBM course materials, seminar papers and background materials of workshops. On the week day library is kept open from 9 am to 9 pm and on Friday & Saturday: 9:00 am to 4:00 pm.

Computer Lab & IT Facility

BIBM has two Computer Labs, One Internet Cafe in its campus. Computer Labs are well equipped with High-speed modern computers, broad-band internet and other necessary accessories. Document Scanning, Printing, Internet Browsing facilities are also available there for participants.

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Summarized Statements of Academic Calendar 2026

A. Professional Development Programs

A1. Training Courses

Sl.	Title	Frequency	Duration
1.	Advanced Course on Bank Management for Senior Executives (BIBM & Foreign Institute)	1	10
2.	Artificial Intelligence (AI) using Python Programing	1	5
3.	Asset-Liability Management in Banks	2	5
4.	Banking for IT Officials	2	5
5.	Banking Technology for Business Officials	1	5
6.	Business Data Analytics	1	5
7.	Business Data Communication and Security Management under Windows Networking for Business Officials	1	5
8.	Credit Risk Management in Banks (Local & Foreign Participants); Hybrid Mode (Foreign Participants)	1	3
9.	Cyber Security and Fraud Prevention in Banks for IT Officials	1	5
10.	Database Query and Data Processing using Oracle	1	10
11.	Entrepreneurship Development and CMSME Financing	2	5
12.	Financial Analysis for Banks	2	5
13.	Financing Agro-based Business	1	4
14.	Financing for Agriculture	1	3
15.	Governance, Accounting and Reporting in Islamic Banking Products and Services (BIBM & Foreign Institute)	1	10
16.	Human Resource Management in Bank Branches	1	5
17.	Information System Audit in Banks for Business Officials	1	5
18.	Information System Audit in Banks for IT Officials	1	5
19.	Internal Control and Compliance in Banks	1	4
20.	International Trade Payment and Finance	1	7
21.	International Trade Payment and Finance (Local & Foreign Participants); Hybrid Mode (Foreign Participants)	1	3
22.	IT Security and Fraud Prevention in Banks for Business Officials	1	5
23.	Leadership Development for Executives	1	4
24.	Legal Framework of General Banking	2	5
25.	Marketing of Financial Products	1	4
26.	Operations and Management of Branches	2	7
27.	Prevention of Money Laundering and Terrorist Financing	2	5
28.	Project Appraisal and Credit Management	1	8
29.	Project Appraisal and Credit Management (Local & Foreign Participants); Hybrid Mode (Foreign Participants)	1	3
30.	Regulatory Framework of LC Operations	1	4
31.	Regulatory Guidelines for Trade Facilitation	1	4

Sl.	Title	Frequency	Duration
32.	Risk Based Supervision	2	4
33.	Risk Management in Banks	1	5
34.	Shari'ah Audit and Compliance in Islamic Banking and Finance	1	5
35.	Shari'ah Standards for Islamic Banking and Finance Operations	1	5
36.	Soft Skills for Bank Executives	2	4
37.	Supply Chain Finance in Local and International Trade	1	4
38.	Sustainable Financing	1	4
39.	Training of Trainers (ToT)	1	5
40.	Treasury Operations of Banks	1	5
41.	Working Capital Financing	2	4
	Total	51	

A2. Training Workshops

Sl.	Title	Frequency	Duration
1.	Agricultural & Agro-based Financing in Banks	1	2
2.	Bank Inspection and Regulatory Compliance	1	2
3.	Basel Capital Framework for Bank Executives	1	2
4.	Blended Financing in Infrastructure Project	1	2
5.	Branding of Banks	1	2
6.	Business Continuity Plan in Banks	1	2
7.	Cluster Financing for CMSMEs	1	2
8.	Conflict Management and Negotiation Skills for Bank HR Professionals	1	2
9.	Credit Risk Management for CMSMEs	1	2
10.	Customer Relationship Management in Banks	1	3
11.	Designing Innovative Banking Products	1	1
12.	Digital Marketing for Banking	1	2
13.	Discussion on Roles and Responsibilities of Shariah Supervisory Board Members in Ensuring Shariah Compliance (Jointly with IBPRD, BB)	1	1
14.	Discussion on Shariah Roles of Board of Directors in Islamic Banking Operation (Jointly with IBPRD, BB)	1	1
15.	Documentations in Islamic Banking and Finance: Case-Based	1	3
16.	Emerging Technologies for Digital Banking	1	2
17.	Emotional Intelligence for Bank Professionals	1	1
18.	Ethics, Integrity and Governance in Banks	1	2
19.	Financial and Sustainability Reporting of Banks	1	3
20.	Financial Crime and Compliance in Banks	1	2
21.	Financial Statement Analysis for Banks	1	2
22.	FinTech and RegTech in Banks	1	2
23.	Foreign Exchange Audit and Inspection in Banks	1	2

Sl.	Title	Frequency	Duration
24.	Foreign Exchange Risk Management in Banks	1	2
25.	Forensic Audits in Banks	1	1
26.	Fraud Management of ATM and Electronic Payment Systems	1	3
27.	Greening Data Center and Disaster Recovery Site Management	1	2
28.	Internal Credit Risk Rating System for Banks	1	2
29.	International Bank Guarantees in Bangladesh	1	2
30.	Islamic Banking Investment Mechanism for Financing Fixed Assets: Case-Based	1	3
31.	Islamic Banking Investment Mechanism for Working Capital Financing: Case-Based	1	3
32.	IT Governance in Banks for Executives	1	2
33.	IT Outsourcing Risk and Vendor Management in E-Banking	1	2
34.	Leadership Excellence for Branch Management	1	2
35.	Legal Aspects of Security and Documentation	1	2
36.	Meet the CMSME Stakeholders	1	1
37.	Merger and Acquisition of Banks	1	1
38.	Nano Lending through Digital Platform	2	1
39.	Offshore Banking and Foreign Investment in Bangladesh	1	3
40.	Operational Risk Management in Banks	1	2
41.	Prevention of Credit-backed Money Laundering	1	2
42.	Prevention of Money Laundering and Terrorist Financing for BAMLCO	1	2
43.	Prevention of Trade-based Money Laundering in Banks	1	2
44.	Procurement, Regulations and Procedures	1	1
45.	Project Appraisal and Industrial Credit Management for RMG and Textile	1	3
46.	Regulatory and Legal Measures for NPL Management: Case-based Analysis	2	2
47.	Retail Banking	1	2
48.	Risk Based Internal Audit in Banks	1	3
49.	Risk Based Supervision	2	3
50.	Risk Management of Islamic Banks: Domestic and International Standards Practices	1	3
51.	Roles and Responsibilities of Senior Management Teams in Islamic Banking Operation (Jointly with IBPRD, BB)	1	1
52.	Rural Financing in Banks	1	2
53.	Service Quality Management in Banks	1	2
54.	Strategic Human Resource Management in Banks	1	2
55.	Supply Chain Finance in Local and International Trade	1	2
56.	Sustainable Financing for Inclusive Growth	1	2
57.	Team Building for Senior Executives	2	1

Sl.	Title	Frequency	Duration
58.	Team Building for Work Excellence in Branch Banking	1	2
59.	Term Lending and Working Capital Financing: Case-based Analysis	1	3
60.	Time and Stress Management for Bank Executives	2	2
61.	Trade Finance Products and Services for Islamic Banking	1	3
62.	Trade Financing of Banks	2	2
63.	Treasury and Liquidity Management Instruments for Islamic Banking and Finance	1	3
64.	Treasury Operation of Banks	1	2
65.	UCP-600 and Related ICC Guidelines	1	3
	Total	71	

B. Outreach Professional Development Programs

B1. Training Courses (Outreach)

Sl.	Title	Frequency	Duration	Venue
1.	Asset-Liability Management in Banks	1	5	Rajshahi
2.	Banking Technology and Cyber Security & Risk Management	1	5	Bagura
3.	Credit Risk Management in Banks	1	5	Rangpur
4.	Financial Analysis for Bank	1	5	Mymenshing
5.	Financing Agriculture and Agro-based Business in Banks	1	5	Chattogram
6.	Human Resource Management in Bank Branches	1	5	Sylhet
7.	International Trade Payment and Finance	1	5	Sylhet
8.	Islamic Banking Operations	1	5	Chattogram
9.	Operations and Management of Branches	1	5	Khulna
10.	Project Appraisal and Credit Management	1	5	Barisal
	Total	**10**		

B2. Outreach Lecture Programs

Sl.	Title	Frequency	Duration
1.	Lecture on Recent Policy Issues (To be Participated by Regional Heads of Banks)	10	Half Day
2.	Lecture on Cyber Security Awareness	10	Half Day

B3. Outreach E-Workshops (Video Conferencing)

Sl.	Title	Frequency	Duration
1.	Governance Issues in Banks	1	Half Day
2.	Leadership Issues in Banks	1	Half Day
3.	Prevention of Financial Crime	1	Half Day

C. Research Based Professional Development Programs

C1. Review Workshops

Sl.	Title
1.	Trade Services Operations of Banks
2.	Human Resource Management of Banks
3.	Regulatory Reporting Requirements for Banks in Bangladesh
4.	Islamic Banking Operations in Bangladesh
5.	Sustainable Banking Activities of Banks in Bangladesh

C2. Research Workshops

Sl.	Title
1.	Revisiting the Policy and Procedure of Inland LC in Bangladesh
2.	Liquidity Management of Islamic Banks: Bangladesh Context

D. Research Projects, Seminars and Roundtable Discussions

D1. Research Projects

Sl.	Title
1.	External Shariah Review and Fiduciary Ratings of Islamic Banks of Bangladesh: A Proposition
2.	Maturity Assessment of Information System (IS) Audit and Information Technology (IT) Risk Management Practices in the Banking Sector of Bangladesh.
3.	Use of AI in Marketing Mix: A study in the Banking Sector of Bangladesh

D2. Seminars

Sl.	Title
1.	Risk Governance in Banks: Assessing It's Impact on Financial Stability
2.	Complexity Leadership Theory in Enhancing Organizational Resilience in Banks
3.	Demand-Driven Product Restructuring for Small-Scale Rural Financing
4.	Start-up Financing in Bangladesh: Can Commercial Banks Play a Significant Role?
5.	Factors Affecting the Adoption of Smartphone-Based Internet Banking Application (Apps) in Bangladesh
6.	Shariah Governance in Islamic Banks of Bangladesh: An Evaluation
7.	Digital Loans for Financial Inclusion: Affordability and Challenges for Bangladesh
8.	Related Parties Lending and Loan Quality in Bangladesh: Strategies
9.	Assessing Effectiveness of the On-the-Job Training in the Banking Sector of Bangladesh
10.	Competency Gap Analysis of IT Employees of Banks: Bangladesh Perspective

D3. Roundtable Discussions

Sl.	Title
1.	Credit Backed Money Laundering in the Banking Sector of Bangladesh: Causes and Remedial Measures
2.	Banking Apps Security in Bangladesh: Current Status and Challenges
3.	Default Loan in the Banking Sector in Bangladesh: Policy Expectations and Market Realities
4.	From Policy to Practice: An Assessment of the Implementation of IFRS S1 and S2 in the Banking Sector of Bangladesh
5.	Role of Business Incubation Center towards Sustainable Entrepreneurship Development in Bangladesh

E. Certification Programs

E1. Joint Certification Program by BIBM and Frankfurt School of Finance & Management, Germany

Sl.	Title
1.	Certified Expert in Risk Management (CERM)

E2. Certification Programs by BIBM

SL	Title
1.	Certified Expert in Credit Management (CECM)
2.	Certified Expert in Trade Services (CETS)
3.	Certified Expert in Anti-Money Laundering and Financial Crime (CEAF)
4.	Certified Expert in E-Banking (CEEB)
5.	Certified Islamic Banking and Finance Professional (CIBFP)
6.	Certified Professional in Internal Audit & Bank Inspection (CPAI)
7.	Certified Professional in SME Financing (CPSMEF)

F. Academic Programs under Dhaka School of Bank Management (DSBM)

Sl.	Title
1.	Masters in Bank Management (MBM) Program
2.	Masters in Bank Management-Evening (MBM-Evening) Program

G. Banking Conference

Sl.	Title
1.	Annual Banking Conference

H. Lecture Programs

Sl.	Title
1.	Nurul Matin Memorial Lecture on ‘Ethics in Banking’
2.	M. A. M. Kazemi Memorial Lecture on ‘Monetary Policy’

I. Special Workshop

Sl.	Title	Frequency	Duration
1.	Discussion Workshop on National Budget: Relevance for Banks	1	Half Day
2.	Discussion Workshop on Monetary Policy Statement: Relevance for Banks	1	Half Day

J. Publications

Regular Issues

Sl.	Title
1.	Bank Parikrama- A Quarterly Journal of Banking and Finance
2.	Banking Research Series
3.	Banking Review Series
4.	BIBM Bulletin
5.	Policy Brief on the Research Activities of BIBM
6.	Proceedings on Annual Banking Conference
8.	Research Monograph (Completed Research Projects)
9.	Roundtable Discussion Series
10.	Learning Guide on Credit Operations and Management of Banks
11.	Learning Guide on Trade Service Operations of Banks
12.	Learning Guide on Anti-Money Laundering and Financial Crime
13.	Learning Guide on General Banking
14.	Trade Services of Banks in Bangladesh (A Compilation of Selected Studies by BIBM)
15.	Green and Sustainable Banking in Bangladesh (A Compilation of Selected Studies by BIBM)
16.	Case Studies in Credit Operations and Management in Banks

K. Faculty Symposium

L. Faculty Development Program

M. Broad Area-Wise Distribution of Training Programs

Credit Management Including Investment & Merchant Banking Related Areas
Training Courses
Financial Analysis for Banks
Project Appraisal and Credit Management
Project Appraisal and Credit Management (Local & Foreign Participants); Hybrid Mode (Foreign Participants)
Working Capital Financing
Training Courses (Outreach)
Financial Analysis for Bank
Project Appraisal and Credit Management
Credit Risk Management in Banks
Training Workshops
Financial and Sustainability Reporting of Banks
Legal Aspects of Security and Documentation
Regulatory and Legal Measures for NPL Management: Case-based Analysis
Term Lending and Working Capital Financing: Case-based Analysis
Nano Lending through Digital Platform
Financial Statement Analysis for Banks
Blended Financing in Infrastructure Project
Merger and Acquisition of Banks
Project Appraisal and Industrial Credit Management for RMG and Textile
International Banking Including Foreign Trade Finance and Foreign Exchange Operations Related Areas
Training Courses
Treasury Operations of Banks
International Trade Payment and Finance
International Trade Payment and Finance (Local & Foreign Participants); Hybrid Mode (Foreign Participants)
Regulatory Guidelines for Trade Facilitation
Supply Chain Finance in Local and International Trade
Regulatory Framework of LC Operations
Training Courses (Outreach)
International Trade Payment and Finance
Training Workshops
Supply Chain Finance in Local and International Trade
Foreign Exchange Audit and Inspection in Banks
International Bank Guarantees in Bangladesh
Trade Financing of Banks
Treasury Operation of Banks
UCP-600 and Related ICC Guidelines
Offshore Banking and Foreign Investment in Bangladesh

Regulatory and Supervisory Issues in Bank Management Including ICC, AML & CFT Related Areas
Training Courses
Internal Control and Compliance in Banks
Risk Based Supervision
Prevention of Money Laundering and Terrorist Financing
Training Workshops
Bank Inspection and Regulatory Compliance
Risk Based Supervision
Financial Crime and Compliance in Banks
Prevention of Money Laundering and Terrorist Financing for BAMLCO
Prevention of Trade-based Money Laundering in Banks
Prevention of Credit-backed Money Laundering
Forensic Audits in Banks
Procurement, Regulations and Procedures
Bank and Branch Management Including General Banking Related Areas
Training Courses
Advanced Course on Bank Management for Senior Executives (BIBM & Foreign Institute)
Banking for IT Officials
Operations and Management of Branches
Legal Framework of General Banking
Training Courses (Outreach)
Operations and Management of Branches
Training Workshops
Business Continuity Plan in Banks
CMSME, Rural Financing and Inclusive Banking Related Areas
Training Courses
Sustainable Financing
Financing for Agriculture
Financing Agro-based Business
Entrepreneurship Development and CMSME Financing
Training Workshops
Agricultural & Agro-based Financing in Banks
Cluster Financing for CMSMEs
Credit Risk Management for CMSMEs
Sustainable Financing for Inclusive Growth
Meet the CMSME Stakeholders
Rural Financing in Banks
Human Resource Management and Bank Marketing Related Areas
Training Courses
Human Resource Management in Bank Branches
Leadership Development for Executives
Marketing of Financial Products
Soft Skills for Bank Executives
Training of Trainers (ToT)

Training Courses (Outreach)
Human Resource Management in Bank Branches
Training Workshops
Customer Relationship Management in Banks
Digital Marketing for Banking
Ethics, Integrity and Governance in Banks
Leadership Excellence for Branch Management
Retail Banking
Service Quality Management in Banks
Strategic Human Resource Management in Banks
Team Building for Work Excellence in Branch Banking
Team Building for Senior Executives
Time and Stress Management for Bank Executives
Emotional Intelligence for Bank Professionals
Designing Innovative Banking Products
Conflict Management and Negotiation Skills for Bank HR Professionals
Branding of Banks
Risk Management Related Areas
Training Courses
Asset-Liability Management in Banks
Credit Risk Management in Banks (Local & Foreign Participants); Hybrid Mode (Foreign Participants)
Risk Management in Banks
Training Courses (Outreach)
Asset-Liability Management in Banks
Training Workshops
Basel Capital Framework for Bank Executives
Internal Credit Risk Rating System for Banks
Operational Risk Management in Banks
Risk Based Internal Audit in Banks
Foreign Exchange Risk Management in Banks
ICT, E-Banking, Financial Technology and Cyber Security Related Areas
Training Courses
Cyber Security and Fraud Prevention in Banks for IT Officials
Information System Audit in Banks for IT Officials
Banking Technology for Business Officials
Information System Audit in Banks for Business Officials
IT Security and Fraud Prevention in Banks for Business Officials
Business Data Communication and Security Management under Windows Networking for Business Officials
Business Data Analytics
Database Query and Data Processing using Oracle
Artificial Intelligence (AI) using Python Programing

Training Courses (Outreach)
Banking in the Digital Age: Technology. Cybersecurity & Risk Management
Training Workshops
Fraud Management of ATM and Electronic Payment Systems
FinTech and RegTech in Banks
IT Governance in Banks for Executives
IT Outsourcing Risk and Vendor Management in E-Banking
Greening Data Center and Disaster Recovery Site Management
Emerging Technologies for Digital Banking
Islamic Banking and Finance Related Areas
Training Courses
Governance, Accounting and Reporting in Islamic Banking Products and Services (BIBM & Foreign Institute)
Shari'ah Standards for Islamic Banking and Finance Operations
Shari'ah Audit and Compliance in Islamic Banking and Finance
Training Courses (Outreach)
Islamic Banking Operations
Training Workshops
Islamic Banking Investment Mechanism for Financing Fixed Assets: Case-Based
Islamic Banking Investment Mechanism for Working Capital Financing: Case-Based
Trade Finance Products and Services for Islamic Banking
Documentations in Islamic Banking and Finance: Case-Based
Treasury and Liquidity Management Instruments for Islamic Banking and Finance
Risk Management of Islamic Banks: Domestic and International Standards Practices
Discussion on Shariah Roles of Board of Directors in Islamic Banking Operation (Jointly with IBPRD, BB)
Discussion on Roles and Responsibilities of Shariah Supervisory Board Members in Ensuring Shariah Compliance (Jointly with IBPRD, BB)
Roles and Responsibilities of Senior Management Teams in Islamic Banking Operation (Jointly with IBPRD, BB)

Academic Programs for the Year 2026

Training Courses Schedule

Course No.	Title	Working Days	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1.	ALM1	5	25											
2.	HRMBB	5	25											
3.	BTO1	5		22										
4.	ICCB	4		23										
5.	ITPF1	7			01									
6.	LFGB1	5			08									
7.	SSBE1	4			09									
8.	CSFPIT	5			29									
9.	AIPP	5				05								
10.	WCF1	4				06								
11.	EDCMSME1	5				19								
12.	RFLC	4				20								
13.	FAB1	5				26								
14.	OMB1	7				26								
15.	PACM	8					03							
16.	BTBO	5					10							
17.	MFP	4					17							
18.	SSIB	5					17							
19.	ISABBO	5						07						
20.	SF	4						08						
21.	PMLTF1	5						14						
22.	LDFE	4							05					
23.	BDA	5							12					
24.	GARIB	10							19					
25.	RBS1	4							20					
26.	CRMIB	3							28					
27.	FFA	3								02				
28.	ACBMSE	10								09				
29.	ISAIT	5								16				
30.	SCFLIT	4								17				
31.	RMB	5								30				
32.	ITPF2	5									08			
33.	ALM2	5									13			
34.	SACIBF	5									13			
35.	FAB2	5									20			
36.	RGTF	4									28			
37.	PACM	3									29			
38.	DQDPO	10										04		
39.	OMB2	7										04		
40.	ToT	5										11		
41.	WCF2	4										12		
42.	BTO2	5										25		
43.	FABB	4										26		
44.	BDCSMW	5											01	
45.	TOB	5											01	
46.	EDCMSME2	5											08	
47.	ITFPBBO												15	

Course No.	Title	Working Days	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
48.	LFGB2												22	
49.	SSBE2												23	
50.	PMLTF2												29	
51.	RBS2													06

Training Workshops Schedule

Workshop No.	Title	Working Days	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1.	RB	2	14											
2.	SFIG	2	14											
3.	LASD	2	14											
4.	Offshore	3	18											
5.	RMIBDISP	3	20											
6.	ORMB	2	21											
7.	ITGBE	2	28											
8.	IBIMFFA	3		01										
9.	UCP	3		01										
10.	FCCB	2		02										
11.	PTMLB	2		18										
12.	Ethics	2		25										
13.	FSRB	3			03									
14.	FSAB	2			11									
15.	TFOB1	2			30									
16.	Nano1	2			31									
17.	BIRC	2				01								
18.	TBSE1	2				02								
19.	RLMNPL1	2				08								
20.	GDCDRS	2				15								
21.	ICRRSB	2				15								
22.	TSMBE	2				15								
23.	CRMCMSME	2				22								
24.	FMATMEPS	3				28								
25.	PAICMRMG	3					05							
26.	DIBF	3					05							
27.	TBWEBB	2					10							
28.	RFB	2					13							
29.	DIBP	1					14							
30.	RBS1	3					17							
31.	FERMB	2					20							
32.	AFB	2						10						
33.	SBFSB	2						17						
34.	DSRBODIBO	1						18						
35.	SQMB	2							05					
36.	FinTech	2							08					
37.	TFB1	2							12					
38.	CRMB	3							14					
39.	RBIAB	3							21					
40.	FEAIB	2							29					
41.	RBS2	3								02				
42.	BOB	2								03				
43.	PMBAMLCO	2								03				
44.	BASEL	2								12				
45.	FORENSIC	1								13				
46.	IBIMWCF	3								18				
47.	TFPSIB	3								23				
48.	TOB	2								24				
49.	ITORVM	2									02			

Workshop No.	Title	Working Days	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
50.	SCFLIT	2									02			
51.	TSMBE2	2									06			
52.	BFIP	2									09			
53.	TLMIIB	3									16			
54.	CMNSBHR	2									23			
55.	CFCMSME	2									23			
56.	DRRSSBM	1									24			
57.	TBSE2	1										04		
58.	Nano2	1										08		
59.	PCBML	2										14		
60.	DMMB	2										28		
61.	LEBM	2											04	
62.	EIBM	1											12	
63.	TLWCF	3											15	
64.	PRP	1											19	
65.	RLMNPL2	2											25	
66.	RRSTONP	1											26	
67.	BCPB	1											29	
68.	MCMSME	1											30	
69.	ETDB	2												02
70.	IBGB	2												02
71.	SHRMB	2												06

Outreach Training Courses Schedule

Course No.	Title	Working Days	Jan	Feb	Mar	Apr	May	June	Jul	Aug	Sep	Oct	Nov	Dec
1.	PACM	5				26	Barisal							
2.	OMB	5					3	Khulna						
3.	HRMBB	5					10	Sylhet						
4.	CRMB	5						07	Rangpur					
5.	IBO	5							05	Chattogram				
6.	FAABB	5							19	Rajshahi				
7.	FAB	5								16	Mymensingh			
8.	BDAT	5									13	Bogura		
9.	ALMB	3										04	Chattogram	
10.	ITPF	5										11	Sylhet	

Outreach E-Workshops (Video Conferencing)

Workshop No.	Title	Working Days	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1.	GIB	half day			3	Chattogram								
2.	LIB	half day										27	Rajshahi	
3.	PFC	half day		24	Sylhet									

Review Workshops Schedule

Workshop No.	Title	Working Days	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1.	TSOB	half day			-									
2.	HRMB	half day								-				
3.	RRRB	half day					-							
4.	IBOB	half day								-				
5.	SBABB	half day						-						

Research Workshops Schedule

Workshop No.	Title	Working Days	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1.	RPPILCB	half day							-					
2.	LMIBBC	half day					-							

Roundtable Discussion Schedule

Roundtable No.	Title	Working Days	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1.	CBMLBSBCRM	1										-		
2.	BSBCSC	1										-		
3.	DLBSBPEMR	1										-		
4.	FPPAAIIFRS	1											-	
5.	RBICTSEDB	1											-	

Seminar Schedule

Seminar No.	Title	Working Days	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1.	RGBAIFS	half day									-			
2.	CLTEORB	half day										-		
3.	DDPRSSRF	half day											-	
4.	SFBCCBPSR	half day							-					
5.	FAASBIBAB	half day											-	
6.	SGIBB	half day			-									
7.	DLFIACB	half day					-							
8.	RPLLQBS	half day											-	
9.	AEOTBSB	half day										-		
10.	CGAITEBBP	half day									-			

COURSE WISE COORDINATION LOAD DISTRIBUTION

A. Training Courses

Sl.	Title	Freq.	Duration	Course No.	Date	Coordinator-I	Coordinator-II
1.	Advanced Course on Bank Management for Senior Executives (BIBM & Foreign Training Institute)	1	10	TC28/2026	Aug 09-20, 2026	Md. Mohiuddin Siddique	Dr. Ashraf Al Mamun
2.	Artificial Intelligence (AI) using Python Programing	1	5	TC09/2026	Apr 05-09, 2026	Md. Mahbubur Rahman Alam	Fahad Ahmed
3.	Asset-Liability Management in Banks	2	5	TC01/2026	Jan 25-29, 2026	Dr. Md. Shahid Ullah	Najeefa Kabir
				TC33/2026	Sep 13-17, 2026	Tanweer Mehdee	Najeefa Kabir
4.	Banking for IT Officials	2	5	TC03/2026	Feb 22-26, 2026	Rexona Yesmin	Benazir Ishaque
				TC42/2026	Oct 25-29, 2026	Mahmudul Ameen Masud	Tanweer Mehdee
5.	Banking Technology for Business Officials	1	5	TC16/2026	May 10-14, 2026	Kaniz Rabbi	Md. Foysal Hasan
6.	Business Data Analytics	1	5	TC23/2026	Jul 12-16, 2026	Md. Mahbubur Rahman Alam	Fahad Ahmed
7.	Business Data Communication and Security Management under Windows Networking for Business Officials	1	5	TC44/2026	Nov 01-05, 2026	Md. Shihab Uddin Khan	Fahad Ahmed
8.	Credit Risk Management in Banks (Local & Foreign Participants)	1	3	TC26/2026	Jul 28-30, 2026	Dr. Md. Shahid Ullah	Md. Emon Arefin
9.	Cyber Security and Fraud Prevention in Banks for IT Officials	1	5	TC08/2026	Mar 29-Apr 02, 2026	Md. Shihab Uddin Khan	Md. Foysal Hasan
10.	Database Query and Data Processing using Oracle	1	10	TC38/2026	Oct 04-15, 2026	Md. Mahbubur Rahman Alam	Fahad Ahmed
11.	Entrepreneurship Development and CMSME Financing	2	5	TC11/2026	Apr 19-23, 2026	Dr. Ashraf Al Mamun	Md. Emon Arefin
				TC46/2026	Nov 08-12, 2026	Dr. Md. Mosharref Hossain	Dr. Shamsun Nahar Momotaz
12.	Financial Analysis for Banks	2	5	TC13/2026	Apr 26-30, 2026	Maksuda Khatun	Md. Emon Arefin
				TC35/2026	Sep 20-24, 2026	Tanweer Mehdee	Tahmina Rahman
13.	Financing Agro-based Business	1	4	TC43/2026	Oct 26-29, 2026	Dr. Ashraf Al Mamun	Dr. Md. Mosharref Hossain

Sl.	Title	Freq.	Duration	Course No.	Date	Coordinator-I	Coordinator-II
14.	Financing for Agriculture	1	3	TC27/2026	Aug 02-04, 2026	Dr. Md. Mosharref Hossain	Tahmina Rahman
15.	Governance, Accounting and Reporting in Islamic Banking Products and Services (BIBM & Foreign Training Institute)	1	10	TC24/2026	Jul 19-30, 2026	Dr. Mohammad Tazul Islam	Dr. Md. Mahabbat Hossain
16.	Human Resource Management in Bank Branches	1	5	TC02/2026	Jan 25-29, 2026	Dr. Mohammad Tazul Islam	Dr. Ashraf Al Mamun
17.	Information System Audit in Banks for Business Officials	1	5	TC19/2026	Jun 07-11, 2026	Kaniz Rabbi	Md. Foysal Hasan
18.	Information System Audit in Banks for IT Officials	1	5	TC29/2026	Aug 16-20, 2026	Md. Shihab Uddin Khan	Md. Mahbubur Rahman Alam
19.	Internal Control and Compliance in Banks	1	4	TC04/2026	Feb 23-26, 2026	Dr. Md. Mahabbat Hossain	Najeefa Kabir
20.	International Trade Payment and Finance	1	7	TC05/2026	Mar 01-09, 2026	Tofayel Ahmed	Rajib Kumar Das
21.	International Trade Payment and Finance (Local & Foreign Participants)	1	3	TC32/2026	Sept 08-10, 2026	Tofayel Ahmed	Rahat Banu
22.	IT Security and Fraud Prevention in Banks for Business Officials	1	5	TC47/2026	Nov 15-19, 2026	Md. Mahbubur Rahman Alam	Kaniz Rabbi
23.	Leadership Development for Executives	1	4	TC22/2026	Jul 05-09, 2026	Dr. Ashraf Al Mamun	Dr. Mohammad Tazul Islam
24.	Legal Framework of General Banking	2	5	TC06/2026	Mar 08-12, 2026	Mahmudul Ameen Masud	Md. Emon Arefin
				TC48/2026	Nov 22-26, 2026	Rexona Yesmin	Md. Emon Arefin
25.	Marketing of Financial Products	1	4	TC17/2026	May 17-21, 2026	Rexona Yesmin	Benazir Ishaque
26.	Operations and Management of Branches	2	7	TC14/2026	Apr 26 - May 07, 2026	Rexona Yesmin	Benazir Ishaque
				TC39/2026	Oct 04 - 12, 2026	Tanweer Mehdee	Rexona Yesmin
27.	Prevention of Money Laundering and Terrorist Financing	2	5	TC21/2026	Jun 14-18, 2026	Dr. Shamsun Nahar Momotaz	Tofayel Ahmed
				TC50/2026	Nov 29-Dec 03, 2026	Tofayel Ahmed	Anila Ali

Sl.	Title	Freq.	Duration	Course No.	Date	Coordinator-I	Coordinator-II
28.	Project Appraisal and Credit Management	1	8	TC15/2026	May 03-12, 2026	Dr. Md. Shahid Ullah	Tahmina Rahman
29.	Project Appraisal and Credit Management (Local & Foreign Participants)	1	3	TC37/2026	Sep 29 - Oct 01, 2026	Dr. Md. Mosharref Hossain	Najeefa Kabir
30.	Regulatory Framework of LC Operations	1	4	TC12/2026	April 20-23, 2026	Tofayel Ahmed	Rajib Kumar Das
31.	Regulatory Guidelines for Trade Facilitation	1	4	TC36/2026	Sep 28 - Oct 01, 2026	Rahat Banu	Rajib Kumar Das
32.	Risk Management in Banks	1	5	TC31/2026	Aug 30-Sep 03, 2026	Tanweer Mehdee	Md. Emon Arefin
33.	Risk Based Supervision	2	4	TC25/2026	Jul 20- 23, 2026	Khondkar Morshed Millat	Md. Emon Arefin
			4	TC51/2026	Dec 06-09, 2026	Md. Julhas Uddin	Najeefa Kabir
34.	Shari'ah Audit and Compliance in Islamic Banking and Finance	1	5	TC34/2026	Sep 13-17, 2026	Md. Alamgir	Tahmina Rahman
35.	Shari'ah Standards for Islamic Banking and Finance Operations	1	5	TC18/2026	May 17-21, 2026	TBD	Dr. Md. Mahabbat Hossain
36.	Soft Skills for Bank Executives	2	4	TC07/2026	Mar 09-12, 2026	Dr. Ashraf Al Mamun	Benazir Ishaque
				TC49/2026	Nov 23-26, 2026	Anila Ali	TBD
37	Supply Chain Finance in Local and International Trade	1	4	TC30/2026	Aug 17-20, 2026	Rexona Yesmin	Tofayel Ahmed
38.	Sustainable Financing	1	4	TC20/2026	Jun 08-11, 2026	Khondkar Morshed Millat	Tahmina Rahman
39.	Training of Trainers (ToT)	1	5	TC40/2026	Oct 11-15, 2026	Dr. Ashraf Al Mamun	Dr. Shamsun Nahar Momotaz
40.	Treasury Operations of Banks	1	5	TC45/2026	Nov 01-05, 2026	Mahmudul Ameen Masud	Rahat Banu
41.	Working Capital Financing	2	4	TC10/2026	Apr 06-09, 2026	Tahmina Rahman	Maksuda Khatun
				TC41/2026	Oct 12-15, 2026	Tahmina Rahman	Rahat Banu

B. Training Workshops

Sl.	Title	Frequency	Duration	Workshop No.	Date	Coordinator 1	Coordinator 2
1	Agricultural & Agro-based Financing in Banks	1	2	TW32/2026	Jun 10-11, 2026	Dr. Md. Mosharref Hossain	Benazir Ishaque
2	Bank Inspection and Regulatory Compliance	1	2	TW17/2026	Apr 01-02, 2026	Md. Mohiuddin Siddique	Najeefa Kabir
3	Basel Capital Framework for Bank Executives	1	2	TW44/2026	Aug 12-13, 2026	Md. Nehal Ahmed	Md. Emon Arefin
4	Blended Financing in Infrastructure Project	1	2	TW52/2026	Sep 09-10, 2026	Md. Alamgir	Dr. Md. Mosharref Hossain
5	Branding of Banks	1	2	TW42/2026	Aug 03-04, 2026	Dr. Shamsun Nahar Momotaz	Benazir Ishaque
6	Business Continuity Plan in Banks	1	2	TW67/2026	Nov 29-30, 2026	Kaniz Rabbi	Rahat Banu
7	Cluster Financing for CMSMEs	1	2	TW55/2026	Sep 23-24, 2026	Dr. Md. Mosharref Hossain	Dr. Shamsun Nahar Momotaz
8	Conflict Management and Negotiation Skills for Bank HR Professionals	1	2	TW54/2026	Sep 23-24, 2026	Dr. Ashraf Al Mamun	Anila Ali
9	Credit Risk Management for CMSMEs	1	2	TW23/2026	Apr 22-23, 2026	TBD	Dr. Shamsun Nahar Momotaz
10	Customer Relationship Management in Banks	1	3	TW38/2026	Jul 14-16, 2026	Dr. Shamsun Nahar Momotaz	Benazir Ishaque
11	Designing Innovative Banking Products	1	1	TW29/2026	May 14, 2026	Rexona Yesmin	Benazir Ishaque
12	Digital Marketing for Modern Banking	1	2	TW60/2026	Oct 28-29, 2026	Rexona Yesmin	Benazir Ishaque
13.	Discussion on Roles and Responsibilities of Shariah Supervisory Board in Ensuring Shariah Compliance (Jointly with IBRPD, BB)	1	1	TW56/2026	Sep 24, 2026	Dr. Mohammad Tazul Islam	Dr. Md. Mahabbat Hossain

Sl.	Title	Frequency	Duration	Workshop No.	Date	Coordinator 1	Coordinator 2
14.	Discussion on Shariah Roles of Board of Directors in Islamic Banking Operation (Jointly with IBRPD, BB)	1	1	TW34/2026	Jun 18, 2026	Dr. Mohammad Tazul Islam	Md. Alamgir
15.	Documentations in Islamic Banking and Finance: Case-Based	1	3	TW26/2026	May 05-07, 2026	Dr. Md. Mahabbat Hossain	Md. Emon Arefin
16.	Emerging Technologies for Digital Banking	1	2	TW69/2026	Dec 02-03, 2026	Md. Foysal Hasan	Fahad Ahmed
17.	Emotional Intelligence for Bank Professionals	1	1	TW62/2026	Nov 12, 2026	Dr. Mohammad Tazul Islam	Anila Ali
18.	Ethics, Integrity and Governance in Banks	1	2	TW12/2026	Feb 25-26, 2026	Mahmudul Ameen Masud	Md. Abdul Karim
19.	Financial and Sustainability Reporting of Banks	1	3	TW13/2026	Mar 03-05, 2026	Dr. Prashanta Kumar Banerjee	Dr. Md. Shahid Ullah
20.	Financial Crime and Compliance in Banks	1	2	TW10/2026	Feb 02-03, 2026	Khondkar Morshed Millat	Tofayel Ahmed
21.	Financial Statement Analysis for Banks	1	2	TW14/2026	Mar 11-12, 2026	Maksuda Khatun	Najeefa Kabir
22.	FinTech and RegTech in Banks	1	2	TW36/2026	Jul 08-09, 2026	Md. Mahbubur Rahman Alam	Md. Foysal Hasan
23.	Foreign Exchange Audit and Inspection in Banks	1	2	TW40/2026	Jul 29-30, 2026	Rahat Banu	Rajib Kumar Das
24.	Foreign Exchange Risk Management in Banks	1	2	TW31/2026	May 20-21, 2026	Mahmudul Ameen Masud	Tanweer Mehdee
25.	Forensic Audits in Banks	1	1	TW42/2026	Aug 13, 2026	Dr. Md. Shahid Ullah	Maksuda Khatun
26.	Fraud Management of ATM and Electronic Payment Systems	1	3	TW24/2026	Apr 28-30, 2026	Md. Shihab Uddin Khan	Md. Foysal Hasan
27.	Greening Data Center and Disaster Recovery Site Management	1	2	TW20/2026	Apr 15-16, 2026	Md. Shihab Uddin Khan	Fahad Ahmed
28.	Internal Credit Risk Rating System for Banks	1	2	TW21/2026	Apr 15-16, 2026	Md. Nehal Ahmed	Dr. Md. Mosharref Hossain

Sl.	Title	Frequency	Duration	Workshop No.	Date	Coordinator 1	Coordinator 2
29.	International Bank Guarantees in Bangladesh	1	2	TW70/2026	Dec 02-03, 2026	Tanweer Mehdee	Rahat Banu
30.	Islamic Banking Investment Mechanism for Financing Fixed Assets: Case-Based	1	3	TW08/2026	Feb 01-03, 2026	Md. Alamgir	Dr. Md. Mahabbat Hossain
31.	Islamic Banking Investment Mechanism for Working Capital Financing: Case-Based	1	3	TW46/2026	Aug 18-20, 2026	Md. Alamgir	Tahmina Rahman
32.	IT Governance in Banks for Executives	1	2	TW07/2026	Jan 28-29, 2026	Md. Shihab Uddin Khan	Kaniz Rabbi
33.	IT Outsourcing Risk and Vendor Management in E-Banking	1	2	TW49/2026	Sep 02-03, 2026	Md. Shihab Uddin Khan	Md. Foysal Hasan
34.	Leadership Excellence for Branch Management	1	2	TW61/2026	Nov 04-05, 2026	Dr. Ashraf Al Mamun	Anila Ali
35.	Legal Aspects of Security and Documentation	1	2	TW03/2026	Jan 14-15, 2026	Mahmudul Ameen Masud	Dr. Md. Shahid Ullah
36.	Meet the CMSME Stakeholders	1	1	TW68/2026	Nov 30, 2026	Dr. Ashraf Al Mamun	Dr. Md. Mosharref Hossain
37.	Nano Lending through Digital Platform	2	1	TW16/2026	Mar 31, 2026	Md. Mahbubur Rahman Alam	Maksuda Khatun
				TW58/2026	Oct 08, 2026	Dr. Prashanta Kumar Banerjee	Md. Foysal Hasan
38.	Offshore Banking and Foreign Investment in Bangladesh	1	3	TW04/2026	Jan 18-20, 2026	Tofayel Ahmed	Rajib Kumar Das
39.	Operational Risk Management in Banks	1	2	TW06/2026	Jan 21-22, 2026	Md. Nehal Ahmed	Md. Emon Arefin
40.	Prevention of Credit-backed Money Laundering	1	2	TW59/2026	Oct 14-15, 2026	Mahmudul Ameen Masud	Anila Ali
41.	Prevention of Money Laundering and Terrorist Financing for BAMLCO	1	2	TW43/2026	Aug 03-04, 2026	Anila Ali	Rajib Kumar Das

Sl.	Title	Frequency	Duration	Workshop No.	Date	Coordinator 1	Coordinator 2
42.	Prevention of Trade-based Money Laundering in Banks	1	2	TW11/2026	Feb 18-19, 2026	Tofayel Ahmed	Rahat Banu
43	Procurement, Regulations and Procedures	1	1	TW64/2026	Nov 19, 2026	Md. Abdul Karim	Md. Julhas Uddin
44.	Project Appraisal and Industrial Credit Management for RMG and Textile	1	3	TW25/2026	May 05-06, 2026	Tanweer Mehdee	TBD
45.	Regulatory and Legal Measures for NPL Management: Case-based Analysis	2	2	TW19/2026	Apr 08-09, 2026	Md. Mohiuddin Siddique	Mahmudul Ameen Masud
				TW65/2026	Nov 25-26, 2026	Md. Mohiuddin Siddique	Tanweer Mehdee
46.	Retail Banking	1	2	TW01/2026	Jan 14-15, 2026	Rexona Yesmin	Fahad Ahmed
47.	Risk Based Supervision	2	3	TW30/2026	May 17-19, 2026	Dr. Shah Md. Ahsan Habib	Md. Alamgir
				TW41/2026	Aug 2-4, 2026	Md. Julhas Uddin	Md. Mohiuddin Siddique
48.	Risk Based Internal Audit in Banks	1	3	TW39/2026	Jul 21-23, 2026	Maksuda Khatun	Najeefa Kabir
49.	Risk Management of Islamic Banks: Domestic and International Standards Practices	1	3	TW05/2026	Jan 20-22, 2026	Md. Alamgir	Dr. Md. Mahabbat Hossain
50.	Roles and Responsibilities of Senior Management Team in Islamic Banking Operation (Jointly with IBRPD,BB)	1	1	TW66/2026	Nov 26, 2026	Dr. Mohammad Tazul Islam	Tahmina Rahman
51.	Rural Financing in Banks	1	2	TW28/2026	May 13-14, 2026	Dr. Md. Mosharref Hossain	TBD
52.	Service Quality Management in Banks	1	2	TW35/2026	Jul 05-06, 2026	Dr. Shamsun Nahar Momotaz	Rexona Yesmin
53.	Strategic Human Resource Management in Banks	1	2	TW71/2026	Dec 06-07, 2026	Dr. Mohammad Tazul Islam	Ms. Anila Ali

Sl.	Title	Frequency	Duration	Workshop No.	Date	Coordinator 1	Coordinator 2
54.	Supply Chain Finance in Local and International Trade	1	2	TW50/2026	Sep 02-03, 2026	Tofayel Ahmed	Rajib Kumar Das
55.	Sustainable Banking and Finance in Shariah-Based	1	2	TW33/2026	Jun 17-18, 2026	Khondkar Morshed Millat	Dr. Md. Mahabbat Hossain
56.	Sustainable Financing for Inclusive Growth	1	2	TW02/2026	Jan 14-15, 2026	Khondkar Morshed Millat	Rahat Banu
57.	Team Building for Senior Executives	2	1	TW18/2026	Apr 02, 2026	Dr. Mohammad Tazul Islam	TBD
				TW57/2026	Oct 04, 2026	TBD	Anila Ali
59	Team Building for Work Excellence in Branch Banking	1	2	TW27/2026	May 10-11, 2026	Md. Julhas Uddin	Maksuda Khatun
59.	Term Lending and Working Capital Financing: Case-based Analysis	1	3	TW63/2026	Nov 15-17, 2026	Tahmina Rahman	Maksuda Khatun
60.	Time and Stress Management for Bank Executives	2	2	TW22/2026	Apr 15-16, 2026	Dr. Mohammad Tazul Islam	Najeefa Kabir
				TW51/2026	Sep 06-07, 2026	Dr. Shamsun Nahar Momotaz	Anila Ali
61.	Trade Finance Products and Services for Islamic Banking	1	3	TW47/2026	Aug 23-25, 2026	Md. Alamgir	Rahat Banu
62.	Trade Financing of Banks	2	2	TW15/2026	Mar 30-31, 2026	Dr. Shah Md. Ahsan Habib	Rajib Kumar Das
				TW37/2026	Jul 12-13, 2026	Tanweer Mehdee	Rahat Banu
63.	Treasury and Liquidity Management Instruments for Islamic Banking and Finance	1	3	TW53/2026	Sep 16-17, 2026	Dr. Md. Mahabbat Hossain	Najeefa Kabir
64.	Treasury Operation of Banks	1	2	TW48/2026	Aug 24-25, 2026	Md. Nehal Ahmed	Tanweer Mehdee
65.	UCP-600 and Related ICC Guidelines	1	3	TW09/2026	Feb 01-03, 2026	Mahmudul Ameen Masud	Rajib Kumar Das

C. Outreach Training Courses

Sl. No.	Title	Freq.	Duration (w/d)	Venue	Course No.	Date	Coordinator-I	Coordinator-II
1	Asset-Liability Management in Banks	1	5	Rajshahi	OTC09/2026	Oct 04-08	Dr. Md. Shahid Ullah	Md. Emon Arefin
2	Banking in the Digital Age: Technology. Cybersecurity & Risk Management	1	5	Bogura	OTC08/2026	Sep 13-17	Md. Mahbubur Rahman Alam	Md. Foysal Hasan
3	Financial Analysis for Bank	1	5	Mymensingh	OTC07/2026	Aug 16-20	Dr. Md. Shahid Ullah	Dr. Md. Mosharref Hossain
4	Credit Risk Management in Banks	1	5	Rangpur	OTC04/2026	Jun 07-11	Md. Alamgir	Md. Emon Arefin
5	Financing Agriculture and Agro-based Business in Banks	1	5	Chattogram	OTC06/2026	Jul 19-23	Dr. Md. Mosharref Hossain	TBD
6	Human Resource Management in Bank Branches	1	5	Sylhet	OTC03/2026	May 10-14	Dr. Mohammad Tazul Islam	Dr. Ashraf Al Mamun
7	International Trade Payment and Finance	1	5	Sylhet	OTC10/2026	Oct 11-15	Tofayel Ahmed	Rajib Kumar Das
8	Islamic Banking Operations	1	5	Chattogram	OTC05/2026	Jul 05-09	Md. Alamgir	Dr. Md. Mahabbat Hossain
9	Operations and Management of Branches	1	5	Khulna	OTC02/2026	May 03-07	Mahmudul Amin Masud	Dr. Shamsun Nahar Momotaz
10	Project Appraisal and Credit Management	1	5	Barisal	OTC01/2026	Apr 26-30	Dr. Md. Mahabbat Hossain	TBD

D. Outreach E-Workshops (Video Conferencing)

Sl. No.	Title	Venue	Freq.	Duration (w/d)	Course No.	Date	Coordinator-I	Coordinator-II
1	Governance Issues in Banks		01	Half Day	OEW02/2026	Mar 3	Md. Julhas Uddin	Benazir Ishaque
2	Leadership Issues in Banks		01	Half Day	OEW03/2026	Oct 27	Anila Ali	TBD
3	Prevention of Financial Crime		01	Half Day	OEW01/2026	Feb 24	Tofayel Ahmed	Rajib Kumar Das

E. Review Workshops

Sl.	Title	Freq.	Duration (w/d)	RvW No.	Date	Review Team
1	Trade Services Operations of Banks	1	Half Day	RvW05/2026	Mar 2026	1. Dr. Shah Md. Ahsan Habib 2. Tofayel Ahmed 3. Rahat Banu 4. Rajib Kumar Das 5. Banker(s)
2	Human Resource Management of Banks	1	Half Day	RvW01/2026	Aug 2026	1. Dr. Ashraf Al Mamun 2. Dr. Mohammad Tazul Islam 3. Rexona Yesmin 4. Anila Ali 5.Banker(s)
3	Regulatory Reporting Requirements for Banks in Bangladesh	1	Half Day	RvW01/2026	May 2026	
4	Islamic Banking Operations in Bangladesh	1	Half Day	RvW02/2026	Aug 2026	1. Md. Alamgir 2. Dr. Md. Mahabbat Hossaini 3. Md. Emon Arefin 4. Banker(s)
5	Sustainable Banking Activities of Banks in Bangladesh	1	Half Day	RvW04/2026	June 2026	1. Dr. Shah Md. Ahsan Habib 2. Md. Nehal Ahmed 3. Rexona Yesmin 4. Md. Emon Arefin 5. Banker(s)

F. Research Workshops

Sl.	Title	Freq.	Duration (w/d)	RsW No.	Date	Research Team
1	Liquidity Management of Islamic Banks: Bangladesh Context	1	Half Day	RSW01/2026	May 2026	1. Dr. Md. Mahabbat Hossain 2. Md. Emon Arefin 3. Member from Bangladesh Bank 4. Member from Commercial Bank
2	Revisiting the Policy and Procedure of Inland LC in Bangladesh	1	Half Day	RSW01/2026	July 2026	1. Dr. Shah Md. Ahsan Habib 2. Tofayel Ahmed 3. Rahat Banu 4. Rajib Kumar Das 5. A. T. M. Nesarul Hoque, EVP, MTB

G. Seminars

Sl.	Title	Freq.	Duration (w/d)	Date	Coordinators
1	Risk Governance in Banks: Assessing tt's Impact on Financial Stability	1	Half Day	Sep 2026	**1.** Dr. Prashanta Kumar Banerjee 2. Mohammad Mohiuddin Siddique 3. Dr. Mohammad Tazul Islam 4. Dr. Mohammad Monirul Islam Sarker 5. Anila Ali 6. Member, Commercial Bank
2	Complexity Leadership Theory in Enhancing Organizational Resilience in Banks	1	Half Day	Oct 2026	1. Dr. Mohammad Tazul Islam 2. Dr. Ashraf Al Mamun 3 Anila Ali 4. Member, Commercial Bank

Sl.	Title	Freq.	Duration (w/d)	Date	Coordinators
3	Demand-Driven Product Restructuring for Small-Scale Rural Financing	1	Half Day	Nov 2026	1. Dr. Shah Md. Ahsan Habib 2. Md. Nehal Ahmed 3. Rexona Yesmin 4. Md. Emon Arefin 5. Member, Commercial Bank
4	Start-up Financing in Bangladesh: Can Commercial Banks Play a Significant Role?	1	Half Day	Jul 2026	1. Dr. Md. Mosharref Hossain 2. Dr. Mohammad Tazul Islam 3. Dr. Shamsun Nahar Momotaz 4. Tahmina Rahman 5. Benazir Ishaq 6. Md. Mohsinur Rahman, Head of SME Business Support, BRAC Bank
5	Factors Affecting the Adoption of Smartphone-Based Internet Banking Application (Apps) in Bangladesh	1	Half Day	Nov 2026	1. Dr. Md. Mahbubur Rahman Alam 2. Dr. Shamsun Nahar Momotaz 3. Kaniz Rabbi
6	Shariah Governance in Islamic Banks of Bangladesh: An Evaluation	1	Half Day	Mar 30, 2026	1. Dr. Md. Mahabbat Hossain 2. Md. Alamgir 3. Member, Reputed International Entity 4. Member, Commercial Bank
7.	Digital Loans for Financial Inclusion: Affordability and Challenges for Bangladesh	1	Half Day	May 2026	1. Md. Nehal Ahmed 2. Dr. Md. Shahid Ullah 3. Rexona Yesmin 4. Md. Emon Arefin 5. Member, Central Bank 6. Member, Commercial Bank

Sl.	Title	Freq.	Duration (w/d)	Date	Coordinators
8.	Related Parties Lending and Loan Quality in Bangladesh: Strategies	1	Half Day	Nov 24, 2026	1. Mohammad Mohiuddin Siddique 2. Dr. Prashanta Kumar Banerjee 3. Prodip Ranjan Debnath 4. Tahmina Rahman 5. Mohammad Esha, DMD, Pubali Bank 6. Benazir Ishaque
9.	Assessing Effectiveness of the On-the-Job Training in the Banking Sector of Bangladesh	1	Half Day	Oct 2026	1. Dr. Mohammad Tazul Islam 2. Mohammad Mohiuddin Siddique 3. Mahmud Salahuddin Naser 4. Dr. Mohammad Monirul Islam Sarker 5. Dr. Shamsun Nahar Momotaz 6. Tanweer Mehdee
10.	Competency Gap Analysis of IT Employees of Banks: Bangladesh Perspective	1	Half Day	Sep 2026	1. Md. Mahbubur Rahman Alam 2. Md. Shihab Uddin Khan 3. Dr. Mohammad Tazul Islam

H. Roundtable Discussions

Sl.	Title	Freq.	Duration	Date	Coordinators
1	Credit Backed Money Laundering in the Banking Sector of Bangladesh: Causes and Remedial Measures	1	Half Day	Oct 2026	1. Dr. Shah Md. Ahsan Habib 2. Dr. Shamsun Nahar Momotaz 3. Tofayel Ahmed 4. Member From BFIU
2	Banking Apps Security in Bangladesh: Current Status and Challenges	1	Half Day	Oct 2026	1. Md. Shihab Uddin Khan 2. Fahad Ahmed 3. Member from Banks/FIs 4. Member from Banks/FIs
3	Default Loan in the Banking Sector in Bangladesh: Policy Expectations and Market Realities	1	Half Day	Oct 2026	1. Dr. Md. Shahid Ullah 2. Mohammad Mohiuddin Siddique 3. Member from Central Bank 4. Member from Commercial Bank
4	From Policy to Practice: An Assessment of the Implementation of IFRS S1 and S2 in the Banking Sector of Bangladesh	1	Half Day	Nov 2026	1. Dr. Md. Shahid Ullah 2. Najeefa Kabir 3. Member from Central Bank 4. Member from Commercial Bank
5	Role of Business Incubation Center towards Sustainable Entrepreneurship Development in Bangladesh	1	Half Day	Nov 2026	1. Dr. Mohammad Mosharref Hossain 2. Dr. Ashraf Al Mamum 3. Dr. Shamsun Nahar Momotaz 4. Tahmina Rahman 5. Member from Bank

Training Courses

ADVANCE COURSE ON BANK MANAGEMENT

1. Title : Advance Course on Bank Management (BIBM & Foreign Training Institute)

2. Duration : 10 Working Days (5 days at BIBM and 5 days at Foreign Institute)

3. Frequency : 01

4. Nature : Residential

5. Target Group : Assistant General Manager or Equivalent Executive of Commercial Banks and Financial Institutions and Joint Director of Bangladesh Bank and Above.

6. Methods : Lecture, Group Discussion, Case Study.

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institution.

8. Objectives

a. To Enhance Banker's Knowledge and Skill Regarding Overall Banking Operations and Management with Particular Focus on Resonance Between Head Office and Branches, Subsidiaries and Other Outlets.

b. To Acquaint with Various Banking Risks and Their Management Techniques with Particular Focus on Preferable Organization Structure.

c. To Familiarize Participants with the Recent Changes in the Banking Environment and Practice with Particular Focus on Newly Entrant Tools, Techniques, Competition and Changes to Cope COVID 19.

9. Contents

a. Financial System and Financial Development of Bangladesh, Constituents of Financial System of Bangladesh;

b. Introduction to the Risk Management in Financial Institutions: Asset-Liability Management; Credit Risk; Foreign Exchange Risk; Internal Control and Compliance; Money Laundering and Terrorist Financing; ICT Risk and ICT Security Risk; Market and Operational Risk; Capital Adequacy Requirement under Basel-III; Relationship between Basel Framework and Risk Management;

c. Strategic Human Resource Management: Integrating Business Level Needs with Human Resource Needs; Manpower Planning; Career Planning; Performance Evaluation; Leadership and Motivation; Change Management;

d. Credit Portfolio Management: Credit Environment and Sectoral Analysis; Financial Spreadsheet Analysis; Credit Risk Assessment and Grading; NPL Management Including Legal and Non-legal Measures of Loan Recovery;

e. Development and Marketing of Financial Products; Relationship Banking; Pricing of Financial Products and Delivery Mechanism in Rural and Urban Area;

f. International Banking: Foreign Exchange Market Operation; International Trade Payment and ICC Publications; Finance to Foreign Trade;

g. E-banking in Bangladesh: Products, Process and Marketing;

h. Ethics in Banking and Corporate Governance;

i. Sustainable Banking; Financial Inclusion and Corporate Social Responsibility in Banks;

j. Regulatory Compliance and Supervision Techniques;

k. Changes Invited in Bank Management to Adhere BCP and to Address COVID 19 and Pandemics.

10. Course No. : **TC28/2026**

a. Time : Part A (BIBM): August 09-13, 2026
Part B (Foreign): August 16-20, 2026

b. Coordination Team : Md. Mohiuddin Siddique
Dr. Ashraf Al Mamun

ARTIFICIAL INTELLIGENCE (AI) USING PYTHON PROGRAMING

1. Title : Artificial Intelligence (AI) using Python Programing

2. Duration : 05 Working Days

3. Frequency : 01

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer above Working in IT Department.

6. Methods : Lecture, Group Discussion and Case Study

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. Provide a clear understanding of the fundamental concepts of Artificial Intelligence (AI) and Machine Learning (ML) in the context of banking and financial institutions.
b. Develop basic proficiency in Python programming for financial data analysis.
c. Enhance knowledge of AI applications in banking and provide practical exposure to model development and interpretation using Python.

9. Contents

a. Introduction to AI and ML in Banking: Role and impact of AI in financial institutions; key banking use-cases.
b. Python Programming for Financial Data Analysis: Python basics for beginners; working with banking datasets; introduction to libraries such as NumPy, Pandas, and Scikit-Learn.
c. Financial Data Preparation and Exploration: Data cleaning and preprocessing; Exploratory Data Analysis (EDA); feature engineering and basic statistical analysis.
d. Types of AI Learning: Supervised and unsupervised learning and their applications in banking.
e. Model Development and Interpretation: Building and evaluating AI models using Python; translating model outputs into actionable business insights.
f. Practical Demonstration: Hands-on AI application development in Python with relevant banking case studies.
g. Introduction to Artificial Neural Networks (ANN): Basic concepts and applications in Deep Learning context with banking.

10. Course No. : **TC09/2026**

a. Time : April 05-09, 2026
b. Coordination Team : Md. Mahbubur Rahman Alam
Fahad Ahmed

ASSET-LIABILITY MANAGEMENT IN BANKS

1. Title : Asset-Liability Management in Banks

2. Duration : 05 Working Days

3. Frequency : 02

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer and above

6. Methods : Lecture, Group Discussion and Case Study

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize the Participants with the Policies, Techniques and Strategies Involved in Effective Management of Assets and Liabilities of Banks and Financial Institutions.

b. To Develop Skilled Manpower Needed for Effective Management of Various Risks that Arise from the Bank's Dealing with Assets and Liabilities.

9. Contents

a. Regulatory Framework of Asset Liability Management - Policy Statement, Structure of ALM and ALCO Paper.

b. Financial Statements of Banks and other Financial Institutions.

c. Deposit and Non-deposit Liabilities and their Management.

d. Management of Earning Asset Portfolio.

e. Capital Management under BASEL Framework.

f. Off-Balance Sheet Activities and their Implications.

g. Liquidity Management- Demand for and Supply of Liquidity, Maturity Profiles and Forecasting Liquidity Requirements, Strategies for Managing Liquidity Risk.

h. Interest Rate Risk Management-Mismatch between Assets and Liabilities, Gap and Duration Analysis and Hedging Techniques.

i. Treasury Operations of a Bank-Policies and Dimensions, Relation between Money Market and Foreign Exchange Operations.

j. Pricing of Banking Products and Pricing of Internal Fund Transfer.

10. Course No. : TC01/2026

a. Time : January 25-29, 2026

b. Coordination Team : Dr. Md. Shahid Ullah
Najeefa Kabir

Course No. : TC33/2026

a. Time : September 13-17, 2026

b. Coordination Team : Tanweer Mehdee
Najeefa Kabir

BANKING FOR IT OFFICIALS

1. Title : Banking for IT Officials

2. Duration : 05 Working Days

3. Frequency : 02

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer above Working in IT Department.

6. Methods : Lecture, Group Discussion and Case Study.

7. Resource Person : BIBM Faculty and Professionals from Financial and Other Institutions

8. Objectives

a. To Develop an In-Depth Understanding of the Nature and Operations of Banks for the Targeted Participants,

b. To Enable the Participants to Become Well-Conversant with Major Functions of a Bank and also the Rights and Obligations of the Bankers in Safe Guarding the Banks Interest,

c. To Acquaint the Participants with the Laws, Regulations Related to Banking

9. Contents

a. Financial System and Financial Development of Bangladesh, Constituents of Financial System of Bangladesh

b. Concept of Unit Banking, Branch Banking and other Outlets of Banking services

c. Banking Laws: Law of Contract and Law of Succession; - Company Act and Bank Company Act-1991; - Negotiable Instrument Act-1881; - Money Laundering Prevention Act-2012; - Anti-Terrorism Act-2009 (with Amendments); - Artha Rin Adalat Ain, 2003 (with Amendments); - Bankruptcy Act, 1997.

d. Cash Management and Its Various Aspects, Notes Refund Regulation 2012; - Ancillary Functions of Banks; - Bank Locker Facilities;

e. Functions of Bangladesh Bank; Understanding Banker-Customer Relationship; General Rights and Obligations of the Bankers.

f. Different Forms of Bank Deposits; - Opening and Operational Procedures of Different Types of Customers' Account; - Clearing and Collection of Instruments; - Inward and Outward Bills for Collection; - Modes of Remittance, Issuance and Cancellation of Payment Order and Demand Draft;

g. Different Forms of Credit and Loan Portfolio Management- Principles of Sound Lending; - Credit Investigation; - Credit Report and Selection of Borrower; - Project Appraisal (PA) Techniques; - Assessment of Working Capital; - Credit Risk Management in Banks; - Valuation and Control of Security, Creation of Charges; - Security Compliance Checklist; - Sanctioning, Documentation and Disbursement of Credit; - Monitoring and Supervision, Loan classification and recovery of loan; - Retail Banking, Small Enterprise Finance, Agro-based Finance and Sustainable Banking; Financial Inclusion and Corporate Social Responsibility in Banks;

h. Preparation of Income Statement and Balance Sheet-Analysis and Interpretation of Financial Statements;

i. International Trade Payment & Finance - - Letter of Credit - Concepts and Types; - Documents in Trade Payment and Finance; - Domestic and International Regulations used in Trade services; - Financing Export and Import;

j. Introduction to the Risk Management in Financial Institutions: Asset-Liability Management; Credit Risk; Foreign Exchange Risk; Internal Control and Compliance; Money Laundering and Terrorist Financing; ICT Risk and ICT Security Risk; Market and Operational Risk; Capital Adequacy Requirement under Basel-II;

k. Ethics in Banking and Corporate Governance;

10. Course No. : TC03/2026

a. Time : February 22-26, 2026

b. Coordination Team : Rexona Yesmin
Benazir Ishaque

Course No. : TC42/2026

a. Time : October 25-29, 2026

b. Coordination Team : Mahmudul Ameen Masud
Tanweer Mehdee

BANKING TECHNOLOGY FOR BUSINESS OFFICIALS

1. Title : Banking Technology for Business Officials

2. Duration : 05 Working Days

3. Frequency : 01

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer and Above (Other than IT Department)

6. Methods : Lecture, Discussion and Case Study.

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize the Participants with the Information Systems in Banks.

b. To Develop Knowledge and Skill about the Applications of Banking Technology in Banks.

c. To Enhance the Awareness Regarding IT Security and Online Frauds.

9. Contents

a. Concepts of Information Technology.

b. Computer Hardware, Software, Network and Data Communication.

c. Business Role of ADCs: ATM, POS, MFS, Internet, and Agent Banking.

d. Maintenance of Banking Information System.

e. Impact of IT in Banking Business Development.

f. Digital Cash, Plastic Money, EFT, and Electronic Payment System in Banks.

g. Database, CBS and other Software in Banks.

h. IS Audit and Online MIS in Banks.

i. IT Security, Online Frauds and Preventive Measures.

j. Innovative Financial Technology in Banks: RPA, AI, Big Data, Blockchain etc.

10. Course No. : TC16/2026

a. Time : May 10-14, 2026

b. Coordination Team : Kaniz Rabbi
Md. Foysal Hasan

BUSINESS DATA ANALYTICS

1.	**Title**	**:**	Business Data Analytics
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and Above
6.	**Methods**	**:**	Lecture, Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a) To develop proficiency in analyzing and interpreting business data to drive decision-making.
b) To enhance knowledge with master key analytics tools and techniques for data visualization, reporting, and predictive modeling.
c) To understand how to apply data analytics to solve real-world business problems and optimize processes.

9. Contents

a) Introduction to Business Analytics and Data-Driven Decision Making.
b) Data Collection, Cleaning, and Preprocessing Techniques.
c) Exploratory Data Analysis and Visualization Tools.
d) Statistical Analysis and Predictive Modeling.
e) Hands-on with Business Intelligence Tools for Reporting and Dashboards.
f) Project Development: Building Data-Driven Insights and Business Solutions.

10.	**Course No.**	**:**	TC23/2026
	a. Time	:	July 12-16, 2026
	b. Coordination Team	:	Md. Mahbubur Rahman Alam Fahad Ahmed

BUSINESS DATA COMMUNICATION AND SECURITY MANAGEMENT UNDER WINDOWS NETWORKING FOR BUSINESS OFFICIALS

1. **Title** : Business Data Communication and Security Management under Windows Networking for Business Officials
2. **Duration** : 05 Working Days
3. **Frequency** : 01
4. **Nature** : Residential
5. **Target Group** : Senior Officer or Equivalent Officer and Above (IT Department)
6. **Methods** : Lecture, Discussion and Case Study.
7. **Resource Person** : BIBM Faculty and Professionals from Financial and other Institutions
8. **Objectives**

   a. To acquaint the participants with the conceptual issues of data communications and telecommunications from a business perspective.
   b. To enhance the knowledge about computer networking, transmission media, and data communications service providers, network design and architecture, and networking protocols and models.
   c. To achieve practical knowledge and skill about configuration, administration, and security management of computer networking under Windows OS.

9. **Contents**

   a) Data communications: Concept, Business benefits and applications, Model and Protocol Architecture - OSI Model, TCP/IP
   b) Data Transmission - Concept and Terminology, Analog and Digital Transmission, Impairments, Cable and Wireless media - UTP, STP, Terrestrial, Satellite, Fiber Optic.
   c) Wide Area Network - Circuit Switching and Packet Switching, Routing in switched network, Cellular Wireless network.
   d) Local Area Network - Topology and Transmission Media, Protocol Architecture, Switches, Router, Bridge, Ethernet, Token Ring and Fiber Channel; E-banking Network Design and Layout.
   e) Fundamentals of Information System Security and Cybercrime in Banks, Cryptography, Certificate Authority, Encryption Method, Digital Signature; Cyber Law (ICT Act. 2006 / Digital Security Act. 2016).
   f) Install and Configure Windows Network, Creating and Managing Domain User Accounts and Groups, Securing Network Resources using Shared Folder Permissions and NTFS permissions, Implementing Group Policy - Managing Software and User Environments, Managing and Administering Printing Services, Data Backup and Restoring Techniques.

10. **Course No.** : TC44/2026
    a. Time : November 01-05, 2026
    b. Coordination Team : Md. Shihab Uddin Khan
       Fahad Ahmed

CREDIT RISK MANAGEMENT IN BANKS

1. Title	:	Credit Risk Management in Banks (Local and Foreign participants)
2. Duration	:	03 Working Days
3. Frequency	:	01
4. Nature	:	Residential
5. Target Group	:	Senior Officer or Equivalent Officer and Above Working/ Likely to Work in the Credit Department, including Credit, Risk Management, Corporate Banking and SME Banking officials.
6. Methods	:	Lecture, Group Discussion, Case Study, Project Visit and Project Preparation with real-life banking scenarios and simulations.
7. Resource Person	:	BIBM Faculty and Professionals from Financial and other Institutions, including regulators, practicing credit risk managers and legal experts.

8. **Objectives**

a) To Enhance Knowledge and Skills of the Participants for Managing Credit Risk in Banks in line with international best practices and regulatory requirements.
b) To Familiarize the Participants with Different Forms of Credit, Regulations, Policy Guidelines, Process of Credit Investigation and Selection of Borrower for corporate, SME and retail segments.
c) To Understand Various Techniques of Credit Documentation, Risk Management, Loan Pricing and collateral/security management.
d) To Equip the Participants with the Tools and Techniques for Credit Monitoring, Supervision and Recovery of Non-Performing Loans using early warning indicators and structured recovery strategies.
e) To Develop Participants' Capacity to Assess Credit Risk under Basel Framework and IFRS 9 (Expected Credit Loss) Methodology.

9. Contents

a) Credit Risk-Concepts, Types and Sources including borrower risk, industry risk and macroeconomic risk.
b) Regulatory Framework of Credit Risk Management - Bank Companies guidelines 2016, Internal Credit Risk Rating System (ICRRS), Guidelines on Environmental and Social Risk Management 2022, Prudential Regulations and relevant circulars issued by Bangladesh Bank.
c) Principles and Processes of CRM, Pre-sanction Credit Analysis, Borrower Selection and Post Sanction Activities including cash flow analysis and credit appraisal techniques.
d) Credit Administration - documentation, disbursement control, limit monitoring and compliance management.
e) Loan Portfolio Risk Management- Portfolio Management of Loan, Strategies and Performance Evaluation including concentration risk and diversification techniques.
f) Assessment of Capital Requirement for Credit Risk under Basel Framework.
g) Credit Monitoring and Recovery-Early Alert Process, Regulation, Loan Classification and Provisioning - Expected Credit Loss as per IFRS 9, Restructure and Rescheduling
h) Strategies for Managing Non-performing Loans, Legal and other Measures like negotiation, securitization, Asset Management Company for Loan Recovery and role of courts and alternative dispute resolution mechanisms.
i) Credit Risk Management Practices of Banks in Bangladesh and their Effectiveness
j) Credit Risk Management Practices of Banks in Bangladesh and their Effectiveness with comparative insights from selected foreign banking practices.
k) Stress Testing, Credit Risk MIS and Use of Early Warning Systems in Credit Risk Management.

10.	**Course No.**	:	TC26/2026
	a. Time	:	July 28-30, 2026
	b. Coordination Team	:	Dr. Md. Shahid Ullah Md. Emon Arefin

CYBER SECURITY AND FRAUD PREVENTION IN BANKS FOR IT OFFICIALS

1.	**Title**	**:**	Cyber Security and Fraud Prevention in Banks for IT Officials
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and Above (Having IT Background)
6.	**Methods**	**:**	Lecture, Discussion and Case Study.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Acquaint the Participants with Cyber Security and Fraud Prevention Issues in Banks.

b. To Enhance the Skill of the Participants regarding Cyber Security Strategy and Fraud mitigation plan for the Banks.

9. Contents

a. Current Status of IT Applications in Banks.

b. Global Scenario of Cyber-attacks in Banking and Financial Institutions.

c. Domains of Information System Security: Security Management, Access Control, Security Architecture and Design, Physical and Environmental Security, Telecommunication and Network Security, Business Continuity and Disaster Recovery, Legal Issues, Regulations, Compliance and Investigation, Application Security and Operation Security.

d. Security Management of ADCs: MFS, ATM, POST, Internet, Mobile Apps, EPS etc.

e. Cryptography, Encryption, Digital Signature, and Certificate Authority.

f. Information Security Standards, ICT Security Guideline of Bangladesh Bank, Overview of ISO/IEC 27001 Security Controls.

g. Implementation of Cyber Law: Cyber Security Act.2023 and Digital Security Act.

10.	**Course No.**	:	TC08/2026
	a. Time	:	March 29-April 02, 2026
	b. Coordination Team	:	Md. Shihab Uddin Khan Md. Foysal Hasan

DATABASE QUERY AND DATA PROCESSING USING ORACLE

1.	**Title**	**:**	Database Query and Data Processi1ng using Oracle
2.	**Duration**	**:**	10 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and Above (Preferably from IT Department)
6.	**Methods**	**:**	Lecture, Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a) To understand Oracle database architecture and its data processing workflow.

b) To build up the knowledge of SQL for efficient data extraction, transformation, and processing.

c) To develop advanced skills in query optimization and performance tuning.

9. Contents

a) Writing and optimizing advanced SQL queries.

b) Data aggregation, analytical functions, and conditional logic.

c) Transaction management, indexing, and data integrity in Oracle.

d) Performance tuning using indexes, views, and query plans.

e) Managing transactions, locks, and data concurrency.

f) Automating data processes using PL/SQL procedures and triggers.

g) Real-world case studies, import/export techniques, and project work.

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10.	**Course No.**	:	TC38/2026
	a. Time	:	October 04-15, 2026
	b. Coordination Team	:	Md. Mahbubur Rahman Alam Fahad Ahmed

ENTREPRENEURSHIP DEVELOPMENT AND CMSME FINANCING

1. Title : Entrepreneurship Development and CMSME Financing
2. Duration : 05 Working Days
3. Frequency : 02
4. Nature : Residential
5. Target Group : Senior Officer or Equivalent Officer and Above.
6. Methods : Lecture, Group Discussion and Case Study
7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Acquaint the Participants with the Operational Aspects of Bank Financing for Cottage, Micro, Small and Medium Enterprises (CMSMEs).
b. To Familiarize the Participants with the Techniques of Identification, Selection and Development of CMSME Entrepreneurs.

9. Contents

a. CMSME Financing & Entrepreneurship Development-Concepts, Identification and Selection of Potential CMSME Entrepreneurs, Development of Entrepreneurship, Role of Banks and other Organizations in Entrepreneurship Development, Training and Motivation.
b. Various Risk Analyses in CMSME Financing, including Credit Scoring Models.
c. Develop strategies to promote financial literacy and foster entrepreneurial capacity.
d. Status of CMSME Financing in Bangladesh, Role of Banks, NBFIs, GoB, BSCIC, SMEF, Business Bodies, etc.
e. Preparing a Business Plan-Estimation of the Total Financial Requirement, Sources of Financing including Equity and Entrepreneurship Fund (EEF), Venture Capital and other Informal Sectors.
f. Developing a Marketing Plan- Pricing, Channel of Distribution, Selling Skills, Managerial and Legal Considerations, Risk Management and Business Account.
g. Women Entrepreneurs- Credit Access, Industrial Policy and Women Empowerment, Barriers to Credit Access, Success Factors and Refinance Schemes.
h. CMSME Appraisal-Managerial Aspect, Organizational Aspect, Technical Aspect, Marketing Aspect, Financial Aspect (Capital Budgeting, Financial Projections, Assessment of Working Capital, Cash Flow Analysis, Break-Even Analysis, Ratio Analysis), Economic Aspect, Environmental Aspect and Social Aspect.
i. Operational Procedures of Bank Financing in CMSMEs- Documentation and Creation of Charges on Security, Repayment Schedule of Loans, Monitoring and Counseling.
j. Recovery of CMSME Credit - Identification of Non-performing Loans, Recovery Procedures of Non-performing Loans, including Non-legal and Legal Measures.

10. Course No. : TC11/2026
a. Time : April 19-23, 2026
b. Coordination Team : Dr. Ashraf Al Mamun
Md. Emon Arefin

Course No. : TC46/2026
a. Time : November 08-12, 2026
b. Coordination Team : Dr. Md. Mosharref Hossain
Dr. Shamsun Nahar Momotaz

FINANCIAL ANALYSIS FOR BANKS

1. Title : Financial Analysis for Banks

2. Duration : 05 Working Days

3. Frequency : 02

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer and above having Basic Knowledge of Accounting.

6. Methods : Lecture, Group Discussion and Case Study

7. Resource Person : BIBM Faculty and Professionals from Financial and Other Institutions.

8. Objectives

a. To Develop Skilled Financial Analyst Needed for the Sound Credit and Investment Decision.
b. To Acquaint the Participants with the Techniques Commonly used for Assessing Financial Health of Different Types of Customers and Projects.
c. To Acquaint Participants with Financial Data Analysis for preparing dynamic financial Statement.
d. To Familiarize the Participants with the Techniques used for Assessing Financial Performance and Risks of Banks and Financial Institutions.

9. Contents

a. Introduction to Financial Statements- Techniques of Financial Analysis, Comparative and Common-Size Analysis under FSS, Ratio Analysis, and Cash Flow Analysis.
b. Financial Projection- Methods of Projection, Master Budget, Sales Budget, Purchase Budget, Cash Budget, Projected Financial Statements.
c. Financial Viability of Projects- Time Value of Money, Cost of Capital and Determination of Capital Structure, Estimation of Relevant Cash flow, Capital Budgeting Techniques: Pay Back Period (PBP), Discounted Pay Back Period (DPBP), Net Present Value (NPV), Benefit Cost Ratio (BCR), Internal Rate of Return (IRR), Modified Internal Rate of Return (MIRR), Risk and Sensitivity Analysis.
d. Valuation of Financial Assets-Techniques of Stock and Bond Valuation, Yield Curve Determination.
e. Investment Decisions Focusing Risk and Return including Portfolio Management.
f. Asset Liability Management (ALM).
g. Analysis and Interpretation of Financial Statements of Banks and Financial Institutions.
h. Pricing Techniques of Banking Products.
i. CAMELS Rating.
j. Data Analysis for Financial Statement; Data Analytics Tools: Excell, SAS, Python, etc.

10. Course No. : TC13/2026

a. Time : April 26-30, 2026
b. Coordination Team : Maksuda Khatun
Md. Emon Arefin

Course No. : TC35/2026

a. Time : September 20-24, 2026
b. Coordination Team : Tanweer Mehdee
Tahmina Rahman

FINANCING AGRO-BASED BUSINESS

1.	**Title**	**:**	Financing Agro-based Business
2.	**Duration**	**:**	04 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and Above
6.	**Methods**	**:**	Lecture, Discussion and Case Study.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. **Objectives**

a. To Develop Skills of Participants Needed for Effective Dealing with Customers Involved in Agro-Based Business.

b. To Enable the Participants to Understand the Overall Economic and Agrarian Environment and the Role of Credit to Promote Agri-Business in Bangladesh.

c. To Promote Skills of the Participants for Appraising Agro-Based Business Proposals for Financing, Understanding Operational Procedures and Managing them Effectively.

9. **Contents**

a. Concept and Types of Agro-based Business - Role of Agro-based Business in the Economic Development of Bangladesh and Policy Environment for Financing Agro-based Business.

b. Identification and Formulation of Agro-based Business Proposals - Selection of Right Borrowers and Development of Entrepreneurs.

c. Appraisal of Agro Projects- Managerial Aspect, Organizational Aspects, Marketing Aspect, Technical Aspect, Financial Aspects (Cash Flow Forecast, Discounted Cash Flow Techniques, Risk and Sensitivity Analysis) and Economic Aspect.

d. Programs and Approaches to Finance Agro-based Business of Banks and Others.

e. Sanctioning Process of Agro-based Credits, Repayment Schedule, Different Methods of Charge Creation, Documentation and Disbursement Procedures, Monitoring and Follow-up of Agro-based Credit.

f. Identification of Non-performing Loans, Recovery of Agro-based Loan, Legal Process in the Context of Loan Recovery.

g. Financing Farm and Off-farm Related Agro-based Business.

h. Value Chain in Agro-based Business Including Innovative Financing in Bangladesh.

10.	**Course No.**	:	TC43/2026
	a. Time	:	October 26-29, 2026
	b. Coordination Team	:	Dr. Ashraf Al Mamun Dr. Md. Mosharref Hossain

FINANCING FOR AGRICULTURE

1. **Title** : Financing for Agriculture
2. **Duration** : 03 Working Days
3. **Frequency** : 01
4. **Nature** : Residential
5. **Target Group** : Senior Officer or Equivalent Officer and Above
6. **Methods** : Lecture, Discussion and Case Study.
7. **Resource Person** : BIBM Faculty and Professionals from Financial and other Institutions
8. **Objectives**
   a. To Enable the Participants to Understand the Overall Economic and Agrarian Environment in Bangladesh.
   b. To Develop the Skills of Participants Needed for Effective Dealing with Customers Involved in Agricultural Financing.
   c. To Acquaint the Participants with Agricultural Financing and its Value Chain Creation.
   d. To Develop Strategies for Introducing Innovative Financing Tools in the Agricultural Sector and Commodity Market.

9. **Contents**
   a. The Agricultural and Rural Financing Market of Bangladesh - The Concept and Need for Agricultural and Farm Sector Financing- Role of Banks in Agriculture Sector Financing.
   b. Policies and Regulatory Guidelines for Agricultural Financing.
   c. Nature, Approaches, Types, Importance and Risks of Agricultural Financing.
   d. Scope of Financing High Value Agriculture, Value Chain, Supply Chain Financing, Developing Commodity Market and Risks thereof.
   e. Innovative Financing Techniques for Agricultural Projects: Credit Linkages, Digital Financing, Blended Finance, Impact Investing, Blockchain and Smart Contracts, Cooperatives and Community-Based Financing, Revenue-Based Financing, etc.
   f. Loan Sanctioning, Documentation, Disbursement Procedures, Monitoring, and Follow-Up in Agricultural Financing
   g. Loan Recovery, Classification, Provisioning, Write-off, NPL Account and Legal Process in Agricultural Financing

10. **Course No.** : TC27/2026
    a. Time : August 02-04, 2026
    b. Coordination Team : Dr. Md. Mosharref Hossain
       Tahmina Rahman

GOVERNANCE, ACCOUNTING AND REPORTING IN ISLAMIC BANKING PRODUCTS AND SERVICES

1.	**Title**	**:**	Governance, Accounting and Reporting in Islamic Banking Products and Services (BIBM & Foreign Training Institute)
2.	**Duration**	**:**	10 Working Days (5 days at BIBM and 5 days at Foreign Institutitue)
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential (BIBM Part)
5.	**Target Group**	**:**	Assistant General Manager or equivalent officer and above
6.	**Methods**	**:**	Lecture, Discussion and Case Study.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To provide participants with a comprehensive understanding of the governance framework in Islamic financial institutions;

b. To enhance participants' knowledge of accounting practices specific to Islamic financial products and services;

c. To familiarize participants with the reporting standards and practices followed in Islamic financial institutions; and

d. To acquaint the participants with the international standards and practices of the governance and accounting framework in Islamic financial institutions.

9. Contents

a. Governance in financial institutions: Concepts, components and relevant standards and best practices.

b. Shariah governance system of Islamic financial institutions: Salient aspects and relevant Standards of IFSB and AAOIFI.

c. Role of governance stakeholders: Role of regulators, board of directors, Shariah supervisory board, senior management team, operational executives and other external parties.

d. Governance framework of Bangladesh: Domestic regulations and practices in the Islamic financial institutions.

e. Accounting system for Islamic banking products: Conceptual framework for corporate financial reporting and relevant financial accounting standards.

f. Accounting and reporting framework of Islamic financial institutions: Conceptual framework and relevant IASB and AAOIFI standards.

g. Accounting and reporting framework of Bangladesh: Institutional and regulatory framework for corporate financial reporting.

h. Accounting practices in Bangladesh: Regulatory framework for financial accounting followed in Bangladesh, accounting treatment for different banking products and services.

i. Shar'ah issues in governance, accounting and reporting aspects of Islamic financial institutions.

10.	**Course No.**	:	TC24/2026
	a. Time	:	Part A (BIBM): July 19-23, 2026 Part B (Foreign): July 27-31, 2026
	b. Coordination Team	:	Dr. Mohammad Tazul Islam Dr. Md. Mahabbat Hossain

HUMAN RESOURCE MANAGEMENT IN BANK BRANCHES

1.	**Title**	**:**	Human Resource Management in Bank Branches.
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Head/In-Charge of Branch/ Operation Manager/ Prospective Branch Manager/ HR Executives
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and Other Institutions.

8. Objectives

a. To Familiarize the Participants with the Concept and Importance of Human Resource Management in Banks.

b. To Develop Knowledge about Different Aspects and Related Techniques of Human Resource Management Applicable for Branch Management in Banks.

9. Contents

a. Human Resource Management-Organization and its Environment, Needs, Importance, Objectives, Principles and Methods-HR Planning Tools.

b. Job Analysis, Recruitment and Selection, Appointment, Posting/Placement.

c. On-the-Job Training/Off-the-Job Training.

d. Performance Appraisal, Transfer and Promotion, Career and Succession Planning.

e. Management Techniques-MBO, MBE, MBP, Quality Circle.

f. Employee Motivation and Leadership Issues and Practices in Bank Branch Management.

g. Human Relations and Human Behavior Management.

h. Grievance Management-Importance, Reasons, and Resolving Process.

i. Corporate Governance and Ethics in Banking.

10.	**Course No.**	:	TC02/2026
	a. Time	:	January 25-29, 2026
	b. Coordination Team	:	Dr. Mohammad Tazul Islam Dr. Ashraf Al Mamun

INFORMATION SYSTEM AUDIT IN BANKS FOR BUSINESS OFFICIALS

1.	**Title**	**:**	Information System Audit in Banks for Business Officials
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and Above who are Working in the ICC/Audit Department having no IT Background
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Enable the Participants to Understand IS Audit Highlighting Security and Control Concerns.

b. To Enhance the Skill of the Participants to Conduct IS Audit in Banks with Care and Confidence.

9. Contents

a. Fundamentals of ICT: Computer Hardware, Software, Network and Data Communication.

b. Fundamentals of IT Based Products and Services in Banks.

c. Alternate Delivery Channels: ATM, POST, Mobile, Internet etc.

d. Fundamentals of Information Security in Banks.

e. Concept of IS Audit in Banks: Planning, Audit Opening Meeting, Creating Auditing Program and Set the Scope.

f. Concluding the Audit Covering Exit Meeting and Report Preparing and Follow-up to Mitigate IT Risk in Banks.

g. IS Audit Checklist in Banks: ICT Operation Management, ICT Security Management, Physical and Environment Security Management, Information Security Standard, IT Risk Management, Software Development and Acquisition, Business Continuity and Disaster Recovery Management, Impact of Last Inspection Report.

h. Data Access Control and Malware Management of Online Banks.

i. Security Issues of Software in Banks.

j. IT Outsourcing and Service Provider Management in Banks.

k. Implementation of Cyber Law: Cyber Security Act. 2023 and Digital Security Act.

l. Case Study on IS Audit and Inspection in Banks.

10.	**Course No.**	:	TC19/2026
	a. Time	:	June 07-11, 2026
	b. Coordination Team	:	Kaniz Rabbi Md. Foysal Hasan

INFORMATION SYSTEM AUDIT IN BANKS FOR IT OFFICIALS

1.	**Title**	**:**	Information System Audit in Banks for IT Officials
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and above who are working in the ICC/Audit department having IT Background
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study and Practical Demonstration.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Enable the Participants to Understand IS Audit Highlighting Security and Control Concerns.
b. To Enhance the Skill of the Participants to Conduct Effective IS Audit in Banks with Care and Confidence.

9. Contents

a. IT Based Products and Services in Banks.
b. Fundamentals of Information Security in Banks, Cyber Attack and Online Frauds in Banks and Preventive Measures.
c. Concept of IS Audit and Audit Process in Banks: Planning, Audit opening meeting, creating auditing program and set the scope.
d. IS Audit Checklist in Banks: ICT Operation Management, ADCs Management, Asset Management and Devices Controls, ICT Security Management, Physical and Environment Security Management, Information Security Standard, IT Risk Management, Software Development and Acquisition, Business Continuity and Disaster Recovery Management, Impact of Last Inspection Report.
e. Inspection of Data Access Control and Malware Management of Online Bank.
f. Inspection of Network Security.
g. Practical Demonstration on Vulnerability Assessment and Penetration Testing (VAPT).
h. IT Risk Management Audit: Risk IT Framework for the governance and control of IT-Based Business Solutions and Services.
i. Audit of Outsourcing and Service Provider Management in Banks.
j. Case Study on IS Audit and Inspection in Banks.
k. Case study on IT Risk Assessment: Risk Register, Risk Mapping/Matrix and Risk Mitigation Plan.
l. Implementation of Cyber Law: Cyber Security Act. 2023 and Digital Security Act.

10.	**Course No.**	:	TC29/2026
	a. Time	:	August 16-20, 2026
	b. Coordination Team	:	Md. Shihab Uddin Khan Md. Mahbubur Rahman Alam

INTERNAL CONTROL AND COMPLIANCE IN BANKS

1.	**Title**	**:**	Internal Control and Compliance in Banks
2.	**Duration**	**:**	04 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Develop Insight of the Participants on Sound Internal Control System in Banks.
b. To Acquaint the Participants with Internal Control Policy, Guidelines, Structure and Process.

9. Contents

a. Internal Control System in Banks – Objectives, Components and Process.
b. Bangladesh Bank Guidelines on Internal Control and Compliance (ICC) – Policies, Structure, Process.
c. Objectives, Functions and Process of Off-site and Onsite Audit in Banks.
d. Follow-up and Reporting Functions of ICC.
e. International Best Principles for Internal Control Mechanism – COSO, OECD, BCBS and IIA.
f. Self-Assessment of Anti-Fraud Internal Controls in Banks.

10.	**Course No.**	:	TC04/2026
	a. Time	:	February 23-26, 2026
	b. Coordination Team	:	Dr. Md. Mahabbat Hossain Najeefa Kabir

INTERNATIONAL TRADE PAYMENT AND FINANCE

1. Title : International Trade Payment and Finance

2. Duration : 07 Working Days

3. Frequency : 01

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer and above working / likely to work in International Division of Head Office and AD Branches

6. Methods : Lecture, Group Discussion and Case Study

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Improve the Capacity of the Bankers Involved in the Trade Services Departments of Banks.

b. To Familiarize the Participants with the Concepts and Issues of International Trade Payment and Finance.

c. To acquaint them with the Techniques, Laws, Principles, Documents and Procedures Adopted in Payment and Financing of International Trade in Bangladesh.

9. Contents

a. International Trade and Trade Payment Methods.

b. Domestic and International Regulations: FERA, GFET, Import Policy Order, Export Policy, UCP600, ISBP, URR 725, URC 522, Incoterms® 2020 Rules, ISP 98 and URDG 758.

c. Documents Used in International Trade.

d. International Trade Financing: Import and Export Financing.

e. International Factoring: Concept and Regulatory Framework.

f. Foreign Remittance and Opening and Operation under Different forms of Foreign Currency Accounts.

g. Submission of Foreign Exchange Returns to Bangladesh Bank.

h. SWIFT and its Uses in International Trade.

i. Off-Shore Banking and Trade Transactions for Enterprises in EPZ/EZ/HTP.

j. Cash Incentives and Foreign Direct Investment: Necessity and Regulatory Framework.

k. Trade Based Money Laundering: Concepts, Forms and Regulations to Prevent TBML.

10. Course No. : TC05/2026

a. Time : March 01-09, 2026

b. Coordination Team : Tofayel Ahmed
Rajib Kumar Das

INTERNATIONAL TRADE PAYMENT AND FINANCE

1. Title : International Trade Payment and Finance
(Local & Foreign Participants)

2. Duration : 03 Working Days

3. Frequency : 01

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer and above working / likely to work in International Division of Head Office and AD Branches

6. Methods : Lecture, Group Discussion and Case Study

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Improve the Capacity of the bankers Involved in the Trade Services Departments of Banks.
b. To Familiarize the Participants with the Concepts and Issues of International Trade Payment and Finance.
c. To acquaint them with the Techniques, Laws, Principles, Documents and Procedures Adopted in Payment and Financing of International Trade in global and Bangladesh context.

9. Contents

a. International Trade and Trade Payment Methods: Process, Risks and global trend of Cash in Advance, Open Account, Documentary Collection, and Documentary Credit
b. International Banking Regulations in the context of Bangladesh: Central Bank regulations, trade polices of the country, customs regulations, reporting requirement regulations, trade finance regulations
c. Offshore Banking: Concepts, regulations, challenges and compliance of global offshore banking and Bangladesh regulations
d. Letter of Credit and UCP600: Case based discussion on the UCP600, Standards for examination of documents, handling discrepant documents, and transferable credit
e. Examination and simulation of documents under UCP600: Commercial documents, transport documents, insurance documents, official documents, and financial documents
f. ISBP821: Case based discussion on the applications of ISBP 821 and recent changes
g. Standby LC and Guarantee: Concepts, risks and management of Standby LC , Bank Guarantee with ISP98 and URDG 758
h. International Commercial terms: Understanding obligations, risks and costs of Incoterms®2020 Rules.
i. Documentary Collection and URC 522: Case based discussion on the understanding and application of handling documents under Documentary collection of banks
j. Traditional Trade Finance: Trade Financing products (Export and Import Financing) in the context of global and Bangladesh Context
k. Supply Chain Finance: Concepts, regulations and products-Receivable discounting, Invoice Discounting and International Factoring
l. Foreign Remittance and Opening and Operation under Different forms of Foreign Currency Accounts in the context of Bangladesh, Cash Incentives and Foreign Direct Investment: Necessity and Regulatory Framework,
m. SWIFT and its Uses in International Trade with latest development
n. Trade Based Money Laundering: Concepts, Forms and Regulations to Prevent TBML.

10. Course No. : TC32/2026

a. Time : September 08-10, 2026
b. Coordination Team : Tofayel Ahmed
Rahat Banu

IT SECURITY AND FRAUD PREVENTION IN BANKS FOR BUSINESS OFFICIALS

1. Title : IT Security and Fraud Prevention in Banks for Business Officials

2. Duration : 05 Working Days

3. Frequency : 01

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer and Above (Other than IT Department)

6. Methods : Lecture, Group Discussion and Case Study

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Acquaint the Participants with IT Based Security and Fraud Prevention Issues in Banks.

b. To Enhance the Skill of the Participants about the Effective Mechanism of Protecting Banks from Cyber-attack.

9. Contents

a. Fundamental Concept of Information Technology: Computer Hardware, Software, Network and Data Communication.

b. Current Status of IT Applications in Banks.

c. Impact of IT in Banking Business Development.

d. Digital Cash, Plastic Money, EFT, and Electronic Payment System.

e. Fundamentals of Information System Security and Cybercrime: Security Management, Access Control, Physical and Environmental Security, Telecommunication and Network Security, Business Continuity and Disaster Recovery, Legal Framework and Compliance, Application Security and Operation Security.

f. Access Control and Applications of Biometric Technology in Banks.

g. Cryptography, Encryption, Digital Signature, Certificate Authority.

h. Information Security Standards and ICT Security Guidelines of Bangladesh Bank.

i. Cyber Law of Bangladesh: Cyber Security Act. 2023 and Digital Security Act.

j. Fraud and Security issues of ADCs: Mobile, ATM, POST, Internet Banking, etc.

k. Case Study on IT Security and Frauds.

10. Course No. : TC47/2026

a. Time : November 15-19, 2026

b. Coordination Team : Md. Mahbubur Rahman Alam
Kaniz Rabbi

LEADERSHIP DEVELOPMENT FOR EXECUTIVES

1.	**Title**	**:**	Leadership Development for Executives
2.	**Duration**	**:**	04 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Head/In-Charge of Branch/Operation Manager/Prospective Branch Managers
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and Other Institutions

8. Objectives

a. To Familiarize the Participants with the Concept, Importance and Different Aspects of Leadership, Team Building and Negotiating Skills for Effective Branch Management.

b. To Acquaint with Leadership Styles, Group Dynamics, Team Building Process and Negotiation Methods for Financial Institutions.

9. Contents

a. Leadership, Team Building and Negotiating Skills-Concepts, Needs and Importance for Branch Management.

b. Leadership-Leadership Styles and Different Approaches to Leadership, Decision Making.

c. Team Building and Group Dynamics, Formal and Informal Organization, Quality Circle.

d. Conflict Management, Interpersonal Communication and Counseling.

e. Negotiation-Different Skills and Process for Negotiation.

f. Corporate Governance, Culture and Ethics in Leadership.

g. Case Studies on Leadership, Team Building, and Negotiations Skills.

10.	**Course No.**	:	TC22/2026
	a. Time	:	July 05-09, 2026
	b. Coordination Team	:	Dr. Ashraf Al Mamun Dr. Mohammad Tazul Islam

LEGAL FRAMEWORK OF GENERAL BANKING

1. Title : Legal Framework of General Banking

2. Duration : 05 Working Days

3. Frequency : 02

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer and Above

6. Methods : Lecture, Group Discussion and Case Study

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institution

8. Objectives

a. To Acquaint the Participants with the Laws, Rules and Regulations Related to Banking.

b. To Improve Operational Skills in Handling Different Legal & Regulatory Matters of Banks.

c. To Familiarize the Participants with the Rights and Obligations of Bankers in Safe Guarding the Banks Interest.

9. Contents

a. Financial System and Financial Development of Bangladesh; Constituents of Financial System of Bangladesh;

b. Acts: The Banking Companies Act - 1991 (with Amendments); The Contract Act, - 1872; The Partnership Act - 1932; The Companies Act -1994; The Trust Act -1882; The Bankers' Books of Evidence Act - 1891; The Negotiable Instruments Act - 1881 (with Amendments); The Transfer of Property Act, - 1882 (with Amendments); The Registration Act - 2004; The Stamp Act, - 1899 (with Amendments); The Limitation Act - 1908; The Public Demands Recovery Act -1913 (with Amendments); The Bankruptcy Act, 1997; The Artha Rin Adalat Ain 2003 (with Amendments); Money Laundering Prevention Act - 2012 (with Amendments); Anti-Terrorism Act, - 2009 (with Amendments); Anti-terrorism Rule - 2013; The Foreign Exchange Regulation Act, 1947;

c. Regulation and Guidelines: Introductory on Asset-Liability Management, Credit Risk, Foreign Exchange Risk, Internal Control and Compliance, Money Laundering and Terrorist Financing, ICT Risk and ICT Security Risk, Small Enterprise Financing, Consumer Financing, Agricultural Financing; Guidelines for Foreign Exchange Transaction; ICRRS for Banks;

d. Return and Statement for Head Office, Bangladesh Bank and other Regulators: SBS 1, 2, 3; CIB; Loan Classification and Provisioning; Loan Disbursement and Recovery; CTR; STR; CMSME Finance; Agricultural Credit; Sustainable Banking; Foreign Trade and Exchange (E2-P2, O1-A1, S-7, Etc.); Self-Assessment Report;

e. Legal Aspects of: Agency, Pledge, Bailment, Guarantee and Indemnity, Banker -

f. Customer Relationship, Opening and Operation of Different Types of Accounts, Charging of Securities, Documentation for Loans and Advances; Legal Aspects Related to Recovery of Credit, Legal Procedures Related to Filing of Suits, g. Ethics in Banking and Regulatory Compliance;

g. Changes invited in relevant bank management to address COVID 19 and pandemics.

10. Course No. : TC06/2026

a. Time : March 08-12, 2026

b. Coordination Team : Mahmudul Ameen Masud
Md. Emon Arefin

Course No. : TC48/2026

a. Time : November 22-26, 2026

b. Coordination Team : Rexona Yesmin
Md. Emon Arefin

MARKETING OF FINANCIAL PRODUCTS

1.	**Title**	**:**	Marketing of Financial Products
2.	**Duration**	**:**	04 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and Other Institutions

8. Objectives

a. To Familiarize the Participants with the Fundamentals of Marketing of Bank Products, Marketing Research, Branding, Integrated Marketing Communications and Relationship Banking.

b. To Acquaint the Participants with Different Techniques of Executing Marketing Functions in Banks Smoothly.

9. Contents

a. Marketing of Bank Services - Fundamentals, Market Structure, Scope, Competitive Environment and Shifting in Market Behavior.

b. Marketing Research and Bank Marketing Strategies - Customer Behavior, Attitude and Techniques of Customer Survey, Market Segmentation, Targeting and Positioning.

c. Branding in Banks - Branding and Differentiation, Brand Values.

d. Product Development and Pricing Techniques.

e. Alternative Delivery Channels in Banks: Selecting Bank Branch Location (Application of Geographic Information System) and Distribution of Banking Services, ATM/Fast Track, Internet Banking, Mobile Banking, Agent Banking, and Hot Line number.

f. Integrated Marketing Communications, Direct and Digital Marketing.

g. Relationship Banking-Concept, Scope, Services Management, and Customer Relationship Management (CRM) in the Banking Sector of Bangladesh.

10.	**Course No.**	:	TC17/2026
	a. Time	:	May 17-21, 2026
	b. Coordination Team	:	Rexona Yesmin Benazir Ishaque

OPERATIONS AND MANAGEMENT OF BRANCHES

1. Title : Operations and Management of Branches
2. Duration : 07 Working Days
3. Frequency : 02
4. Nature : Residential
5. Target Group : Head of Branch/Deputy Manager/Prospective Manager
6. Methods : Lecture, Group Discussion and Case Study
7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions
8. Objectives

a. To Enhance Human and Conceptual Skills of the Branch Managers and Prospective Branch Managers Regarding Branch Operations and Management with Particular Focus on Resonance Between Branches, other Outlets and Head Office.
b. To Acquaint the Participants with the Contemporary Management Tools and Techniques and Process of their Application for Effective Branch Management.
c. To Enable the Participants to Comply with Relevant Banking Laws, Regulations, Policies and to Help them Prevent Frauds, Forgeries and Malpractices.

9. Contents

a. Concept of Unit Banking, Branch Banking and other Outlets of Banking Services;
b. Management - Concept, Process, Function and Application of Management Tools and Techniques in Branch Management;
c. Management of Branch Activities - Command Area, Business/Performance Planning and Budgeting: (i) Deposit, Advance, Recovery, Foreign Exchange Business, Profit; (ii) Deposit Mobilization and Relationship Banking; (iii) Product Marketing-Command Area and Market Survey, Need Assessment and Product Identification, Marketing Strategy and Product Marketing;
d. Job Description, Job Analysis, Job Assignment, Performance Evaluation and Overall Record Management;
e. Leadership - Concepts; Motivation for Work and Morality; Delegation of Power; Time and Stress Management; Grievance Management;
f. Service Rule - General Conduct, Disciplinary Action;
g. Cash and Vault Management in Branch; Locker Service;
h. Relationship Management and Credit Administration including Control Documents;
i. Banking Laws: Law of Contract and Law of Succession; Company Act and Bank Company Act - 1991; Negotiable Instrument Act - 1881; Money Laundering Prevention Act - 2012; Anti-Terrorism Act - 2009 (with Amendments); Artha Rin Adalat Ain - 2003 (with Amendments); Bankruptcy Act - 1997;
j. Internal Control, Internal Audit and Internal Compliance;
k. Retail Banking; Small Enterprise Finance; Agro-based Finance and Sustainable Banking;
l. Venture Capital; Crowdfunding; Angel Investors and Lease Financing;
m. Regulation and Guidelines: Introductory on Asset-Liability Management, Credit Risk, Foreign Exchange Risk, Internal Control and Compliance, Money Laundering and Terrorist Financing, ICT Risk and ICT Security Risk, Small Enterprise Financing, Consumer Financing, Agricultural Financing; Guidelines for Foreign Exchange Transaction; ICRRS for Banks;
n. Branch Management and Ethics in Banking;
o. Changes Invited in Branch Management to Address COVID 19 and Pandemics.

10. Course No. : TC14/2026
a. Time : April 26 - May 07, 2026
b. Coordination Team : Rexona Yesmin
Benazir Ishaque

Course No. : TC39/2026
a. Time : October 04-12, 2026
b. Coordination Team : Tanweer Mehdee
Rexona Yesmin

PREVENTION OF MONEY LAUNDERING AND TERRORIST FINANCING

1. Title : Prevention of Money Laundering and Terrorist Financing

2. Duration : 05 Working Days

3. Frequency : 02

4. Nature : Residential

5. Target Group : Senior Principal Officer or Equivalent Officer and above

6. Methods : Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation.

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Acquaint the Participants with the Legal Framework in Preventing Money Laundering and Terrorist Financing.

b. To Share Experiences on Implementation of Money Laundering Prevention Policies Including Combating Terrorist Financing.

9. Contents

a. AML CFT: TF: Definition, Methods, Stages and Consequences.
b. AML and CFT: International Standard and Institutions.
c. FATF 40 Recommendations for Preventing AML and CFT.
d. AML and CFT Regime of Bangladesh and Institutional Framework.
e. Money Laundering Prevention Act-2012 (Amendment 2015) and MLPR, 2019.
f. Anti-Terrorism Act-2009 (Amendment 2012 & 2013) and ATR, 2013.
g. BFIU Circulars and Guidelines issued by BFIU.
h. E-KYC Guidelines.
i. Reporting and Record keeping, Transaction Monitoring and Transaction Profile, Cash Transaction Reporting System and Procedure.
j. Digital Transformation of Payment System and Associated ML & TF Risk.
k. Credit and Trade Based Money Laundering: Concepts, Types and Regulations.
l. Guidelines for the Prevention of TBML.

10. Course No. : TC21/2026

a. Time : June 14-18, 2026

b. Coordination Team : Dr. Shamsun Nahar Momotaz
Tofayel Ahmed

Course No. : TC50/2026

a. Time : Nov 29 - Dec 03, 2026

b. Coordination Team : Tofayel Ahmed
Anila Ali

PROJECT APPRAISAL AND CREDIT MANAGEMENT

1. Title : Project Appraisal and Credit Management

2. Duration : 08 Working Days

3. Frequency : 01

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer and above Working/likely to Work in the Credit Department

6. Methods : Lecture, Group Discussion, Case Study Project Preparation, and Field Visit

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Develop Basic Knowledge of Project Concepts, Formulation, Identification and Selection, Techniques of Project Appraisal, Costs & Financing Modes and, Feasibility Study.

b. To Familiarize the Participants with Different Forms of Credit, Regulations, Policy Guidelines, Process of Credit Investigation and Selection of Borrower.

c. To Understand Various Techniques of Credit Documentation, Risk Management, Loan Pricing.

d. To Equip the Participants with the Tools and Techniques for Credit Monitoring, Supervision and Recovery of Non-Performing Loans.

9. Contents

a. Concept of Project, Identification, Formulation and selection of Project, Different Techniques of Project Appraisal, Cost and means of Project Financing and, Project Feasibility Study.

b. Different Forms of Credit, Importance of Credit, Macro and Micro Aspects of Bank Credit and Credit Policy Guidelines.

c. Credit Investigation-Credit Information Bureau, Credit Report and Selection of Borrowers.

d. Appraisal and Processing of Term Loan Proposals-Marketing Aspect, Technical Aspect, Financial Aspect, Management and Organizational Aspect, Environmental Aspect, Socio Economic Aspect.

e. Analysis of Financial Statements- Common Size Financial Statements, Ratio Analysis, Cash Flow Statement Analysis and data Analysis.

f. Credit Risk Management (CRM)-Credit Risk Assessment, Internal and External Assessment of Risks, Internal Credit Risk Rating System (ICRRS) for Corporate Sector, Procedural Guidelines and Approval Process.

g. Credit Administration-Loan Rescheduling, Structuring and Pricing, Sanctioning, Documentation and Repayment Schedule, Disbursement Procedures, Selection, Valuation and Control of Security, Creation of Charges, Insurance of Goods, Security Compliance Checklist, Credit Collection Procedures.

h. Loan Portfolio Risk Management- Portfolio Management of Loan, Strategies and Performance Evaluation.

i. Credit Monitoring and Recovery-Early Alert Process, Regulation, Loan Classification and Provisioning, Strategies for Managing Non-performing Loans, Legal and other Measures like negotiation, securitization, Asset Management Company for Loan Recovery.

10. Course No. : TC15/2026

a. Time : May 03-12, 2026

b. Coordination Team : Dr. Md. Shahid Ullah
Tahmina Rahman

PROJECT APPRAISAL AND CREDIT MANAGEMENT

1.	**Title**	:	Project Appraisal and Credit Management (Local & Foreign Participants); Hybrid (Foreign Participants)
2.	**Duration**	:	03 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Officer or Equivalent Officer and above Working/likely to Work in the Credit Department
6.	**Methods**	:	Lecture, Group Discussion, Case Study Project Preparation, and Field Visit
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

e. To Develop Basic Knowledge of Project Concepts, Formulation, Identification and Selection, Techniques of Project Appraisal, Costs & Financing Modes and, Feasibility Study.

f. To Familiarize the Participants with Different Forms of Credit, Regulations, Policy Guidelines, Process of Credit Investigation and Selection of Borrower.

g. To Understand Various Techniques of Credit Documentation, Risk Management, Loan Pricing.

h. To Equip the Participants with the Tools and Techniques for Credit Monitoring, Supervision and Recovery of Non-Performing Loans.

9. Contents

a. Concept of Project, Identification, Formulation and selection of Project, Different Techniques of Project Appraisal, Cost and means of Project Financing and, Project Feasibility Study.

j. Different Forms of Credit, Importance of Credit, Macro and Micro Aspects of Bank Credit and Credit Policy Guidelines.

k. Credit Investigation-Credit Information Bureau, Credit Report and Selection of Borrowers.

l. Appraisal and Processing of Term Loan Proposals-Marketing Aspect, Technical Aspect, Financial Aspect, Management and Organizational Aspect, Environmental Aspect, Socio Economic Aspect.

m. Analysis of Financial Statements- Common Size Financial Statements, Ratio Analysis, Cash Flow Statement Analysis and data Analysis.

n. Credit Risk Management (CRM)-Credit Risk Assessment, Internal and External Assessment of Risks, Internal Credit Risk Rating System (ICRRS) for Corporate Sector, Procedural Guidelines and Approval Process.

o. Credit Administration-Loan Rescheduling, Structuring and Pricing, Sanctioning, Documentation and Repayment Schedule, Disbursement Procedures, Selection, Valuation and Control of Security, Creation of Charges, Insurance of Goods, Security Compliance Checklist, Credit Collection Procedures.

p. Loan Portfolio Risk Management- Portfolio Management of Loan, Strategies and Performance Evaluation.

q. Credit Monitoring and Recovery-Early Alert Process, Regulation, Loan Classification and Provisioning, Strategies for Managing Non-performing Loans, Legal and other Measures like negotiation, securitization, Asset Management Company for Loan Recovery.

10.	**Course No.**	:	TC37/2026
	a. Time	:	Sep 29 - Oct 01, 2026
	b. Coordination Team	:	Dr. Md. Mosharref Hossain Najeefa Kabir

REGULATORY FRAMEWORK OF LC OPERATIONS

1.	**Title**	**:**	Regulatory Framework of LC Operations
2.	**Duration**	**:**	04 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Develop the Skill of the Participants with Better Understanding of the Implications of Domestic Regulations and ICC Publications in Facilitating International Trade.

b. To Exchange Ideas with the Participants Regarding the Problems in International Trade Payment and Discuss them in Light of Domestic Regulations and ICC Publications.

9. Contents

a. Domestic and International Regulations in International Trade: FERA, GFET, Import Policy Order, Export Policy, UCP600, ISBP, URR 725, URC 522, Incoterms® 2020 Rules, ISP 98 and URDG 758.

b. Foreign Remittance and Opening and Operation under different forms of Foreign Currency Accounts.

c. International Trade Financing: Import and Export Financing

d. International Factoring: Concept and Regulatory Framework

e. Submission of Foreign Exchange Returns to Bangladesh Bank

f. Off-Shore Banking and Trade Transactions for Enterprises in EPZ/EZ/HTP.

g. Cash Incentives and Foreign Direct Investment: Necessity and Regulatory Framework

h. Trade Based Money Laundering: Concepts, Forms and Regulations to Prevent TBML

10.	**Course No.**	:	TC12/2026
	a. Time	:	April 20-23, 2026
	b. Coordination Team	:	Tofayel Ahmed Rajib Kumar Das

REGULATORY GUIDELINES FOR TRADE FACILITATION

1.	**Title**	**:**	Regulatory Guidelines for Trade Facilitation
2.	**Duration**	**:**	04 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Develop the Skill of the Participants with Better Understanding of the Implications of Domestic Regulations and ICC Publications in Facilitating International Trade.

b. To Exchange Ideas with the Participants Regarding the Problems in International Trade Payment and Discuss them in Light of Domestic Regulations and ICC Publications.

9. Contents

a. Domestic and International Regulations in International Trade: FERA, GFET, Import Policy Order, Export Policy, UCP600, ISBP, URR 725, URC 522, Incoterms® 2020 Rules, ISP 98 and URDG 758.

b. Foreign Remittance and Opening and Operation under different forms of Foreign Currency Accounts.

c. International Trade Financing: Import and Export Financing.

d. International Factoring: Concept and Regulatory Framework.

e. Submission of Foreign Exchange Returns to Bangladesh Bank.

f. Off-Shore Banking and Trade Transactions for Enterprises in EPZ/EZ/HTP.

g. Cash Incentives and Foreign Direct Investment: Necessity and Regulatory Framework.

h. Trade Based Money Laundering: Concepts, Forms and Regulations to Prevent TBML.

10.	**Course No.**	:	TC36/2026
	a. Time	:	Sep 28 - Oct 01, 2026
	b. Coordination Team	:	Rahat Banu Rajib Kumar Das

RISK MANAGEMENT IN BANKS

1.	**Title**	**:**	Risk Management in Banks
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Acquaint the Participants with the Process of Identification and Measurement of Various Risks in Bank.

b. To Enhance Knowledge and Skills of the Participants for Effective Management of Risks in Banking.

9. Contents

a. Key Risks in Banking.

b. Risk Management Organization and Governance- Board and Senior Management Oversight, Policies and Procedures, Risk Management Monitoring and Management Reporting System.

c. Managing Risk in Asset and Liability-Policy Statement and Structure of ALM.

d. Capital Management under BASEL Framework.

e. Credit Risk Management-Principles, Framework, System and Procedures, Credit Administration, Credit Risk Monitoring and Control.

f. Market Risk Management- Interest Rate Risk, Foreign Exchange Risk, Equity Price Risk.

g. Liquidity Risk Management-Liquidity Risk Indicators, Managing Liquidity Risk.

h. Interest Rate Risk Management-Gap and Duration Analysis.

i. Operational Risk Management- Principles, Policies and Procedures.

j. Internal Control and Compliance - Nature, Importance, Approaches and Structure.

k. Prevention of Money Laundering-Concepts, Process and Significance, Money Laundering Prevention Act. -2012.

l. Fundamentals of IT Security and its Management.

10.	**Course No.**	:	TC31/2026
	a. Time	:	Aug 30 - Sep 03, 2026
	b. Coordination Team	:	Tanweer Mehdee Md. Emon Arefin

RISK BASED SUPERVISION

1. Title : Risk Based Supervision

2. Duration : 04 Working Days

3. Frequency : 02

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer and above

6. Methods : Lecture, Group Discussion and Case Study

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a) To understand the concept of risk-based supervision, identify and assess key risks in FIs, apply the Risk-based supervisory framework.

b) To analyse CAMELS under RBS and prepare risk-focused supervisory plan.

c) To apprehend supervisory judgment and decision-making and align RBS with regulatory guidelines and international standards.

9. Contents

i. Introduction to Risk-Based Supervision: Concept and definition of Risk-Based Supervision, Evolution of banking supervision, Compliance-based vs Risk-based supervision, Objectives and advantages of RBS and Role of supervisors under RBS and preparedness of supervised authority.

j. Risk Profile of Financial Institutions: Types of risks in banks, Inherent risk vs residual risk, Risk inter-linkages and contagion effects.

k. Risk Management and Control Framework: Elements of sound risk management, Governance structure and board oversight, Internal control system, Role of internal audit and compliance, Risk culture and risk appetite framework.

l. Risk Assessment Process under RBS: Proactive Risk identification techniques, Risk measurement and evaluation, Risk matrix and scoring methodology, Composite risk rating, Assessing quality of risk management (QRM).

m. CAMELS Framework in Risk-Based Supervision: Capital adequacy assessment, Asset quality and credit risk analysis, Management quality and corporate governance, Earnings sustainability and profitability risks, Liquidity risk assessment, Sensitivity to market risk, CAMELS rating and its use in RBS.

n. Supervisory Planning and Examination under RBS: Risk-based supervisory cycle, Off-site supervision under RBS, On-site examination planning, determining examination scope and depth, frequency of supervision based on risk profile.

o. Supervisory Tools and Techniques: Early warning indicators (EWIs), Stress testing and scenario analysis, Trend analysis and peer comparison, Use of MIS/IT and regulatory returns, Supervisory review meetings.

p. Supervisory Findings and Corrective Actions: Identification of supervisory concerns, Root cause analysis, Supervisory rating and risk mitigation plans, Prompt corrective actions (PCA), follow-up and monitoring and enhanced resilience of supervised entities.

q. RBS and Regulatory Compliance: Basel Core Principles for Effective Banking Supervision, Alignment of RBS with Basel II/III, Bangladesh Bank's RBS framework (overview), role of RBS in financial stability.

10. Course No. : TC25/2026

a. Time : July 20-23, 2026

b. Coordination Team : Khondaker Morshed Millat
Md. Emon Arefin

11. Course No. : TC51/2026

a. Time : December 06-09, 2026

b. Coordination Team : Julhas Uddin
Najeefa Kabir

SHARI'AH AUDIT AND COMPLIANCE IN ISLAMIC BANKING AND FINANCE

1. Title : Shari'ah Audit and Compliance in Islamic Banking and Finance

2. Duration : 05 Working Days

3. Frequency : 01

4. Target Group : Senior Officer or Equivalent Officer and above

5. Methods : Lecture, Group Discussion and Case Study

6. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions

7. Objectives

a. To familiarize participants with various principles of Islamic financial products and their non-compliance risks.

b. To enhance participants' expertise in conducting Shari'ah audit of Islamic banking operations.

8. Contents

a) Fundamental principles of Shari'ah for commercial activities.

b) Operational procedures, non-compliance risks and essential internal controls for Islamic banking deposits.

c) Operational procedures, non-compliance risks and essential internal controls for Islamic banking financings.

d) Operational procedures, non-compliance risks and essential internal controls for treasury operations by Islamic banks.

e) Operational procedures, non-compliance risks and essential internal controls for forex operations by Islamic banks.

f) Audit principles, procedures, report and standards for Islamic finance professionals.

09. Course No. : TC34/2026

a. Time : September 13-17, 2026

b. Coordination Team : Md. Alamgir
Tahmina Rahman

SHARI'AH STANDARDS FOR ISLAMIC BANKING AND FINANCE OPERATIONS

1. **Title** : Shari'ah Standards for Islamic Banking and Finance Operations
2. **Duration** : 05 Working Days
3. **Frequency** : 01
4. **Nature** : Residential
5. **Target Group** : Senior Officer or Equivalent Officer and Above
6. **Methods** : Lecture, Discussion and Case Study.
7. **Resource Person** : BIBM Faculty and Professionals from Financial and other Institutions
8. **Objectives**

   a. To provide participants with a clear understanding of Shari'ah standards governing Islamic banking and finance operations;
   b. To enhance participants' awareness of compliance practices specific to Bangladesh; and
   c. To identify and discuss the gaps between international Shari'ah standards and practices in Bangladesh.

9. **Contents**

   a. Shari'ah Standards for Trading Modes of Operations: An in-depth exploration of key aspects of AAOIFI standards related to trading-based financial products and services.
   b. Shari'ah Standards for Sharing Modes of Operations: A comprehensive discussion on the AAOIFI standards applicable to partnership-based financing structures like Mudarabah and Musharakah.
   c. Shari'ah Standards for Lease Modes of Operations: Detailed insights into the AAOIFI standards governing lease-based financial arrangements, such as Ijarah.
   d. Shari'ah Standards for Agency and Other Services: Examination of AAOIFI standards related to agency-based operations and other auxiliary financial services.
   e. Practical Perspectives on Shari'ah Compliance: Experience sharing and case studies on Shari'ah compliance practices in Islamic financial institutions in Bangladesh, with a focus on challenges and lessons learned.

10. **Course No.** : TC18/2026

    a. Time : May 17-21, 2026
    b. Coordination Team : TBD
       Dr. Md. Mahabbat Hossain

SOFT SKILLS FOR BANK EXECUTIVES

1.	**Title**	**:**	Soft Skills for Bank Executives
2.	**Duration**	**:**	04 Working Days
3.	**Frequency**	**:**	02
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and Above
6.	**Methods**	**:**	Lecturer, Group Discussion, Exercise and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Develop a Comprehensive Understanding of Soft Skills.

b. To Build and Maintain Professional Relationships in the Banking Industry.

c. To Enable the Participants to use Different Methods, Tools and Techniques of Soft Skills.

9. Contents

a. Soft Skills - Meaning, Difference between Soft and Hard Skills, Importance, Types of Soft skills.

b. Lead teams with inspiration and motivation using leadership skills. Understand and manage emotions in oneself and others. Leverage connections for business development and opportunities.

c. Handle inquiries and complaints of customers with empathy and professionalism. Actively listen to understand client needs and concerns.

d. Develop adaptability, creative problem-solving skills, and resilience.

e. Prioritize tasks and manage time effectively to meet deadlines. Handle multiple responsibilities without compromising quality in stressful situations.

f. Negotiate terms and conditions with clients and stakeholders. Resolve conflicts within the team or with clients in a diplomatic manner.

10.	**Course No.**	:	TC07/2026
	a. Time	:	March 09-12, 2026
	b. Coordination Team	:	Dr. Ashraf Al Mamun Benazir Ishaque

11.	**Course No.**	:	TC49/2026
	a. Time	:	November 23-26, 2026
	b. Coordination Team	:	Anila Ali TBD

SUPPLY CHAIN FINANCE IN LOCAL AND INTERNATIONAL TRADE

1. **Title** : Supply Chain Financing (SCF) in Local and International Trade
2. **Duration** : 04 Working Days
3. **Frequency** : 01
4. **Nature** : Residential
5. **Target Group** : Principal Officer or Equivalent Officer and above
6. **Methods** : Lecture, Group Discussion, Case Study, Experts Experiences Sharing
7. **Resource Person** : BIBM Faculty and Professionals from Financial and other Institutions

8. **Objectives**

a. To Acquaint the Participants with the Concepts, Types and Operational Procedures of Different Financial Services Under SCF Used in Local and International Trade.

b. To Enhance the ability of Participants to Understand the Need for and use of SCF with Financial Technology (FinTech).

c. To Discuss Current Status, and Challenges of Introducing and Operating Different Financial Services under SCF Considering Bangladesh Context.

9. **Contents**

a. SCF-Evolution, Concept, Different SCF products, Best Practice in Launching SCF Program.

b. SCF in Local Trade - Factoring, Reverse Factoring, Dealer Financing, Work order Financing- Mechanisms and Challenges as well as Opportunities in Bangladesh.

c. SCF in International Trade - Open Account Trade, Reverse Factoring (3 Corners and 4 Corners Model), Operational Procedures, Benefits and Risks of Suppliers, Buyers and Financial Institutions, Documentation and Use of Appropriate Platform.

d. SCF and FinTech-Necessity, Collaboration, Introduction and Basic Concept of Block Chain Technology.

e. SCF-Associated Legal Issues (GRIF, Arbitration, EDI Factoring, Bangladesh Bank Circular), Costs, and Pitfalls.

10. **Course No.** : TC30/2026

a. Time : August 17-20, 2026

b. Coordination Team : Rexona Yesmin
Tofayel Ahmed

SUSTAINABLE FINANCING

1. Title : Sustainable Financing

2. Duration : 04 Working Days

3. Frequency : 01

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer and Above

6. Methods : Lecture, Group Discussion and Case Study

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Discuss Concepts, Regulatory Initiatives, Instruments and Involvement of Stakeholders of Sustainable Financing and Green Banking.
b. To Build up Knowledge and Develop Innovative idea of the Participants in the Area of Sustainable Financing and Green Banking.
c. To Learn the Importance and Global Practices of Sustainable Financing and Green Banking for Attaining the Goal of Inclusive Growth in the Context of Bangladesh.

9. Contents

Sustainable Finance Policy, Sustainable Finance Screening and Monitoring Tools, Sustainability Rating Methodology. Sustainable Finance Strategy and Sustainability Plan-Green Governance, Phase-wise action plan towards Sustainability.

b. Sustainable Agriculture. Sustainable CMSME, CSR and Socially Responsible Financing.
c. Agricultural and Rural Banking- Concept, Nature, Types, Importance and Role of Banks, Bangladesh Bank Policies - Agricultural and Rural Banking System of Bangladesh and Associated Risks Thereof.
d. Green Banking- Concept, Regulatory Environment, Role of Stakeholders and Initiatives at Local and Global Level. Green Financing, Bangladesh Bank Green Reforming Schemes.
e. Climate Risk Management and Climate Finance Policy, Sustainability and Climate-related Financial Disclosure for Banks and Finance Companies, Reporting, In-house Environment Management in Banks, Carbon Footprint Measurement Methodology, Carbon Finance Policy, Green Branch Policy.
f. Policy on Green Bond, Blue Bond, Social Bond. Blue Financing
g. Challenges and Potentials of Sustainable Financing and Green Banking for Attaining the Inclusive Growth in the Context of Bangladesh.

10. Course No. : TC20/2026

a. Time : June 08-11, 2026
b. Coordination Team : Khondaker Morshed Millat
Tahmina Rahman

TRAINING OF TRAINERS (ToT)

1. Title : Training of Trainers (ToT)

2. Duration : 05 Working Days

3. Frequency : 01

4. Nature : Residential

5. Target Group : Trainers working in Training Institutes/Center, Principal Officer or Equivalent Officer and Above likely to Work as Trainer.

6. Methods : Lecture, Group Discussion and Case Study

7. Resource Person : BIBM Faculty and Professionals from Financial and Other Institutions

8. Objectives

a. To Develop Trainers for the Banking Sector.

b. To equip participants with essential tools for training needs identification, training implementation, and an effective evaluation of Training Program and Participants

9. Contents

a. Identification and Assessment of Training Needs, Formulation of Training Plan

b. Methods of Training: Off-the-Job Methods (Lecture, Case Study, Discussion, Simulation, Programmed Lerning/Programmed Instruction etc.) and On-the-Job Method (Mentoring, Study Group, Job Rotation, Apprenticeship, Coaching, Job Instruction etc.)

c. Designing of Training Programs, Learning Objectives, Contents and Lessor Plan

d. Develop Training Budget; Select Speakers; and Arrange Venue; Food; Accommodation, Protocol, Administrative support etc.

e. Manage Participants' On-boarding and classroom Dynamics; Discipline, Time and Handling Challenging Participants

f. Develop Effective Training Delivery Skills: Verbal and Non-verbal Communication and Interactive Training Methods

g. Digital Training Tools, Assessment of Effectiveness

h. Roles and Qualities of a Trainer: Coordinating, Coaching, Mentoring, Motivating etc.

i. Leveraging Transactional Analysis in Training: Techniques for Engagement and Personal Growth.

j. Follow-up and Evaluation of Training Program and Participants

k. Self-Assessment and Strategic Development as a Trainer and Post Training Utilization (PTU)

10. Course No. : TC40/2026

a. Time : October 11-15, 2026

b. Coordination Team : Dr. Ashraf Al Mamun
Dr. Shamsun Nahar Momotaz

TREASURY OPERATIONS OF BANKS

1. Title : Treasury Operations of Banks

2. Duration : 05 Working Days

3. Frequency : 01

4. Nature : Residential

5. Target Group : Senior Officer or Equivalent Officer and Above

6. Methods : Lecture, Group Discussion and Case Study

7. Resource Person : BIBM Faculty and Professionals from Financial and Other Institutions.

8. Objectives

a. To have Familiar with the Functions with Organizational set up of Banks in Dealing Foreign Exchange.

b. To Acquaint Knowledge about Dealing Room Process of Banks.

c. To Prevent ALM/CFT Risk Management in Foreign Exchange.

9. Contents

a. Foreign Exchange Market Fundamentals: Necessity and Types.

b. Functions of Treasury Front Office, Mid Office and Back Office.

c. Reconciliation: Nostro, Vostro, Local Currency and Foreign Currency Position.

d. Process in Foreign Exchange Operations: Dealing Room, Taped Conversations, Deal Recording, Stop Loss Orders, Rate Appropriateness, Daily Treasury Risk Report etc.

e. Dealing Environment: Dealing Limits, Stop Loss Limits, After-hours Dealing, Off-Premises Dealing and Deal Cancel and Amend.

f. Code of Conduct in Dealing Room.

g. ALM/CFT Risk Management in Foreign Exchange: AML Compliance During Transactions, during Establishing and Maintaining Nostro & Vostro Account and during Wire Transfer.

h. Managing Market Risk, Liquidity Risk, Compliance Risk, Reputational and Fraud Risk, Credit Risk, Operational Risk and Settlement Risk.

i. Risk Management Aspects in Derivatives and New Product Transactions.

j. Product Guidelines of Foreign Exchange Operations: Spot Foreign Exchange, Forward Foreign Exchange, Forex Options, Forex Swaps, Cross Currency Swaps, Interest Rate Swaps and Interest Rate Cap and Collar.

10. Course No. : TC45/2026

a. Time : November 01-05, 2026

b. Coordination Team : Mahmudul Amin Masud
Rahat Banu

WORKING CAPITAL FINANCING

1.	**Title**	**:**	Working Capital Financing
2.	**Duration**	**:**	04 Working Days
3.	**Frequency**	**:**	02
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize the Participants with the Concepts, Types, Span, Necessity and Policy Guidelines Related to Working Capital.

b. To Exercise the Techniques and Process of Appraisal of Working Capital.

c. To Acquaint the Participants with the Techniques of Working Capital Management.

9. Contents

a. Working Capital-Concepts, Policy Guidelines, Types and Working Capital Cycle.

b. Planning and Strategies for Working Capital Finance, Importance of Working Capital, and Volume of Working Capital.

c. Analysis of Financial Statements - Comparative and Common Size Financial Statements, Ratio Analysis, Cash Flow Statement Analysis and data analysis.

d. Assessment of Working Capital Finance-Trading Sector, Service Sector, and Manufacturing Sector.

e. Sanctioning, Documentation, Disbursement Procedures of Working Capital Financing

f. Valuation and Control of Security, Creation of Charges, Insurance of Goods, Security Compliance Checklist.

g. Non-legal Measures-Credit Monitoring and Recovery-Early Alert Process, Loan Classification and Provisioning, Strategies for Managing Non-performing Loans, Regulations, Measures, Legal Process for Loan Recovery and outside court settlement

10. Course No. : TC10/2026

a. Time : April 06-09, 2026

b. Coordination Team : Tahmina Rahman
Maksuda Khatun

Course No. : TC41/2026

a. Time : October 12-15, 2026

b. Coordination Team : Tahmina Rahman
Rahat Banu

Training Workshops

AGRICULTURAL & AGRO-BASED FINANCING IN BANKS

1.	**Title**	**:**	Agricultural & Agro-based Financing in Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Understand the Overall Economic and Agrarian Environment in Developing Agricultural and Rural Financing.
b. To Acquaint the Participants with Agricultural Financing and its Value Chain Creation.
c. To Develop Strategies for Introducing Innovative Financing Tools in Agricultural Sector and Commodity Market.

9. Contents

a. The Agricultural and Rural Financing Market of Bangladesh - The Concept and Need for Agricultural and Farm Sector Financing- Role of Banks in Agriculture Sector Financing.
b. Regulatory Policies for Agricultural and Rural Financing.
c. Nature, Approaches, Types, Importance and Risks of Agricultural and Rural Financing.
d. Scope of Financing High Value Agriculture, Value Chain, Developing Commodity Market and Risks thereof.
e. Innovative Financing Techniques for Agricultural and Rural Projects: Credit Linkages, Cluster Financing and E-finance.
f. Challenges in Agricultural and Rural Financing and the Possible Way Outs.

10.	**Workshop No.**	**:**	TW32/2026
a.	Time	:	June 10-11, 2026
b.	Coordination Team	**:**	Dr. Md. Mosharref Hossain Benazir Ishaque

BANK INSPECTION AND REGULATORY COMPLIANCE

1.	**Title**	**:**	Bank Inspection and Regulatory Compliance
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Case Study, Group Discussion
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Develop the Expertise of the Participants with the Regulatory Framework and Inspection Mechanism of Bangladesh Bank.

b. To Impart Skill in Ensuring Regulatory Compliance by Banks.

9. Contents

a. Rationale of Bank Regulation and Supervision.

b. Different Approaches of Bank Inspection - Off-site and On-site.

c. Prudential Regulations and Core Risk Management Guidelines for Bank.

d. Corporate Governance in Banks - Board-Level Committees and their Responsibilities.

e. Compliance Risk Management - Various Issues and Way-forward.

10.	**Workshop No.**	:	TW17/2026
	a. Time	:	April 01-02, 2026
	b. Coordination Team	:	Md. Mohiuddin Siddique Najeefa Kabir

BASEL CAPITAL FRAMEWORK FOR BANK EXECUTIVES

1.	**Title**	**:**	Basel Capital Framework for Bank Executives
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Acquaint the Participants about Basel Framework on Risk Based Capital Adequacy.

b. To Familiarize the Participants with Different Dimensions of Latest Basel Framework.

9. Contents

a. Historical Evolution of Basel Framework on Risk Based Capital Adequacy.

b. Regulatory Capital - Concepts and Components.

c. Minimum Capital Requirements and Buffers, Risk Coverage and Capital Requirement, Capital Conservation Buffer, Countercyclical Buffer.

d. Leverage Ratio-Meaning, Importance, Calculation Process.

e. Liquidity Standards in Basel Framework.

f. Supervisory Review and Market Discipline.

10.	**Workshop No.**	**:**	TW44/2026
	a. Time	**:**	August 12-13, 2026
	b. Coordination Team	**:**	Md. Nehal Ahmed Md. Emon Arefin

BLENDED FINANCING IN INFRASTRUCTURE PROJECT

1.	**Title**	**:**	Blended Financing in Infrastructure Project
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize the Participants with Blended and other Financing Mechanisms.

b. To Acquaint the Participants with the Concept, Structure and Models of Project Financing and Gear up their Skills to Apply Project Finance Structure in PPP Projects Financing.

c. To Develop the Expertise of the Participants in Applying PPP for Financing Infrastructure Projects.

9. Contents

a. Project Financing and PPP- Conceptual Issues and the Role of PPP in Infrastructure as well as Economic Development.

b. Project Financing: Concepts, Structure and Models, Comparison between Traditional Financing and Project Financing, Benefits and Risks of Project Finance.

c. PPP: Concepts, Benefits and Application in Infrastructure Development.

d. Legal and Institutional Framework of PPP - National PPP Law, Government and Stakeholders Role.

e. Blended Financing-Needs, Objectives, and Conceptual Framework;

f. Modality of Blended Financing: Case Studies in Bangladesh Perspective.

10.	**Workshop No.**	**:**	TW52/2026
	a. Time	**:**	September 09-10, 2026
	b. Coordination Team	**:**	Md. Alamgir Dr. Md. Mosharref Hossain

BRANDING OF BANKS

1.	**Title**	**:**	Branding of Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To enable participants to identify and evaluate the unique role of branding in banking
b. To familiarize participants with analyzing competitor branding and developing differentiation strategies while designing customer-centric brand experiences across digital and physical channels
c. To empower participants to create actionable branding plans and apply branding tools to enhance customer loyalty, engagement, and business growth in banking

i. Contents

a. Key differences between general branding and bank branding, Customer-based Brand equity, Brand Positioning, and Brand Mantra
b. Steps of Brand Building, The Brand Value Chain, Tactics for Choosing Brand Elements, Secondary Brand Associations, Designing Brand Marketing programs, IMC to build Brand Equity, Digital branding: websites, SEO, apps, social media, content marketing, paid Ads, omnichannel strategies, AI personalization, video content etc., Employee Engagement, and Rebranding Strategy
c. Brand Launch, Reputation Management, and Post-Launch Evaluation with Employee Advocacy
d. Identify ways to measure and grow Brand Equity and value through Brand Audit

10.	**Workshop No.**	**:**	TW42/2026
	a. Time	**:**	August 03-04, 2026
	b. Coordination Team	**:**	Dr. Shamsun Nahar Momotaz Benazir Ishaque

BUSINESS CONTINUITY PLAN IN BANKS

1.	**Title**	**:**	Business Continuity Plan in Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize the Participants About the Importance of the Business Continuity Plan.
b. To Formulate Business Continuity Plan as per Bangladesh Bank Guidelines.
c. To Accustom the Participants about the Process and Procedures for Activating Business Continuity Plan During Times of Crisis.

9. Contents

a. Conceptual Framework of Crisis and Relevance of Business Continuity Plan in Banks
b. Role of Business Continuity Plan for Effective Branch Operations in Banks.
c. Regulatory Framework for Business Continuity Plan in Banks.
d. Factors to be Considered for BCP Design. Developing Business Continuity Strategy, and Implementing BCP. Role of Board of Directors and Senior Management Team of Banks in this Regard.
e. Testing BCP: Simulation Testing & Component Testing.
f. Infrastructure Aspects, Technology Aspects and Human Aspects of BCP.
g. Problems and Challenges Regarding Implementing Business Continuity Plan in Bangladesh and Formulation of Recommendation to Overcome the Challenges.
h. Changes Invited in Relevant Bank Management to Address COVID 19 and Pandemics.

10.	**Workshop No.**	**:**	TW67/2026
	a. Time	**:**	November 29-30, 2026
	b. Coordination Team	**:**	Kaniz Rabbi Rahat Banu

CLUSTER FINANCING FOR CMSMEs

1.	**Title**	:	Cluster Financing for CMSMEs
2.	**Duration**	:	02 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	:	Lecture, Group Discussion and Panel Discussion
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Acquaint the Participants with the Concept and Approaches of Cluster-Based Development of CMSMEs and its Implication for Bank Financing.

b. To Enhance Knowledge of the Participants relating to Cluster Development Strategy and Managing Cluster Financing Portfolio for CMSMEs in Bangladesh.

9. Contents

a. CMSME Cluster Development - Concept, Approach, Benefits, Policy, Strategy and Status in Bangladesh.

b. Role of Different CMSME Stakeholders for Promoting CMSME Clusters in Bangladesh.

c. Cluster Development for CMSME- Identification of the Cluster, Baseline Survey & Diagnostic Study, Fixation & Implementation of Action Plan, Review and Monitoring.

d. Strategies for Effective Management of CMSME Cluster Financing Portfolio.

e. Challenges and Remedial Measures of CMSME Cluster Development in Bangladesh.

10.	**Workshop No.**	:	TW55/2026
	a. Time	:	September 23-24, 2026
	b. Coordination Team	:	Dr. Md. Mosharref Hossain Dr. Shamsun Nahar Momotaz

CONFLICT MANAGEMENT AND NEGOTATION SKILLS FOR BANK HR PROFESSIONALS

1.	**Title**	**:**	Conflict Management and Negotiation Skills for Bank HR Professionals
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Open Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

d. To understand the nature, sources, and types of conflict in workplace

e. To analyse the conflict process and apply appropriate conflict-handling intention and strategies in workplace

f. To build the capacity of bank HR professionals to negotiate under pressure and manage difficult conversations and disputes effectively.

g. To develop the ability to apply structured negotiation frameworks and practical negotiation tools to enhance decision-making skills in HR negotiations and strengthen collaborative and ethical negotiation practices in banks.

Contents

a. Define conflict; Identify sources, causes, and types of conflict in organizations; Differentiate among traditional, human relations, and interactionist views of conflict.

b. Analyse the characteristics and loci of conflict; understand the stages of the conflict process; and the outcomes of conflict.

c. Mange the potential Conflicts in Banks and case study on conflict management in banks.

d. Concept, types, and process of negotiation; importance of negotiation for HR professionals in banks; differences between negotiation and bargaining.

e. Interest-based and position-based negotiation; application of BATNA, ZOPA, and win-win negotiation techniques in HR decisions.

f. Communication skills in negotiation; managing emotions, power imbalance, and difficult situations during negotiation.

10.	**Workshop No.**	**:**	TW54/2026
a.	Time	**:**	September 23-24, 2026
b.	Coordination Team	**:**	Dr. Ashraf Al Mamun Anila Ali

CREDIT RISK MANAGEMENT FOR CMSMEs

1.	**Title**	**:**	Credit Risk Management for CMSMEs
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and Above working/ likely to Work in the Credit Department
6.	**Methods**	**:**	Lecture, Group Discussion and Panel Discussion
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Acquaint the Participants with Different Dimensions of Credit Risk of CMSMEs.
b. To Enhance Knowledge and Skills of the Participants for Effective Management of CMSMEs Credit Risk.

9. Contents

a. CMSME Credit Risk-Overview of Risk Components, Approaches and Models, Risk Management.
b. Regulatory Framework of CMSME Credit Risk Management.
c. Credit Risk Management Practices by Banks and other Financial Institutions for CMSMEs in Bangladesh.
d. Financial Analysis of CMSMEs- Cash Flow and Cash Budget, Ratio Analysis, The Asset Conversion Cycle, Cash Flow Projections and Assumptions, Breakeven Analysis.
e. Interview, Site Visit and Risk Assessment of Potential CMSME Borrowers.
f. Principles and Processes of CRM, Pre-sanction Credit Assessment and Selection of Borrower.
g. Estimating Expected Loan Loss, Loan Provisioning, Credit Scoring, Risk Based CMSME Loan Pricing and Ensuring Effective Diversification.

10.	**Workshop No.**	**:**	TW23/2026
	a. Time	**:**	April 22-23, 2026
	b. Coordination Team	**:**	Dr. Shamsun Nahar Momotaz TBD

CUSTOMER RELATIONSHIP MANAGEMENT IN BANKS

1.	**Title**	**:**	Customer Relationship Management in Banks
2.	**Duration**	**:**	03 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize the Participants with the Concepts and Issues of CRM.

b. To Create Awareness about Better Utilization of Customer Information for Customized Product Development and Quality service.

c. To Develop CRM Skills in View of Evolution of Bank Marketing from Transactional to Relationship Marketing.

9. Contents

a. CRM: Conceptual Framework - Connecting with Customers.

b. CRM Strategy: Customer as an Asset, Know Your Customer (KYC), Customer Interaction Cycle, Customer Touch Points, Total Customer Experience, Customer Loyalty, Customer Satisfaction, Customer Care, Customer Contact Strategy.

c. Data-Driven CRM Strategies: Overview of CRM software and technology solutions, Integration of CRM tools into existing banking systems.

d. CRM Applications in Banking: CRM as a Tool for Segmentation, Appropriate Targeting, Customer Profiling, Customized Product & Service Development, Campaign Management, Cross-selling, Up-Selling, Customer Life-Cycle Management.

e. Managing Relations with Customer: Customer Retention as a Strategy to Achieve Competitive Advantage, Development and Implementation of Relationship Marketing Strategies with the Use of CRM.

f. Development and Analysis of a CRM Plan, Strategic Planning for Long-Term CRM Success in Banks.

g. Challenges and Remedial Measures of Practicing CRM in Banks.

10.	**Workshop No.**	**:**	TW38/2026
	a. Time	**:**	July 14-16, 2026
	b. Coordination Team	**:**	Dr. Shamsun Nahar Momotaz Benazir Ishaque

DESIGNING INNOVATIVE BANKING PRODUCTS

1.	**Title**	**:**	Designing Innovative Banking Products
2.	**Duration**	**:**	01 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Panel Discussion.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To enable participants to identify and evaluate potential product opportunities

b. To familiarize participants with key principles and methodologies involved in designing successful banking products and services

c. To gain practical skills in designing and developing innovative banking products and services

9. Contents

a. Financial Products: Definition, Types, and Characteristics

b. Understanding the Regulatory Landscape: Compliance and Risk Management Considerations

c. Product Development Process: Ideation, Concept Development, Feasibility Analysis, Prototyping, Design and Development, Testing and Validation

d. Product Launch and Post Launch Management

10.	**Workshop No.**	**:**	TW29/2026
	a. Time	**:**	May 14, 2026
	b. Coordination Team	**:**	Rexona Yesmin Benazir Ishaque

DIGITAL MARKETING FOR BANKING

1.	**Title**	**:**	Digital Marketing for Banking
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize the participants with Digital Marketing Concepts, Methods, Channels and Strategies for Smooth Banking Operations.

b. To Develop Digital Marketing Competencies for upholding Banking Ecosystem.

c. To Apprehend the Importance and Use of Omni Channel Marketing in Banks.

9. Contents

a. Digital Marketing Concepts: Methods and Strategies- Search Engine Optimization (SEO), Email marketing, Social Media Marketing (SMM), Conversion Rate Optimization (CRO), Affiliate Marketing, Content Marketing, Digital Advertisements, Web Analytics, Mobile Marketing, Machine-Learning and AI etc.

b. Traditional Marketing vs. Digital Marketing: Which is Better for Banking Business? Actionable Digital Marketing Strategy Aligning Business Goals and Priorities.

c. Search Engine Optimization (SEO), Social Media Marketing (SMM) and Content Marketing Strategy in Banks: Plan and Executions.

d. Measuring and Analyzing Digital Marketing Campaign Performance, and its Effects on Customer Retention Strategies.

e. Omnichannel Marketing in Banks: A Unified Experience for Banking Business Growth.

f. Challenges and Remedial Measures of Adopting Digital Marketing in Banks.

10.	**Workshop No.**	**:**	TW60/2026
	a. Time	**:**	October 28-29, 2026
	b. Coordination Team	**:**	Rexona Yesmin Benazir Ishaque

Discussion on Roles and Responsibilities of Shariah Supervisory Board in Ensuring Shariah Compliance

1.	**Title**	:	Discussion on Roles and Responsibilities of Shariah Supervisory Board in Ensuring Shariah Compliance (Jointly with IBPRD, BB)
2.	**Duration**	:	01 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Members of the Shariah Supervisory Board of Banks and Finance Companies
6.	**Methods**	:	Lecture, Group Discussion and Panel Discussion.
7.	**Resource Person**	:	BIBM Faculty, Renowned Shariah Scholars, and Senior Professionals from Financial Institutions

8. Objectives

a. To acquaint participants of the expected roles and responsibilities of the Shariah Supervisory Board (SSC) in line with internationally recognized standards and best practices; and

b. To develop a set of strategic and operational recommendations for strengthening Shariah governance in the Islamic financial industry of Bangladesh.

9. Contents

a. Shariah compliance in Islamic financial institutions: Policies, governance mechanisms, and international standards;

b. Shariah compliance in Islamic financial institutions: Applicable domestic regulatory and institutional frameworks; and

c. Role of the SSC in ensuring Shariah compliance: Expectations versus prevailing practices in Bangladesh and way out for improvement.

10.	**Workshop No.**	:	TW34/2026
	a. Time	:	September 24, 2026
	b. Coordination Team	:	Dr. Mohammad Tazul Islam Dr. Md. Mahabbat Hossain

Discussion on Shariah Roles of Board of Directors in Islamic Banking Operation

1.	**Title**	**:**	Discussion on Shariah Roles of Board of Directors in Islamic Banking Operation (Jointly with IBPRD, BB)
2.	**Duration**	**:**	01 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Board of Directors of Islamic Banks and Finance Companies
6.	**Methods**	**:**	Lecture, Group Discussion, Panel Discussion and Formulation of Recommendation.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize the Participants with Shariah Roles of Board of Directors in Islamic Banking Operation.

b. To Acquaint the Participants with Shariah Governance and Align Bank Strategy with Shariah principles.

9. Contents

a. Concept and Regulatory Guidelines on Shariah Roles of Board of Directors in Islamic Banks of Bangladesh.

b. Role of Board of Directors in Designing Product Manuals and Standard Operating Procedure.

c. Design, Documentation, Approval and Supervision of Shariah Compliant Products.

d. Effective Oversight of Shariah Supervisory Committee and Senior Management Team.

e. Audit, Income Purification and Risk Management from Shariah Perspective.

10.	**Workshop No.**	:	TW34/2026
	a. Time	:	June 18, 2026
	b. Coordination Team	:	Dr. Mohammad Tazul Islam Md. Alamgir

DOCUMENTATIONS IN ISLAMIC BANKING AND FINANCE: CASE-BASED

1.	**Title**	**:**	Documentations in Islamic Banking and Finance: Case-Based
2.	**Duration**	**:**	03 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Panel Discussion.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To familiarize participants with the documentation requirements and processes during the pre-operational phase of Islamic financial institutions in Bangladesh; and

b. To provide participants with practical knowledge of the documentation practices used in Islamic banking and finance operations in Bangladesh.

9. Contents

a. Documentation for Deposit Mobilization: Key documents and processes used by Islamic financial institutions for managing deposits.

b. Documentation for Financing Operations: Comprehensive overview of documentation requirements for various financing modes, including Murabahah, Ijarah, and Musharakah.

c. Documentation for Treasury Operations: Essential documents and procedures related to treasury activities in Islamic financial institutions.

d. Documentation for International Trade Operations: Detailed exploration of documentation practices in trade financing, including letters of credit and guarantees, in compliance with Shari'ah principles.

e. Experience Sharing: Analysis of gaps between international standards and local practices, with practical examples and lessons learned.

10.	**Workshop No.**	**:**	TW26/2026
	a. Time	**:**	May 05-07, 2026
	b. Coordination Team	**:**	Dr. Md. Mahabbat Hossain Md. Emon Arefin

EMERGING TECHNOLOGIES FOR DIGITAL BANKING

1.	**Title**	**:**	Emerging Technologies for Digital Banking
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculties and Professionals from Financial and other Institutions

8. Objectives

a. To familiarize the Participants with the relevance of emerging technologies in Banking and Financial Sector.

b. To develop a clear vision for designing a strategic roadmap for banks aligned with emerging technologies for Digital Banking.

9. Contents

a. Features of Digital Banking and Its Implication Status in Bangladesh

b. Applications of the Emerging Technologies in the domain of banking e.g. Internet of Things, Artificial Intelligence, Blockchain, API, Cloud Computing etc.

c. Assessment of Banks Preparedness in Emerging Technologies;

d. Guidelines and Policy recommendation of Central Bank on Emerging Technologies and Digital Bank in Bangladesh.

e. Case Studies.

10.	**Workshop No.**	:	TW69/2026
	a. Time	:	December 02-03, 2026
	b. Coordination Team	:	Md. Foysal Hasan Fahad Ahmed

EMOTIONAL INTELLIGENCE FOR BANK PROFESSIONALS

1.	**Title**	**:**	Emotional Intelligence for Bank Professionals
2.	**Duration**	**:**	01 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Panel Discussion.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To acquaint the participants with the conceptual framework of Emotional Intelligence (EI), emotional literacy, models.

b. To understand the participants with the relationship religiosity and EI, personality and EI, performance and EI.

9. Contents

c. Conceptual framework of Emotional Intelligence (EI), emotional literacy, measurement models.

d. Pillars of EI, IQ vs EI, how EI is related with religiosity, personality and job performance; ways to improve EI.

e. Impact of improved EI on work-life balance.

10.	**Workshop No.**	**:**	TW62/2026
	a. Time	**:**	November 12, 2026
	b. Coordination Team	**:**	Dr. Mohammad Tazul Islam Anila Ali

ETHICS, INTEGRITY AND GOVERNANCE IN BANKS

1.	**Title**	**:**	Ethics, Integrity and Governance in Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and Other Institutions.

8. Objectives

a. To Develop Understanding about Ethics, Integrity and Governance in Banks.

b. To Apprehend the Implications of Ethics and Governance in Banking Business.

9. Contents

a. Ethics, Integrity and Governance - Meaning and Implications in Banks.

b. Ethics, Integrity and Governance - National Integrity Strategy

c. Ethics, Integrity and Governance - OECD, BCBS, IESBA and AAOIFI Principles.

d. Governance in Banks - Role and Responsibilities of Different Stakeholders

e. Institutionalizing Ethics - Impediments for Establishing in Banks.

10.	**Workshop No.**	**:**	TW12/2026
	a. Time	**:**	February 25-26, 2026
	b. Coordination Team	**:**	Mahmudul Ameen Masud Abdul Karim

FINANCIAL AND SUSTAINABILITY REPORTING OF BANKS

1.	**Title**	**:**	Financial and Sustainability Reporting of Banks
2.	**Duration**	**:**	03 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above working in Financial Administration Department/Central Accounts Department/Sustainable Finance Unit.
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Acquaint the Participants with National and International Reporting Regulations.
b. To Facilitate the Participants in Understanding Financial Statements of Banks.
c. To Familiarize the Participants about Sustainability Reporting of Banks.

9. Contents

a. International Financial Reporting Standards and other Related Regulations.
b. Domestic Regulations for Financial Reporting in Bangladesh.
c. Financial Reporting of Banks in the Context of Bangladesh.
d. Local and International Regulations for Sustainability Reporting.
e. GRI Guidelines for Sustainable Reporting.
f. Guideline on Sustainability and Climate Related Financial Disclosure for Banks and Financial Institutions.
g. Sustainability Reporting Practices by Banks in Bangladesh
h. Integrated Reporting Framework.

10. Workshop No. **:** TW13/2026

a. Time **:** March 03-05, 2026
b. Coordination Team **:** Dr. Prashanta Kumar Banerjee
Dr. Md. Shahid Ullah

FINANCIAL CRIME AND COMPLIANCE IN BANKS

1.	**Title**	**:**	Financial Crime and Compliance in Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and Other Institutions

8. Objectives

a. To Acquaint the Participants with the Nature, Types and Causes of Financial Crimes and their Prevention.
b. To Familiarize the Participants with the Laws and Regulations Related to Prevention of Financial Crimes in Banks.

9. Contents

a. AML CFT: TF: Definition, Methods, Stages and Consequences.
b. AML and CFT: International Standard and Institutions.
c. FATF 40 Recommendations for Preventing AML and CFT.
d. Money Laundering Prevention Act-2012 (Amendment 2015) and MLPR, 2019, Anti-Terrorism Act-2009 (Amendment 2012 & 2013) and ATR, 2013.
e. BFIU Circulars and Guidelines issued by BFIU.
f. Reporting and Record keeping, Transaction Monitoring and Transaction Profile, Cash Transaction Reporting System and Procedure.
g. Digital Transformation of Payment System and Associated ML & TF Risk.
h. Credit and Trade Based Money Laundering: Concepts, Types and Regulations.
i. Guidelines for the Prevention of TBML.

10.	**Workshop No.**	**:**	TW10/2026
	a. Time	**:**	February 02-03, 2026
	b. Coordination Team	**:**	Khondkar Morshed Millat Tofayel Ahmed

FINANCIAL STATEMENT ANALYSIS FOR BANKS

1.	**Title**	**:**	Financial Statement Analysis for Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Acquaint the Participants with the Financial Statements of Commercial Organization and Banks.
b. To Develop Skills for Analyzing Financial Statements.
c. To Enlighten the Participants about Window Dressing of Financial Statements.

9. Contents

a. Financial Statements of Commercial Clients.
b. Financial Statement Analysis - Horizontal & Vertical Analysis.
c. Analyzing Statement of Comprehensive Income & Statement of Financial Positions.
d. Analyzing the Statement of Cash Flows.
e. Case Study on Real-Life Financial Statements from Companies traded in the Capital Market.
f. Financial Statement Fraud - Misappropriation of Assets, Embezzlement & Theft - its Nature & Impact.
g. Data Analysis for Financial Statement.

10.	**Workshop No.**	**:**	TW14/2026
	a. Time	**:**	March 11-12, 2026
	b. Coordination Team	**:**	Maksuda Khatun Najeefa Kabir

FINTECH AND REGTECH IN BANKS

1.	**Title**	**:**	FinTech and RegTech in Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

b. To Acquaint the Participants with the Conceptual Issues of Financial Technology (FinTech), Regulatory Technology (RegTech) and Blockchain Technology.

c. To Explore the Potential of Innovative Digital Technology and Its Impact on Banking and Finance.

9. Contents

a. Fundamental Concepts and Business Benefits of FinTech, RegTech and Blockchain Technology

b. Blockchain Technology for Banking and Financial Services.

c. Digital Payment, Crypto-currency and Blockchain Technology.

d. Global FinTech and RegTech Market.

e. Digital Finance and Alternative Finance.

f. Regulation and Supervision of FinTech.

g. Case Studies.

10.	**Workshop No.**	**:**	TW36/2026
	a. Time	**:**	July 08-09, 2026
	b. Coordination Team	**:**	Md. Mahbubur Rahman Alam Md. Foysal Hasan

FOREIGN EXCHANGE AUDIT AND INSPECTION IN BANKS

1.	**Title**	**:**	Foreign Exchange Audit and Inspection in Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Enhance Conceptual Skills of Foreign Exchange Audit and Inspections of Banks do Existing Officials and Prospective Officials Working in Trade Units/Internal Audit/Authorized Dealers in Banks.
b. To Acquaint the Participants with the Contemporary Issues for Effective Foreign Exchange Audit and Inspections.
c. To Enable the Participants to Comply with Relevant Domestic and International Regulations, Trade Policies to Prevent Frauds, Forgeries and Malpractices.

9. Contents

a. Foreign Exchange Audit and Inspections -Concept & Objectives.
b. An Overview on Regulatory Framework of Foreign Exchange Audit and Inspections in Banks.
c. Bangladesh Bank Guidelines for Foreign Exchange Audit and Inspections (GFET Vol-I & Vol-II)
d. Trade Polices for Foreign Exchange Audit and Inspections-Export Policy and Import Policy Order.
e. Foreign Exchange Audit and Inspections in trade services and trade finance.
f. Foreign Exchange Audit and Inspections in Cash Incentive and Ways to Overcome the Problems of Handling Cash Incentives.
g. Foreign Exchange Audit and Inspections in Complying Relevant International Publications in Trade Services in The Context of Bangladesh.

10.	**Workshop No.**	**:**	TW40/2026
	a. Time	**:**	July 29-30, 2026
	b. Coordination Team	**:**	Rahat Banu Rajib Kumar Das

FOREIGN EXCHANGE RISK MANAGEMENT IN BANKS

1.	**Title**	**:**	Foreign Exchange Risk Management in Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Acquaint the Participants with the Foreign Exchange Risk Management.
b. To Overview the Types of Foreign Exchange Risks Faced by Banks in Bangladesh, Foreign Exchange Risk Management Policies and Regulatory Frameworks in Bangladesh.
c. To Enable the Participants to understand different Hedging Strategies, Monitoring and Reporting Mechanisms for Foreign Exchange Risk Management.

9. Contents

a. Foreign exchange risk and its various forms, including transaction, translation, economic, and contingent risks.
b. The significance of managing foreign exchange risk in the context of Bangladesh's banking sector
c. A brief overview of Bangladesh's economic environment, emphasizing its reliance on international trade and banks' exposure to cross-border transactions.
d. The impact of currency fluctuations on the stability of the banking sector and the broader economy.
e. Regulatory guidelines provided by the Bangladesh Bank regarding foreign exchange risk management.
f. The importance of compliance with regulatory requirements to ensure financial stability
g. Methodologies for assessing the potential impact of currency movements on the bank's financial position.
h. The use of various hedging instruments and how banks in Bangladesh can apply these hedging strategies effectively and accurately reporting to support informed decision-making by management and regulatory authorities.

10.	**Workshop No.**	**:**	TW31/2026
	a. Time	**:**	May 20-21, 2026
	b. Coordination Team	**:**	Mahmudul Ameen Masud Tanweer Mehdee

FORENSIC AUDITS IN BANKS

1.	**Title**	**:**	Forensic Audits in Banks
2.	**Duration**	**:**	01 Working Day
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and Other Institutions

8. Objectives

a. To acquaint participants with the Concept of Forensic Audit and its usefulness
b. To acquaint the participants with the status of Forensic Audit in Bangladesh
c. Investigation & Preparation of Forensic Audit Report
d. Analysis Forensic Audit Report for taking legal Action

9. Contents

a. Conceptual and regulatory Framework of Forensic Audit.
b. Difference between Internal Audit
c. The Status of Forensic Audit in Bangladesh
d. Investigation & Preparation of Audit Report
e. Taking Legal Actions based on the Audit Report

10.	**Workshop No.**	**:**	TW45/2026
	a. Time	**:**	August 13, 2026
	b. Coordination Team	**:**	Dr. Md. Shahid Ullah Maksuda Khatun

FRAUD MANAGEMENT OF ATM AND ELECTRONIC PAYMENT SYSTEMS

1.	**Title**	:	Fraud Management of ATM and Electronic Payment Systems
2.	**Duration**	:	03 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	:	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To have a Clear Idea about the Status of Card Business in our Banking Industry.

b. To Enhance the Knowledge of the Participants about the Fraud and Security Management Related to ATM and Card Operations.

9. Contents

a. Concept and Operational Issues of ATM and Plastic Card Business.

b. Current Status of ATM and Card Business in Bangladesh.

c. Payment Mechanism of Debit and Credit Card.

d. Fraud and Security Issues Related to ATM and Plastic Card.

e. Regulatory Issues of Card Business in Bangladesh.

f. Case Studies.

10.	**Workshop No.**	:	TW24/2026
	a. Time	:	April 28-30, 2026
	b. Coordination Team	:	Md. Shihab Uddin Khan Md. Foysal Hasan

GREENING DATA CENTER AND DISASTER RECOVERY SITE MANAGEMENT

1.	**Title**	**:**	Greening Data Center and Disaster Recovery Site Management
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study and Panel Discussion
7.	**Resource Person**	**:**	BIBM Faculty, Professionals from Partnering Organization and Other Institutions.

8. Objectives

a. To Enhance the Knowledge of the Participants related to developing Green Data Centers in Banks.

b. To Acquaint the Participants about the Effective Disaster Recovery Site Management in Banks

9. Contents

a. An Overview of Green Banking and Disaster Recovery Site Management: Concepts, Processes and Strategies.

b. Greening ICT Infrastructure of Banks and Importance of Greening Data Center and it's Model.

c. Data Center Energy Solution: Self-Energy Generation Techniques and Reduction of Energy Consumption

d. Aisle Containment System and Smart Cooling Solution for Date Center

e. Present Status of Green Initiatives and Disaster Recovery Management for the Data Center Operations in our Banking sector.

f. Case Studies.

10.	**Workshop No.**	**:**	TW20/2026
	a. Time	**:**	April 15-16, 2026
	b. Coordination Team	**:**	Md. Shihab Uddin Khan Fahad Ahmed

INTERNAL CREDIT RISK RATING SYSTEM FOR BANKS

1.	**Title**	**:**	Internal Credit Risk Rating System for Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Know the Definition, Function, Trigger and Exception of ICRR.

b. To Learn how to generate Quantitative and Qualitative scores.

c. To Understand Generated Score and Take Credit Decision.

9. Contents

a. Credit Risk - Concept, Categories, Dimensions and Management Process.

b. Guidelines on Internal Credit Risk Rating (ICRR) -Definition and Use of ICRR.

c. ICRR - Functions, Process and Frequency.

d. Components of ICRR - Analysis and Input of Quantitative and Qualitative Indicators.

e. ICRR Score - Definition, Implication, Management Action Triggers and Exceptions.

10.	**Workshop No.**	**:**	TW21/2026
	a. Time	**:**	April 15-16, 2026
	b. Coordination Team	**:**	Md. Nehal Ahmed Dr. Md. Mosharref Hossain

INTERNATIONAL BANK GUARANTEES IN BANGLADESH

1.	**Title**	:	International Bank Guarantees in Bangladesh
2.	**Duration**	:	02 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	:	Lecture, Group Discussion and Panel Discussion
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Enhance Conceptual Skills of Bank Officials in the use and Operation of International Bank Guarantees for International Trade Finance.
b. To Acquaint the Participants with the Regulatory Framework of International Bank Guarantees.
c. To Discuss Current Status, Challenges and Management on Handling International Bank Guarantees.

9. Contents

a. International Bank Guarantees: Uses, Categories and Key Features
b. Roles and Obligations of the Parties Involved in International Bank Guarantees
c. International Bank Guarantees and Domestic Regulations
d. International Bank Guarantees and URDG 758
e. Risk Management in Handling International Bank Guarantees

10.	**Workshop No.**	:	TW70/2026
	a. Time	:	December 02-03, 2026
	b. Coordination Team	:	Tanweer Mehdee Rahat Banu

ISLAMIC BANKING INVESTMENT MECHANISM FOR FINANCING FIXED ASSETS: CASE-BASED

1.	**Title**	**:**	Islamic Banking Investment Mechanism for Financing Fixed Assets: Case-based
2.	**Duration**	**:**	03 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty, Professionals from Partnering Organization and Other Institutions.

8. Objectives

a. To familiarize participants with various modes of Islamic financial contracts.

b. To enhance participants' expertise in the application of these modes for financing fixed assets.

9. Contents

a. Fundamental principles of Shari'ah for commercial activities.

b. Financing Fixed Assets_Case-based discussion for vehicle financing

c. Financing Fixed Assets_Case-based discussion for home financing

d. Financing Fixed Assets_Case-based discussion for equipment and other financing

e. Governance framework for ensuring Shari'ah compliance in operations.

f. Accounting requirements for proper recording of the transactions

10.	**Workshop No.**	**:**	TW08/2026
	a. Time	**:**	February 01-03, 2026
	b. Coordination Team	**:**	Md. Alamgir Dr. Md. Mahabbat Hossain

ISLAMIC BANKING INVESTMENT MECHANISM FOR WORKING CAPITAL FINANCING: CASE-BASED

1.	**Title**	:	Islamic Banking Investment Mechanism for Working Capital Financing: Case-based
2.	**Duration**	:	03 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	:	Lecture, Group Discussion and Case Study
7.	**Resource Person**	:	BIBM Faculty, Professionals from Partnering Organization and Other Institutions.

8. Objectives

a. To familiarize participants with various modes of Islamic financial contracts.
b. To enhance participants' expertise in application of these modes for working capital financing.

9. Contents

a. Fundamental principles of Shari'ah for commercial activities.
b. Working Capital Financing Fixed Assets_Case-based discussion on Bai mechanism
c. Working Capital Financing Fixed Assets_Case-based discussion on sharing mechanism
d. Governance framework for ensuring Shari'ah compliance in operations.
e. Accounting requirements for proper recording of the transactions

10.	**Workshop No.**	:	TW46/2026
	a. Time	:	August 18-20, 2026
	b. Coordination Team	:	Md. Alamgir Tahmina Rahman

IT GOVERNANCE IN BANKS FOR EXECUTIVES

1.	**Title**	**:**	IT Governance in Banks for Executives
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Acquaint the Participants with the Conceptual Aspects of IT Governance and its Model in Banks.

b. To Discuss the Current Status, Problems and Challenges Regarding IT Governance in Banks.

c. To Enhance the Knowledge in Developing a Framework for Effective IT Governance in Bank.

9. Contents

a. Conceptual Framework of Governance of IT Operation in Banks.

b. Conceptual Issues of IT Governance and its Model.

c. Formation of Effective Committee for IT Governance in Banks.

d. Organization Structure of IT Governance in Banks.

e. Domains of IT Governance.

f. Effective Management of IT Investment in Banks to Align IT Strategy with the Business Strategy.

g. Guidelines of Bangladesh Bank Regarding IT Governance and Risk Management in Banks.

h. Present Status and Challenges of Implementing IT Governance in Banks.

i. Case Studies.

10.	**Workshop No.**	**:**	TW07/2026
	a. Time	**:**	January 28-29, 2026
	b. Coordination Team	**:**	Md. Shihab Uddin Khan Kaniz Rabbi

IT OUTSOURCING RISK AND VENDOR MANAGEMENT IN E-BANKING

1.	**Title**	:	IT Outsourcing Risk and Vendor Management in E-Banking
2.	**Duration**	:	02 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	:	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation.
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Understand the Principles and Practices of Vendor Management Processes.

b. To Enhance the Knowledge for Effective Procurement of IT Goods, Services and Efficient IT Vendor Management.

9. Contents

a. Procurement Life Cycle and its Relationship to Vendor Management.

b. Efficient Vendor Management of IT Based Projects in Banks.

c. Pillars of Vendor Management Success.

d. Elements of Contracts, Statement of Work (SOWs), and Service Level Agreements (SLAs.)

e. Negotiating Techniques to Support Productive Working Relationships.

f. Role and Functions of Performance Metrics, Key Performance Indicators (KPIs), and Vendor Performance Scorecards.

g. Key Success factors for Vendor Management.

h. Case Studies on IT Procurement and Vendor Management.

i. IT Procurement Policy and Guidelines.

10.	**Workshop No.**	:	TW49/2026
	a. Time	:	September 02-03, 2026
	b. Coordination Team	:	Md. Shihab Uddin Khan Md. Foysal Hasan

LEADERSHIP EXCELLENCE FOR BRANCH MANAGEMENT

1.	**Title**	**:**	Leadership Excellence for Branch Management
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Branch Manager/Operation Manager/Perspective Manager
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

b. To Familiarize the Participants with the Concept, Importance and Different Aspects of Leadership.

c. To Develop Overall Knowledge and Skills about Leadership for Banking.

9. Contents

a. Leadership-Concept, Needs, Importance and Objectives, Styles Skills and Emerging Approaches.

b. Application of Different Styles of Leaderships in Banks, and Leadership Capabilities Essentials for Branch Banking.

c. Team Building and Group Dynamics.

d. Case Study on Leadership in Banking

e. Corporate Governance and Ethics in Leadership

10.	**Workshop No.**	**:**	TW61/2026
	a. Time	**:**	November 04-05, 2026
	b. Coordination Team	**:**	Dr. Ashraf Al Mamun Anila Ali

LEGAL ASPECTS OF SECURITY AND DOCUMENTATION

1.	**Title**	:	Legal Aspects of Security and Documentation
2.	**Duration**	:	02 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	:	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Discuss Various Types of Security and Documents with their Legal Aspects.

b. To Exchange Views and Ideas with the Participants Pertaining to the Problems of Defective Securities, Documentation and Consequences in the Context of Legal Coverage.

9. Contents

a. Concept of Security and Legal Aspects of Different Modes of Charging Security including Guarantee, Indemnity, Bailment and Agency.

b. Important Provisions of Some Relevant Laws Regarding Securities and Documents- Contract Act-1872, Transfer of Property Act -1882 with Special Reference to Mortgage, Limitation Act-1908, Registration Act-2004, Stamp Act-1908 and Artha Rin Adalat Ain-2003 (with Amendments).

c. Documents and Documentation- Importance with Legal Coverage, Documentation Required for Different Loans and Advances and Different types of Borrowers Execution, Attestation, Stamping and Registration of Documents, Compliance of Securities and Documentation Checklist, Consequences and Legal Effects of Defective Securities and Documentation.

10.	**Workshop No.**	:	TW03/2026
	a. Time	:	January 14-15, 2026
	b. Coordination Team	:	Mahmudul Ameen Masud Dr. Md. Shahid Ullah

MEET THE CMSME STAKEHOLDERS

1.	**Title**	**:**	Meet the CMSME Stakeholders
2.	**Duration**	**:**	01 Working Day
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	CMSME Stakeholders and Entrepreneurs
6.	**Methods**	**:**	Sharing Issues, Open Discussion and Exploring Solutions.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Foster Collaboration, Communication, and Networking among the Stakeholders Involved in the Management and Development of CMSMEs in Bangladesh

b. Engaging Stakeholders to Identify Pressing issues and Explore Solutions for the Betterment of CMSMEs, Particularly in areas like CMSEs Readiness, Access to Finance, Regulations, Capacity Development and Market access.

c. Facilitating connections 0between various stakeholders to promote potential collaborations, partnerships, and business opportunities.

9.	**Workshop No.**	**:**	TW68/2026
	a. Time	**:**	November 30, 2026
	b. Coordination Team	**:**	Dr. Ashraf Al Mamun Dr. Md. Mosharref Hossain

NANO LENDING THROUGH DIGITAL PLATFORM

1.	**Title**	:	Nano Lending through Digital Platform
2.	**Duration**	:	01 Working Day
3.	**Frequency**	:	02
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	:	Lecture, Group Discussion, Case Study and Open Discussion
7.	**Resource Person**	:	BIBM Faculty, Professionals from Partnering Organization and Other Institutions.

8. Objectives

a. To Focus on the Fundamentals of Nano Lending Including Different Products of Financing to the Untapped market segment of Bangladesh.

b. To Equip the Participants with different types of Digital Lending Platforms to offer Small, Collateral-Free Loans to Marginalized Individuals.

9. Contents

a. Basics of Nano Lending and Its Role to the Economy

b. Different Nano Lending Products: Home and Abroad

c. Concept, Types, Benefits and Challenges of Digital Lending

d. Financial Inclusion through Digital Transformation

e. Traditional Financing Vs Digital Lending

f. Leverage Traditional Lending with new Technologies through Digital Platform

g. Policy and Regulatory Issues for Digital Lending

h. Application Process, Evaluation and Disbursement

i. Credit Analysis, Due Diligence, and Underwriting

j. Loan Monitoring and Recovery through Digital Platform

10.	**Workshop No.**	:	TW16/2026
	a. Time	:	March 31, 2026
	b. Coordination Team	:	Md. Mahbubur Rahman Alam Maksuda Khatun
11.	**Workshop No.**	:	TW58/2026
	a. Time	:	October 08, 2026
	b. Coordination Team	:	Dr. Prashanta Kumar Banerjee Md. Foysal Hasan

OFFSHORE BANKING AND FOREIGN INVESTMENT IN BANGLADESH

1.	**Title**	**:**	Offshore Banking and Foreign Investment in Bangladesh
2.	**Duration**	**:**	03 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize the Participants with the Conceptual Aspect of Offshore Banking Operation.

b. To Discuss the Regulatory Environment of the Offshore Banking Unit in the Context of Bangladesh.

9. Contents

a. Conceptual Aspects of Offshore Banking: Global and Bangladesh Context.

b. Governance and Market Structure of Offshore Banking in Bangladesh.

c. Policy for Offshore Banking Operation in Bangladesh.

d. Problems and Challenges in Offshore Banking in Bangladesh.

10.	**Workshop No.**	**:**	TW04/2026
	a. Time	**:**	January 18-20, 2026
	b. Coordination Team	**:**	Tofayel Ahmed Rajib Kumar Das

OPERATIONAL RISK MANAGEMENT IN BANKS

1.	**Title**	:	Operational Risk Management in Banks
2.	**Duration**	:	02 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	:	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	:	BIBM Faculties and Professionals from Financial and other Institutions

8. Objectives

a. To Acquaint the Participants with the Different Dimensions of Operational Risk Faced by Banks.

b. To Enhance Knowledge and Skills of the Participants for Efficient Management of Operational Risk in Banks.

9. Contents

a. Operational Risk-Concept, Events and Types.

b. Operational Risk Management-Principles, Policies, Process and Framework.

c. Regulatory Framework of Operational Risk Management in Bangladesh.

d. Assessment of Capital Requirement for Operational Risk Under Basel Framework.

e. Operational Risk Management Practices of Banks in Bangladesh.

10.	**Workshop No.**	:	TW06/2026
	a. Time	:	January 21-22, 2026
	b. Coordination Team	:	Md. Nehal Ahmed Md. Emon Arefin

PREVENTION OF CREDIT BACKED MONEY LAUNDERING IN BANKS

1.	**Title**	**:**	Prevention of Credit backed Money Laundering in Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Capture the Potential ways of Credit-backed Money Laundering Through Credit
b. To Discuss Regulatory Framework of Credit-backed Money Laundering.
c. To strengthen Due Diligence, Monitoring and Reporting mechanisms in credit portfolios

9. Contents

a. Credit-backed Money Laundering through Credit
b. Indicators of Credit-backed Financial Crime and Elements of Effective Compliance Program.
c. Regulatory Framework for Preventing Credit-backed Financial Crime.
d. BFIU Guidelines for Preventions of Credit-backed Money Laundering
e. Economic Sanctions - Types, Purpose and Compliance.

10.	**Workshop No.**	**:**	TW59/2026
	a. Time	**:**	October 14-15, 2026
	b. Coordination Team	**:**	Mahmudul Ameen Masud Anila Ali

PREVENTION OF MONEY LAUNDERING AND TERRORIST FINANCING FOR BAMLCO

1.	**Title**	:	Prevention of Money Laundering and Terrorist Financing for BAMLCO
2.	**Duration**	:	02 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	:	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Acquaint the Participants with the Legal Framework in Preventing Money Laundering and Terrorist Financing.

b. To Share Experiences on Implementation of Money Laundering Prevention Policies Including Combating Terrorist Financing.

9. Contents

a. AML CFT: TF: Definition, Methods, Stages and Consequences

b. AML and CFT: International Standard and Institutions

c. FATF 40 Recommendations for Preventing AML and CFT

d. AML and CFT Regime of Bangladesh and Institutional Framework

e. Money Laundering Prevention Act-2012 (Amendment 2015) and MLPR, 2019

f. Anti-Terrorism Act-2009 (Amendment 2012 & 2013) and ATR, 2013

g. BFIU Circulars and Guidelines issued by BFIU

h. E-KYC Guidelines

i. Reporting and Record keeping, Transaction Monitoring and Transaction Profile, Cash Transaction Reporting System and Procedure

j. Digital Transformation of Payment System and Associated ML & TF Risk

k. Credit and Trade Based Money Laundering: Concepts, Types and Regulations

l. Guidelines for the Prevention of TBML

10.	**Workshop No.**	:	TW43/2026
	a. Time	:	August 03-04, 2026
	b. Coordination Team	:	Anila Ali Rajib Kumar Das

PREVENTION OF TRADE-BASED MONEY LAUNDERING IN BANKS

1.	**Title**	**:**	Prevention of Trade-based Money Laundering in Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

d. To Capture the Potential ways of Trade-Based Money Laundering Through Trade Payment and Finance.

e. To Discuss Regulatory Framework of Trade-Based Money Laundering.

9. Contents

f. Trade-based Money Laundering (TBML) through Trade Payment Methods and Financing Products.

g. Indicators of Trade-based Financial Crime and Elements of Effective Compliance Program.

h. Regulatory Framework for Preventing Trade-based Financial Crime.

i. BFIU Guidelines for Preventions of TBML.

j. Economic Sanctions - Types, Purpose and Compliance.

10.	**Workshop No.**	**:**	TW11/2026
	a. Time	**:**	February 18-19, 2026
	b. Coordination Team	**:**	Tofayel Ahmed Rahat Banu

PROCUREMENT, REGULATIONS AND PROCEDURES

1. **Title** : Procurement, Regulations and Procedures
2. **Duration** : 01 Working Day
3. **Frequency** : 01
4. **Nature** : Residential
5. **Target Group** : Senior Principal Officer or Equivalent Officer and above
6. **Methods** : Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation.
7. **Resource Person:** BIBM Faculty and Professionals from Financial and other Institutions.
8. **Objectives**

   a. Comprehend the basic rules and methods of procurement by Govt. Entities including Bangladesh Bank

   b. Prepare technical specification and tender

   c. Estimate the cost of purchasable goods & services

   d. Evaluate tenders and finally issue the award of contract

9. **Contents**

   a. Overview of Procurement Process;

   b. Overview of Expenditure regulations of BB;

   c. Public Procurement Act 2006, Public Procurement Rules 2008 of the Government;

   d. Bangladesh Bank Procurement Regulations 2004;

   e. Bangladesh Bank Procurement Processing & Approval Procedure

   f. Preparing Technical Specification, Cost Estimation, Preparation of Tender Documents as per CPTU Guidelines, Advertising, Opening and Evaluation of Tender/Proposal (practical example), Evaluation & Evaluation Report Preparation and Notification of Award & Award of Contract.

10. **Course No.** : TW64/2026
    a. Time : November 19, 2026
    b. Coordination Team : Md. Abdul Karim
       Julhas Uddin

PROJECT APPRAISAL AND INDUSTRIAL CREDIT MANAGEMENT FOR RMG AND TEXTILE

1. Title : Project Appraisal and Industrial Credit Management for RMG and Textile

2. Duration : 03 Working Days

3. Frequency : 01

4. Nature : Residential

5. Target Group : Senior Principal Officer or Equivalent Officer and above

6. Methods : Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation.

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Understand the concept, Production Process, Raw Materials and Technology Usage, Environmental Issues of RMG and Textile Sector Including their Contribution to the Economy.

b. To Develop Basic Knowledge of RMG and Textile Project, Techniques of Project Appraisal, Costs & Financing Modes and, Feasibility Study.

c. To Understand Various Techniques of Credit Assessment, Borrower Selection, Documentation, Risk Management, Credit Monitoring, Supervision and Recovery of Non-Performing Loans.

d. To Familiarize the Participants with Regulatory Requirement of Import and Export for RMG and Textile Industries and Relevant Policies and Circulars

9. Contents

a. Concept of Project with Reference to RMG and Textile Industry in Bangladesh, Different Techniques of Project Appraisal, Cost and means of Project Financing and, Project Feasibility Study.

a. Different Technology and Machinery, Industry Set up and Layout, Power supply and Utility Requirement, Environmental Related Issues, etc.

b. Types of Fabrics & Yarn with measurements, Fabric Consumption Level, The Price Range of Different Fabrics and Sources of Fabrics

c. Different Types of Accessories, Prices and Sources of Accessories, Logistic Related Issues.

d. Identification of Eligible RMG and Textile Clients- its Credit Investigations, Selection of Borrowers, and Processing of Credit Proposals.

e. Supply Chain Finance: Concepts, Procedures, and Products with Relevance to RMG and Textile, Trade and Global Trade Facilitations.

f. Different Types of Financial Products in the RMG and Textile Industry, Working Capital Requirements and Assessment, Pre-Shipment & Post Shipment Financing.

g. Import Procedure for Procuring Capital Machineries & Raw Materials for the RMG and Textile Industry, Post Carrier, Customs Procedure, Clearing & Forwarding.

h. Regulatory Requirement of Import and Export for RMG and Textile Industries, FERA, Export Import Policy, Export Related Issues as per Forex GL 2018, HS code, UCPDC, INCOTERM, ISBP, and Relevant Policies and Circulars.

i. Identification and Analysis of Risks Relevant to RMG and Textile Industry Financing with Case Study Considering Export Facilities, Internal and External Assessment of Risks, Application of Internal Credit Risk Rating System (ICRRS).

j. Consideration of Acceptable Securities in RMG and Textile Sector, Documentation, Approval Process and Disbursement of Credit Facilities.

k. Credit Monitoring and Recovery-Early Alert Process, Regulation, Loan Classification and Provisioning, Strategies for Managing Non-performing Loans, Legal and other Measures like negotiation, securitization, Asset Management Company for Loan Recovery.

10. Course No. : TW25/2026

a. Time : May 05-06, 2026

b. Coordination Team : Tanweer Mehdee
TBD

REGULATORY AND LEGAL MEASURES FOR NPL MANAGEMENT: CASE-BASED ANALYSIS

1.	**Title**	**:**	Regulatory and Legal Measures for NPL Management: Case-based Analysis
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	02
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Identify the Major Causes of Non-Performing Loans and Advances in the Banking Sector.

b. To Suggest Measures and Strategies to Lessen the Existing Level of NPL of the Banking Sector.

9. Contents

a. Regulatory Guidelines for Managing NPL.

b. Current Status of NPL in Bangladesh.

c. Reasons of NPL in the Banking Sector: Case-based Analysis.

d. Legal and out of court settlement Measures for Recovery of Loan.

e. Assets Management Company (AMC) and Negotiation NPL Recovery.

10. **Workshop No.** : TW19/2026

a. Time : April 08-09, 2026

b. Coordination Team : Md. Mohiuddin Siddique
Mahmudul Ameen Masud

Workshop No. : TW65/2026

a. Time : November 25-26, 2026

b. Coordination Team : Md. Mohiuddin Siddique
Tanweer Mehdee

RETAIL BANKING

1.	**Title**	**:**	Retail Banking
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and Other Institutions

8. Objectives

a. To Provide a Clear Understanding in Respect of Different Principles and Practices of Retail Banking.

b. To Familiarize the Participants with the Operational Procedures and Functioning of Consumer Financing.

9. Contents

a. Retail Banking - Nature and Development, Philosophy, Importance and Role in Socio-Economic Development, Strategies, Leveraging IT in Retail Banking.

b. Prudential Guidelines for Retail Banking - Operations, Product Program Guide, Credit Principles, Product Specification, Market Analysis, Planning, Product Structuring and Loan Documentation.

c. Operational Procedure and Functioning of Retail Banking - Processing and Operations of Unsecured Loan, Risks, Recovery Mechanism and Strategic Preparedness.

10.	**Workshop No.**	**:**	TW01/2026
	a. Time	**:**	January 14-15, 2026
	b. Coordination Team	**:**	Rexona Yesmin Fahad Ahmed

RISK BASED SUPERVISION

1. **Title** : Risk Based Supervision
2. **Duration** : 03 Working Days
3. **Frequency** : 02
4. **Nature** : Residential
5. **Target Group** : Senior Principal Officer or Equivalent Officer and above
6. **Methods** : Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7. **Resource Person** : BIBM Faculty and Professionals from Financial and other Institutions
8. **Objectives:**
   a) To understand the concept of risk-based supervision, identify and assess key risks in FIs, apply the Risk-based supervisory framework.
   b) To analyse CAMELS under RBS and prepare risk-focused supervisory plan.
   c) To apprehend supervisory judgment and decision-making and align RBS with regulatory guidelines and international standards.
9. **Contents:**
   a) Introduction to Risk-Based Supervision: Concept and definition of Risk-Based Supervision, Evolution of banking supervision, Compliance-based vs Risk-based supervision, Objectives and advantages of RBS and Role of supervisors under RBS and preparedness of supervised authority.
   b) Risk Profile of Financial Institutions: Types of risks in banks, Inherent risk vs residual risk, Risk inter-linkages and contagion effects.
   c) Risk Management and Control Framework: Elements of sound risk management, Governance structure and board oversight, Internal control system, Role of internal audit and compliance, Risk culture and risk appetite framework.
   d) Risk Assessment Process under RBS: Proactive Risk identification techniques, Risk measurement and evaluation, Risk matrix and scoring methodology, Composite risk rating, Assessing quality of risk management (QRM).
   e) CAMELS Framework in Risk-Based Supervision: Capital adequacy assessment, Asset quality and credit risk analysis, Management quality and corporate governance, Earnings sustainability and profitability risks, Liquidity risk assessment, Sensitivity to market risk, CAMELS rating and its use in RBS.
   f) Supervisory Planning and Examination under RBS: Risk-based supervisory cycle, Off-site supervision under RBS, On-site examination planning, determining examination scope and depth, frequency of supervision based on risk profile.
   g) Supervisory Tools and Techniques: Early warning indicators (EWIs), Stress testing and scenario analysis, Trend analysis and peer comparison, Use of MIS/IT and regulatory returns, Supervisory review meetings.
   h) Supervisory Findings and Corrective Actions: Identification of supervisory concerns, Root cause analysis, Supervisory rating and risk mitigation plans, Prompt corrective actions (PCA), follow-up and monitoring and enhanced resilience of supervised entities.
   i) RBS and Regulatory Compliance: Basel Core Principles for Effective Banking Supervision, Alignment of RBS with Basel II/III, Bangladesh Bank's RBS framework (overview), role of RBS in financial stability.
10. **Workshop No.** : TW30/2026
    a. Time : May 17-19, 2026
    b. Coordination Team : Dr. Shah Md. Ahsan Habib
    Md. Alamgir
11. **Workshop No.** : TW41/2026
    a. Time : August 02-04, 2026
    b. Coordination Team : Md. Julhas Uddin
    Md. Mohiuddin Siddique

RISK BASED INTERNAL AUDIT IN BANKS

1.	**Title**	**:**	Risk Based internal Audit in Banks
2.	**Duration**	**:**	03 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Acquaint and Develop Knowledge and Skill of the Participants on Risk Based Internal Audit Process in Banks.
b. To familiarize the process of preparing risk based internal audit report and different irregularities of banking.

9. Contents

a. Internal Control and Internal Audit-Bangladesh Bank Guidelines, Policy and Process.
b. Risk Based Internal Audit- Concepts, Objectives, Process and Comparison with Transaction Based Audit.
c. Preparation of Risk Based Audit Report and Compliance-Necessary Actions Relating to Preparation of Audit Report, Preparation of Monitorable Action Plan (MAP).
d. Irregularities, Frauds and Forgeries connecting to General Banking (GB), Credit, Trade Services (TS), Treasury Operations, and IT Operations of Banks and Internal Audit Issues there on.

10.	**Workshop No.**	**:**	TW39/2026
	a. Time	**:**	July 21-23, 2026
	b. Coordination Team	**:**	Maksuda Khatun Najeefa Kabir

RISK MANAGEMENT OF ISLAMIC BANKS: DOMESTIC AND INTERNATIONAL STANDARDS PRACTICES

1.	**Title**	**:**	Risk Management of Islamic Banks: Domestic and International Standards Practices
2.	**Duration**	**:**	03 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To familiarize participants with various dimensions of risk for IFIs.

b. To enhance participants' expertise in handling risk by IFIs.

9. Contents

a. Fundamental modes of Shari'ah-based contracts.

b. Risk management from Shari'ah perspective

c. Credit risk for IFIs their mitigating techniques.

d. Market risk for IFIs their mitigating techniques.

e. Operational risk for IFIs their mitigating techniques.

f. Governance framework for ensuring Shari'ah non-compliance risk in IFIs.

g. IFSB and AAOIFI requirements for risk management.

10.	**Workshop No.**	**:**	TW05/2026
	a. Time	**:**	January 20-22, 2026
	b. Coordination Team	**:**	Md. Alamgir Dr. Md. Mahabbat Hossain

ROLES AND RESPONSIBILITIES OF SENIOR MANAGEMENT TEAMS IN ISLAMIC BANKING OPERATION

1.	**Title**	**:**	Roles and Responsibilities of Senior Management Team in Islamic Banking Operation (Jointly with IBPRD, BB)
2.	**Duration**	**:**	01 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Management Team of Islamic Banks and Finance Companies
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To acquaint the participants with Responsibilities of Senior Management Team in Islamic Banks.

b. To enhance the awareness of Senior Management Team regarding Risk Management, Governance, Shariah Compliance and Internal Control.

9. Contents

a. Concept and Related Guidelines (Local and International) on Products, Contracts and Transactions of Islamic Banking Operation.

b. Responsibilities and Accountability of Senior Management Team in Policy Formulation and Implementation.

c. Senior management's Responsibilities in Product Development and Innovation and Risk Management in line with Shariah Compliance.

d. Responsibilities of Senior Management in Human Resource Development, Governance, Internal Control and Ethical Leadership in Islamic Banking Operation.

10.	**Workshop No.**	**:**	TW66/2026
	a. Time	**:**	November 26, 2026
	b. Coordination Team	**:**	Dr. Mohammad Tazul Islam Tahmina Rahman

RURAL FINANCING IN BANKS

1. Title : Rural Financing in Banks

2. Duration : 02 Working Days

3. Frequency : 01

4. Nature : Residential

5. Target Group : Senior Principal Officer or Equivalent Officer and above

6. Methods : Lecture, Group Discussion, Case Study, Panel/ Open Discussion and Formulation of Recommendation

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Understand the importance, scope of rural financing and the Role of banks in rural development in Bangladesh.

b. To Acquaint the Participants with key rural financing products offered by banks assessing credit needs and risks of rural borrowers effectively.

c. To facilitate participants in applying appropriate appraisal, documentation, and monitoring techniques for rural loans understanding regulatory guidelines and refinance facilities related to rural finance.

d. To Develop Strategies for Introducing Innovative Financing Tools in Rural Sector and Commodity Market promoting sustainable, inclusive, and responsible rural financing practices.

9. Contents

a. The Rural Financing Market of Bangladesh: Importance, Scope, Challenges of Rural Financing and the Role of Banks in promoting sustainable, inclusive, and responsible rural financing practices in Bangladesh.

b. Regulatory Policies for Rural Financing: Bangladesh Bank guidelines on rural and agricultural credit; Priority sector lending targets and Refinance schemes and incentives.

c. Nature, Approaches, and Types of Rural Financing Products: Agricultural finance, Micro and small enterprise financing, Poverty alleviation and special credit programs, Green and climate-resilient rural finance etc.

d. Credit Appraisal, Loan Processing and Documentation of Rural Financing and Risk management of Rural Financing

e. Scope of Financing High Value Agriculture, Value Chain, Developing Commodity Market and Risks thereof.

f. Monitoring, Recovery, and NPL Management of Rural Financing in Banks.

g. Innovative Financing Techniques for Rural Projects: Credit Linkages, Cluster Financing and E-finance.

10. Workshop No. : TW28/2026

a. Time : May 13-14, 2026

b. Coordination Team : Dr. Md. Mosharref Hossain
TBD

SERVICE QUALITY MANAGEMENT IN BANKS

1.	**Title**	**:**	Service Quality Management in Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and Other Institutions

8. Objectives

a. To Acquaint the Participants with the Service Quality Concepts, Methods, and Strategies to Accelerate Banking Service Quality.

b. To Develop the Expertise of the Participants in Applying the Concepts of Service Quality Management for Sustainable Growth of Banking Business.

9. Contents

a. Concepts, Components, Importance, and Strategies of Service Quality.

b. Customer-Centric Culture in Banks.

c. Customer Satisfaction: Different Means and Ways Adopted in Financial Institutions.

d. Service Recovery: Customer Response Following Service Failure, Service Recovery Strategies, Service Switching Behaviors of Customers, and Handling Customer Complaints

e. Post-Service Relationship: Methods and Strategies Relationship Marketing for Sustainability.

f. Measuring and Monitoring Customer Satisfaction and Service Quality for Sustainable Growth of Banking Business.

10.	**Workshop No.**	**:**	TW35/2026
	a. Time	**:**	July 05-06, 2026
	b. Coordination Team	**:**	Dr. Shamsun Nahar Momotaz Rexona Yesmin

STRATEGIC HUMAN RESOURCE MANAGEMENT IN BANKS

1.	**Title**	**:**	Strategic Human Resource Management in Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Head/In-charge of Branch/ Operation Manager/Prospective Branch Manager
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and Other Institutions

8. Objectives

a. To Familiarize the Participants with the Concept and Importance of Strategic HRM.
b. To Develop Knowledge About Strategic HR Issues and its Implication in Bank Branches.

9. Contents

a. Strategic HRM-Concept, Scope, Approaches, Features, Components, Models, Impacts and Trends of Strategic HRM.
b. Competitive Analysis-Strategic Group Maps, Competitors' Strategy.
c. Evaluating Bank HR Resources and Competitive Capabilities.
d. Employee Motivation and Leadership Issues and Practices in Bank Branch Management.
e. Strategic HRM and Developing Soft Skill: Managing Team, Time and Stress Management.
f. Corporate Governance and Ethics in Bank Management.

10.	**Workshop No.**	**:**	TW71/2026
	a. Time	**:**	December 06-07, 2026
	b. Coordination Team	**:**	Dr. Mohammad Tazul Islam Anila Ali

SUPPLY CHAIN FINANCE IN LOCAL AND INTERNATIONAL TRADE

1.	**Title**	:	Supply Chain Financing in Local and International Trade
2.	**Duration**	:	02 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	:	Lecture, Group Discussion, Case Study, Experts Experiences Sharing
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Acquaint the Participants with the Concepts, Types and Operational Procedures of Different Financial Services Under SCF Used in Local and International Trade.

b. To Enhance the ability of Participants to Understand the Need for and use of SCF with Financial Technology (FinTech).

c. To Discuss Current Status, and Challenges of Introducing and Operating Different Financial Services under SCF Considering Bangladesh Context.

9. Contents

a. SCF-Evolution, Concept, Different SCF products, Best Practice in Launching SCF Program.

b. SCF in Local Trade - Factoring, Reverse Factoring, Dealer Financing, Work order Financing- Mechanisms and Challenges as well as Opportunities in Bangladesh.

c. SCF in International Trade – Open Account Trade, Reverse Factoring (3 Corners and 4 Corners Model), Operational Procedures, Benefits and Risks of Suppliers, Buyers and Financial Institutions, Documentation and Use of Appropriate Platform.

d. SCF and FinTech-Necessity, Collaboration, Introduction and Basic Concept of Block Chain Technology.

e. SCF-Associated Legal Issues (GRIF, Arbitration, EDI Factoring, Bangladesh Bank Circular), Costs, and Pitfalls.

10. Course No. : TW50/2026

a. Time : September 02-03, 2026

b. Coordination Team : Tofayel Ahmed
Rajib Kumar Das

SUSTAINABLE BANKING AND FINANCE IN SHARIAH BASED

1.	**Title**	:	Sustainable Banking and Finance in Shariah-based
2.	**Duration**	:	02 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	:	Lecture, Group Discussion, Case Study, Open Discussion
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and Other Institutions

8. Objectives

a. To acquaint the participants with the regulatory and policy framework for Shariah based Sustainable Financing (SBSF)

b. To familiarize the participants with the different modes and operations of Shariah based Sustainable Financing (SBSF)

9. Contents

a. Regulatory and policy framework for Shariah based Sustainable Financing (SBSF), Shariah Governance

b. Monitoring Framework of Shariah based Banking Products and Services, Shariah based Green Investment, Impact Fund - Linked to Sustainability

c. In-house Green Marketing, Green Marketing, Green Capacity Building of Shariah based Banks' Manpower for Sustainable Financing

d. Compliance with the Exclusion list, climate finance, carbon trading and finance, environmental and social risk management (ESRM), information disclosure and sustainability reporting

10.	**Workshop No.**	:	TW33/2026
	a. Time	:	Jun 17-18, 2026
	b. Coordination Team	:	Khondkar Morshed Millat Dr. Md. Mahabbat Hossain

SUSTAINABLE FINANCING FOR INCLUSIVE GROWTH

1.	**Title**	:	Sustainable Financing for Inclusive Growth
2.	**Duration**	:	02 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	:	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Acquaint the Participants with Concepts, Policies, Rules and Regulations of Sustainable Banking and Financing.
b. Administrative Framework Related to Sustainable Banking Along with the Role of Stakeholders.
c. To Identify the Challenges and Potentials of Sustainable Banking in Bangladesh and Future Roadmap.

9. Contents

a. Sustainable Finance Policy, Sustainable Finance Screening and Monitoring Tools, Sustainability Rating Methodology. Sustainable Finance Strategy and Sustainability Plan-Green Governance, Phase wise action plan towards Sustainability.
b. Sustainable Agriculture. Sustainable CMSME, CSR and Socially Responsible Financing.
c. Agricultural and Rural Banking- Concept, Nature, Types, Importance and Role of Banks, Bangladesh Bank Policies - Agricultural and Rural Banking System of Bangladesh and Associated Risks Thereof.
d. Green Banking- Concept, Regulatory Environment, Role of Stakeholders and Initiatives at Local and Global level. Green Financing, Bangladesh Bank Green Refinancing Schemes.
e. Climate Risk Management and Climate Finance Policy. Sustainability and Climate-related Financial Disclosure for Banks and Finance Companies, Reporting. In-house Environment Management in Banks, Carbon Footprint Measurement Methodology, Carbon Finance Policy, Green Branch Policy.
f. Challenges and Potentials of Sustainable Financing and Green Banking for Attaining the Inclusive Growth in the Context of Bangladesh.

10.	**Workshop No.**	:	TW02/2026
	a. Time	:	January 14-15, 2026
	b. Coordination Team	:	Khondkar Morshed Millat Rahat Banu

TEAM BUILDING FOR SENIOR EXECUTIVES

1.	**Title**	**:**	Team Building for Senior Executives
2.	**Duration**	**:**	01 Working Day
3.	**Frequency**	**:**	02
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Assistant General Manager/ AVP and above.
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Other Financial Institutions.

8. Objectives

a. To Improve the Skills of the Participants about Team Building and Group Dynamics.
b. To Improve Leadership Skills of the Participants for Effective Team Building.

9. Contents

a. Team Building and Group Dynamics: Concept, Skills and Implications in Banks and Quality Circles.
b. Leadership Skills: Needs and Importance for Banks.
c. Ethics and Governance Issues in Team Building.

10.	**Workshop No.**	**:**	TW18/2026
	a. Time	**:**	April 02, 2026
	b. Coordination Team	**:**	Dr. Mohammad Tazul Islam TBD
	Workshop No.	**:**	TW57/2026
	a. Time	**:**	October 04, 2026
	b. Coordination Team	**:**	TBD Anila Ali

TEAM BUILDING FOR WORK EXCELLENCE IN BRANCH BANKING

1.	**Title**	:	Team Building for Work Excellence in Branch Banking
2.	**Duration**	:	02 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Head/In-charge of Branch/Operation Manager/Prospective Branch Manager
6.	**Methods**	:	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	:	BIBM Faculty and Professionals from Other Financial Institutions.

8. Objectives

a. To Acquaint the Participants with the Concept of Team Building and Its Significance in Banks.
b. To Improve the Skills of the Participants about Team Building and Group Dynamics.
c. To Improve Leadership Skills of the Participants for Effective Team Building.

9. Contents

a. Team Building: Concept, Skills and Its Importance in Banks.
b. Team Building and Group Dynamics, Formal and Informal Organization, Quality Circle.
c. Leadership Skills, Needs and Importance for Banks.
d. Conflict, Time and Stress Management in Team, Interpersonal Communication.
e. Ethics and Governance Issues in Team Building.

10.	**Workshop No.**	:	TW27/2026
	a. Time	:	May 10-11, 2026
	b. Coordination Team	:	Julhas Uddin Maksuda Khatun

TERM LENDING AND WORKING CAPITAL FINANCING: CASE-BASED ANALYSIS

1.	**Title**	**:**	Term Lending and Working Capital Financing: Case-based Analysis
2.	**Duration**	**:**	03 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above working in Credit Department
6.	**Methods**	**:**	Lecture, Case Study, Group Discussion
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Familiarize the Conceptual Issues Relating to Term Lending and Working Capital of Banks.

b. To Capacitate the Participants for Making Long-Term Credit Decisions through Solving Practical Loan Cases.

9. Contents

a. Conceptual and Regulatory Aspects of Term Lending and Working Capital Financing.

b. Case study on SME Term Financing and Working Capital Financing - Appraisal and Decision Making.

c. Case study on Syndicated Financing - Appraisal and Decision Making.

d. Case study on Corporate Term Lending and Working Capital Financing - Appraisal and Decision Making.

e. Case study on Off-balance Sheet Financing.

10.	**Workshop No.**	**:**	TW63/2026
	a. Time	**:**	November 15-17, 2026
	b. Coordination Team	**:**	Tahmina Rahman Maksuda Khatun

TIME AND STRESS MANAGEMENT FOR BANK EXECUTIVES

1.	**Title**	**:**	Time and Stress Management for Bank Executives
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	02
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and Other Institutions

8. Objectives

a. To Extend Knowledge about Time and Stress Management and Their Effect on Performance in Banks.

b. To Enhance Time and Stress Management Skills for Ensuring Better Job Performance in Banks.

9. Contents

a. Time Management-Time and its Importance, Time and Managerial Effectiveness, Time Planning and Control, Time and Delegation of Authority, Time Management and Decision Making.

b. Stress Management-Sources, Effects Management, Recovery of Stress Breakdown.

10. Workshop No. : TW22/2026

a. Time : April 15-16, 2026

b. Coordination Team : Dr. Mohammad Tazul Islam
Najeefa Kabir

Workshop No. : TW51/2026

a. Time : September 06-07, 2026

b. Coordination Team : Dr. Shamsun Nahar Momotaz
Anila Ali

TRADE FINANCE PRODUCTS AND SERVICES FOR ISLAMIC BANKING

1.	**Title**	:	Trade Finance Products and Services for Islamic Banking
2.	**Duration**	:	03 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Residential
5.	**Target Group**	:	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	:	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To familiarize participants with various trade finance products and services of IFIs.

b. To enhance participants' expertise in handling trade finance products and services

9. Contents

a. Fundamental principles of Shari'ah for commercial activities.

b. Application of suitable modes for trade finance products and services.

c. Shari'ah non-compliance risk in trade finance products and services

d. Governance framework for ensuring Shari'ah compliance in operations.

10.	**Workshop No.**	:	TW47/2026
	a. Time	:	August 23-25, 2026
	b. Coordination Team	:	Md. Alamgir Rahat Banu

TRADE FINANCING OF BANKS

1.	**Title**	**:**	Trade Financing of Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	02
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and Above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize Participants with International Trade and Trade Finance Environment in Global and Bangladesh Context.

b. To Discuss Trade Financing Products in Bangladesh.

f. To Identify Risk and Management in Trade Finance.

9. Contents

a. International Trade Finance: Concepts and Market Structure.

b. Regulatory Framework of Export and Import Financing.

c. Islamic Trade Finance in Bangladesh and Environmental Aspect of Trade Finance.

d. Financing against Sales Purchase and Letter of Credit.

e. Working Capital Assessment of RMG Financing.

f. Risk Management in Trade Management.

g. Bonded Warehouse and Trade Finance

10.	**Workshop No.**	**:**	TW15/2026
	a. Time	**:**	March 30-31, 2026
	b. Coordination Team	**:**	Dr. Shah Md. Ahsan Habib Rajib Kumar Das
	Workshop No.	**:**	TW37/2026
	a. Time	**:**	July 12-13, 2026
	b. Coordination Team	**:**	Tanweer Mehdee Rahat Banu

TREASURY AND LIQUIDITY MANAGEMENT INSTRUMENTS FOR ISLAMIC BANKING AND FINANCE

1.	**Title**	**:**	Treasury and Liquidity Management Instruments for Islamic Banking and Finance
2.	**Duration**	**:**	03 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Panel Discussion.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To equip participants with a comprehensive understanding of treasury operations in Islamic financial institutions in Bangladesh.

b. To provide practical insights into liquidity management strategies and instruments used in the Islamic banking and finance industry in Bangladesh.

9. Contents

a. Overview of Treasury Operations in Islamic Financial Institutions: Understanding the key functions, roles, and principles guiding treasury activities in Islamic banks.

b. Liquidity Management Instruments in Islamic Banking: Exploration of Shari'ah-compliant tools used by banks.

c. Shari'ah Principles in Treasury and Liquidity Management: A review of compliance requirements and how they influence treasury operations and liquidity solutions.

d. Challenges and Solutions in Liquidity Management: Addressing issues such as short-term liquidity needs, surplus management, and ensuring compliance with regulatory standards.

e. Case Studies and Best Practices: Practical examples of treasury and liquidity management from Islamic financial institutions in Bangladesh and globally.

10.	**Workshop No.**	:	TW53/2026
	a. Time	:	September 16-17, 2026
	b. Coordination Team	:	Dr. Md. Mahabbat Hossain Najeefa Kabir

TREASURY OPERATION OF BANKS

1.	**Title**	**:**	Treasury Operation of Banks
2.	**Duration**	**:**	02 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Panel Discussion.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To discuss overall activities of treasury operations in the context of Bangladesh
b. To discuss the conceptual issues and regulatory operations of treasury operations in banks;
c. To discuss about different functional areas and activities performed by the treasury department of the banks; and
d. To identify challenges faced by treasury of banks

9. Contents

a. Functions and organizational set up
b. Functions of Treasury Front Office, Mid Office and Back Office
c. Treasury Operations: Local Currency and Foreign Currency
d. Treasury operations of Money Market and Fixed Income Securities
e. Dealing Environment: Dealing Limits, Stop Loss Limits, Deal Cancel and Amend
f. Code of Conduct in Treasury Operations of Banks
g. ALM/CFT Risk Management in Treasury Operations
h. Forex Dealing Room Operations and Nostro Account Reconciliation
i. Foreign Exchange Derivatives Guidelines of Treasury Operations of Banks
j. Dealing Room, Deal Recording, Daily Treasury Risk Report
k. Risk Management Process in Treasury Operations
l. Market Risk Management of Treasury Operations

10.	**Workshop No.**	**:**	TW48/2026
	a. Time	**:**	August 24-25, 2026
	b. Coordination Team	**:**	Md. Nehal Ahmed Tanweer Mehdee

UCP-600 AND RELATED ICC GUIDELINES

1.	**Title**	**:**	UCP-600 and Related ICC Guidelines
2.	**Duration**	**:**	03 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Residential
5.	**Target Group**	**:**	Senior Principal Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study, Panel Discussion and Formulation of Recommendation
7.	**Resource Person**	**:**	BIBM Faculties and Professionals from Financial and other Institutions

8. Objectives

a. To Develop the Skill of the Participants with Better Understanding of the Implications of UCPDC 600 and other ICC Publications in Facilitating International Trade.

b. To Exchange Ideas with the Participants Regarding the Problems in International Trade Payment and Discuss them in Light of UCPDC 600 and other ICC publications.

9. Contents

a. Documentary Credit and UCPDC 600 with Cases.

b. ISBP and URR 725.

c. Documentary Collection and URC 522

d. Incoterms® 2020 Rules.

e. Standby LC and Guarantee: ISP 98 and URDG 758.

f. Case Study and Simulation.

g. Discussion on Latest ICC Opinions on Documentary Credit.

10.	**Workshop No.**	**:**	TW09/2026
	a. Time	**:**	February 01-03, 2026
	b. Coordination Team	**:**	Mahmudul Ameen Masud Rajib Kumar Das

Outreach Training Courses

ASSET-LIABILITY MANAGEMENT IN BANKS

1.	**Title**	**:**	Asset-Liability Management in Banks
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Non-residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize the Participants with the Policies, Techniques and Strategies Involved in Effective Management of Assets and Liabilities of Banks and Financial Institutions.
b. To Develop Skilled Manpower Needed for Effective Management of Various Risks that Arise from the Bank's Dealing with Assets and Liabilities.

9. Contents

a. Regulatory Framework of Asset Liability Management - Policy Statement, Structure of ALM and ALCO Paper.
b. Financial Statements of Banks and other Financial Institutions.
c. Deposit and Non-deposit Liabilities and their Management.
d. Management of Earning Asset Portfolio.
e. Capital Management under BASEL Framework.
f. Off-Balance Sheet Activities and their Implications.
g. Liquidity Management- Demand for and Supply of Liquidity, Maturity Profiles and Forecasting Liquidity Requirements, Strategies for Managing Liquidity Risk.
h. Interest Rate Risk Management-Mismatch between Assets and Liabilities, Gap and Duration Analysis and Hedging Techniques.
i. Treasury Operations of a Bank-Policies and Dimensions, Relation between Money Market and Foreign Exchange Operations.
j. Pricing of Banking Products and Pricing of Internal Fund Transfer.

10.	**Course No.**	**:**	**OTC09/2026**
	a. Time	**:**	**Oct 04-08, 2026**
	b. Venue	:	Rajshahi
	c. Coordination Team	**:**	Dr. Md. Shahid Ullah Md. Emon Arefin

BANKING IN THE DIGITAL AGE: TECHNOLOGY, CYBER SECURITY & RISK MANAGEMENT

1.	**Title**	**:**	Banking in the Digital Age: Technology, Cyber Security & Risk Management
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Non-residential
5.	**Target Group**	**:**	Senior Officer or equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize the Participants with the Information Technology Related Issues, Role of IT in Banking System, Cybercrime and Information Security in Banks.
b. To Develop the Knowledge and Skill About the Banking Technology Related Products and Services.
c. To Acquaint the Participants with IT Security and Fraud Prevention Issues in E-Banking.

9. Contents

a. Fundamental Concept of ICT: Computer Hardware, Software, Network and Data Communication.
b. Current status of IT applications in Banks and its Impact on Business Development.
c. Innovative Digital technologies in Banking and Financial Services: RPA, AI, Big Data, Blockchain etc.
d. Business Role of ADCs: ATM, POS, Mobile, Internet, and Agent Banking.
e. Digital Cash, Plastic Money, EFT, and Electronic Payment System.
f. Fundamentals of Information System Security and Cybercrime-CIA Triad, Access Control, Applications of Biometric Technology in Banks, Physical and Environmental Security, Network Security, Business Continuity and Disaster Recovery Management, Legal Framework and Compliance, Application Security and Operation Security.
g. Cryptography, Encryption, Digital Signature, Certificate Authority.
h. Information Security Standards and ICT Security Guideline of Bangladesh Bank.
i. Cyber Law of Bangladesh: ICT Act. 2006 and Digital Security Act. 2018.
j. Fraud and Security Issues of ADCs: Mobile, ATM, e-Cards, POST, Internet, and Agent Banking.
k. Case Study.

10.	**Course No.**	**:**	**OTC08/2026**
	a. Time	**:**	Sep 13-17, 2026
	b. Venue	**:**	Bogura
	c. Coordination Team	**:**	Md. Mahbubur Rahman Alam Fahad Ahmed

CREDIT RISK MANAGEMENT IN BANKS

1.	**Title**	**:**	Credit Risk Management in Banks
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Non-residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and Above Working/ Likely to Work in the Credit Department.
6.	**Methods**	**:**	Lecture, Group Discussion, Case Study and Project Preparation.
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions.

8. Objectives

a. To Acquaint the Participants with the Different Dimensions of Credit Risk Faced by Banks.

b. To Enhance Knowledge and Skills of the Participants for Managing Credit Risk in Banks.

9. Contents

a. Credit Risk-Concept and Types.

b. Regulatory Framework of Credit Risk Management.

c. Principles and Processes of CRM, Pre-sanction Credit Analysis, Borrower Selection and Post Sanction Activities.

d. Estimating Expected Loan Loss, Loan Provisioning, Credit Scoring, Risk Based Pricing, Ensuring Effective Diversification, Credit Portfolio Risk Management.

e. Assessment of Capital Requirement for Credit Risk under Basel Framework.

f. Credit Risk Management Practices of Banks in Bangladesh and their Effectiveness.

10.	**Course No.**	:	OTC04/2026
	a. Time	:	Jun 07-11, 2026
	b. Venue	**:**	Rangpur
	c. Coordination Team	:	Md. Alamgir
			Md. Emon Arefin

FINANCIAL ANALYSIS FOR BANKS

1.	**Title**	:	Financial Analysis for Banks
2.	**Duration**	:	05 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Non-residential
5.	**Target Group**	:	Senior Officer or Equivalent Officer and above having basic Knowledge of Accounting.
6.	**Methods**	:	Lecture, Group Discussion and Case Study
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Develop Skilled Financial Analyst Needed for the Sound Credit and Investment Decision.

b. To Acquaint the Participants with the Techniques Commonly used for Assessing Financial Health of Different Types of Customers and Projects.

c. To Familiarize the Participants with the Techniques used for Assessing Financial Performance and Risks of Banks and Financial Institutions.

9. Contents

a. Introduction to Financial Statements- Techniques of Financial Analysis, Projected Financial Statements, Comparative and Common- Size Statement Analysis, Ratio Analysis, and Cash Flow Analysis.

b. Financial Viability of Projects-Cost of the Project and Means of Finance, Break-Even Analysis, Capital Budgeting Techniques-Pay Back Period (PBP), Discounted Pay Back Period (DPBP), Net Present Value (NPV), Benefit Cost Ratio (BCR), Internal Rate of Return (IRR), Risk and Sensitivity Analysis.

c. Valuation of Financial Assets- Techniques of Stock and Bond Valuation.

d. Asset Liability Management (ALM) - Liquidity Risk Management.

e. Analysis and Interpretation of Financial Statements of Banks, Pricing Techniques of Banking Products.

10.	**Course No.**	:	OTC07/2026
	a. Time	:	Aug 16-20, 2026
	b. Venue	:	Mymensingh
	c. Coordination Team	:	Dr. Md. Shahid Ullah Dr. Md. Mosharref Hossain

FINANCING AGRICULTURAL AND AGRO BASED BUSINESS IN BANKS

1. Title : Financing Agricultural and Agro Based Business in Banks

2. Duration : 05 Working Days

3. Frequency : 01

4. Nature : Non-residential

5. Target Group : Senior Officer or Equivalent Officer and above having basic knowledge of accounting.

6. Methods : Lecture, Group Discussion and Case Study

7. Resource Person : BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Develop Skills of Participants Needed for Effective Dealing with Customers Involved in Agro-Based Business.

b. To Enable the Participants to Understand the Overall Economic and Agrarian Environment and the Role of Credit to Promote Agro-Based in Bangladesh.

c. To Promote Skills of the Participants for Appraising Agro-Based Business Proposals for Financing, Understanding Operational Procedures and Managing them Effectively.

9. Contents

a. Agro-based Business- Concept, Types and Role in Economic Development of Bangladesh and Policy Environment for Financing.

b. Identification and Formulation of Agro-based Business Proposals-Selection of bankable Borrowers and Development of Entrepreneurs.

c. Appraisal of Agro-based CMSME Projects- Managerial Aspect, Organizational Aspects, Marketing Aspect, Technical Aspect, Financial Aspects (Cash Flow Forecast, Discounted Cash Flow Techniques, Risk and Sensitivity Analysis) and Economic Aspect.

d. Approaches and Initiatives of Banks and Other Financial Institutions for Financing Agro-based Business.

e. Credit Sanctioning Process of Agro-based - Repayment Schedule, Different Methods of Charge Creation, Documentation and Disbursement Procedures, Monitoring and Follow-up.

f. Identification of Non-performing Loans and Recovery of Agro-based Loan including Non-legal and Legal Measures.

g. Financing Farm and Off-farm Related Agro-based business.

h. Innovative Financing and Value Chain Financing in Agro-based Business in Bangladesh.

10. Course No. : OTC06/2026

a. Time : Jul 19-23, 2026

b. Venue : Chattogram

c. Coordination Team : Dr. Md. Mosharref Hossain
TBD

HUMAN RESOURCE MANAGEMENT IN BANK BRANCHES

1.	**Title**	**:**	Human Resource Management in Bank Branches
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Non-Residential
5.	**Target Group**	**:**	Head/In-Charge of Branch/ Operation Manager/Prospective Branch Manager/HR Executives
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Familiarize the Participants with the Concept and Importance of Human Resource Management in Banks.

b. To Develop Knowledge about Different Aspects and Related Techniques of Human Resource Management Applicable for Branch Management in Banks.

9. Contents

a. Human Resource Management-Organization and its Environment, Needs, Importance, Objectives, Principles and Methods-HR Planning tools.

b. Job Analysis, Recruitment and Selection, Appointment, Posting/Placement.

c. On-the-Job Training/Off-the-Job Training.

d. Performance Appraisal, Transfer and Promotion, Career and Succession Planning.

e. Management Techniques-MBO, MBE, MBP, Quality Circle.

f. Employee Motivation and Leadership Issues and Practices in Bank Branch Management.

g. Human Relations and Human Behavior Management.

h. Grievance Management-Importance, Reasons, and Resolving Process.

i. Corporate Governance and Ethics in Banking.

10.	**Course No.**	**:**	OTC03/2026
	a. Time	**:**	May 10-14, 2026
	b. Venue	**:**	Sylhet
	c. Coordination Team	**:**	Dr. Mohammad Tazul Islam Dr. Ashraf Al Mamun

INTERNATIONAL TRADE PAYMENT AND FINANCE

1.	**Title**	:	International Trade Payment and Finance
2.	**Duration**	:	05 Working Days
3.	**Frequency**	:	01
4.	**Nature**	:	Non-residential
5.	**Target Group**	:	Senior Officer or equivalent Officer and above
6.	**Methods**	:	Lecture, Group Discussion and Case Study
7.	**Resource Person**	:	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Improve the Capacity of the Bankers Involved in the Trade Services Departments of Banks.

b. To Familiarize the Participants with the Concepts and Issues of International Trade Payment and Finance.

c. To Acquaint Them with the Techniques, Laws, Principles, Documents and Procedures Adopted in Payment and Financing of International Trade in Bangladesh.

9. Contents

a. International Trade and Trade Payment Methods

b. Domestic and International Regulations: FERA, GFET, Import Policy Order, Export Policy, UCP600, ISBP, URR 725, URC 522, Incoterms® 2020 Rules, ISP 98 and URDG 758.

c. Documents Used in International Trade

d. International Trade Financing: Import and Export Financing

e. International Factoring: Concept and Regulatory Framework

f. Foreign Remittance and Opening and Operation under different forms of Foreign Currency Accounts.

g. Submission of Foreign Exchange Returns to Bangladesh Bank

h. SWIFT and its Uses in International Trade

i. Off-Shore Banking and Trade Transactions for Enterprises in EPZ/EZ/HTP.

j. Cash Incentives and Foreign Direct Investment: Necessity and Regulatory Framework

k. Trade Based Money Laundering: Concepts, Forms and Regulations to Prevent TBML

10.	**Course No.**	:	OTC10/2026
	a. Time	:	Oct 11-15, 2026
	b. Venue	:	Sylhet
	c. Coordination Team	:	Tofayel Ahmed Rajib Kumar Das

ISLAMIC BANKING OPERATIONS

1.	**Title**	**:**	Islamic Banking Operations
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Non-residential
5.	**Target Group**	**:**	Senior Officer or Equivalent Officer and above
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and Other Institutions

8. Contents

a. To Acquaint the Participants with Fundamentals of Islamic Banking and Finance.

b. To Familiarize the Participants with Relevant Regulations.

c. To Acquaint the Participants with Different Shari'ah -based Contacts.

9. Contents

a. Status, Growth, Prospects and Operational Challenges of Islamic Banking and Finance.

b. Conceptual Aspects of Fiqh-al-Muamalat and Basic Elements of Shari'ah-based Contracts.

c. Regulatory Framework for Islamic Banking Operations.

d. Principles and Products of Deposit Mobilization Fulfilling Shari'ah Requirements.

e. Principles and Procedures of Bai Mode in Banking – Murabaha, Salam, Istisna.

f. Principles and Procedures of Ijara Mode in Banking –Ijara/HPSM/HPMM.

g. Involvement in International Trade and Foreign Exchange Operations.

h. Shari'ah Governance, Internal Audit and Shariah Audit in Islamic Banks.

10.	**Course No.**	**:**	OTC05/2026
	a. Time	**:**	Jul 05-09, 2026
	b. Venue	**:**	Chattogram
	c. Coordination Team	**:**	Md. Alamgir Dr. Md. Mahabbat Hossain

OPERATIONS AND MANAGEMENT OF BRANCHES

1.	**Title**	**:**	Operations and Management of Branches.
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Non-residential
5.	**Target Group**	**:**	Branch in Charges /Deputy in Charges of Branch / Operations Manager of Branch /Prospective Managers
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institutions

8. Objectives

a. To Enhance Human and Conceptual Skills of the Branch Managers and Prospective Branch Managers Regarding Branch Operations and Management with Particular Focus on Resonance Between Branches, other Outlets and Head Office.

b. To Acquaint the Participants with the Contemporary Management Tools and Techniques and Process of their Application for Effective Branch Management.

c. To Enable the Participants to Comply with Relevant Banking Laws, Regulations, Policies and to Help them Prevent Frauds, Forgeries and Malpractices.

9. Contents

a. Concept of Unit Banking, Branch Banking and other Outlets of Banking services;

b. Management - Concept, Process, Function and Application of Management Tools and Techniques in Branch Management;

c. Management of Branch Activities - Command Area, Business/Performance Planning and Budgeting: (i) Deposit, Advance, Recovery, Foreign Exchange Business, Profit; (ii) Deposit Mobilization and Relationship Banking; (iii) Product Marketing-Command Area and Market Survey, Need Assessment and Product Identification, Marketing Strategy and Product Marketing;

d. Job Description, Job Analysis, Job Assignment, Performance Evaluation and Overall Record Management;

e. Leadership - Concepts; Motivation for Work and Morality; Delegation of Power; Time and Stress Management; Grievance Management;

f. Service Rule - General Conduct, Disciplinary Action;

g. Cash and Vault Management in Branch; Locker Service;

h. Relationship Management and Credit Administration Including Control Documents;

i. Banking Laws: Law of Contract and Law of Succession; Company Act and Bank Company Act - 1991; Negotiable Instrument Act - 1881; Money Laundering Prevention Act - 2012; Anti-Terrorism Act - 2009 (with Amendments); Artha Rin Adalat Ain - 2003 (with Amendments); Bankruptcy Act - 1997;

j. Internal Control, Internal Audit and Internal Compliance;

k. Retail Banking; Small Enterprise Finance; Agro-based Finance and Sustainable Banking;

l. Venture Capital; Crowdfunding; Angel Investors and Lease Financing;

m. Regulation and Guidelines: Introductory on Asset-Liability Management, Credit Risk, Foreign Exchange Risk, Internal Control and Compliance, Money Laundering and Terrorist Financing, ICT Risk and ICT Security Risk, Small Enterprise Financing, Consumer Financing, Agricultural Financing; Guidelines for Foreign Exchange Transaction; ICRRS for Banks;

n. Branch Management and Ethics in Banking;

o. Changes Invited in Branch management to address COVID 19 and Pandemics.

10.	**Course No.**	**:**	OTC02/2026
	a. Time	**:**	May 03-07, 2026
	b. Venue	**:**	Khulna
	c. Coordination Team	**:**	Mahmudul Amin Masud Dr. Shamsun Nahar Momotaz

PROJECT APPRAISAL AND CREDIT MANAGEMENT

1.	**Title**	**:**	Project Appraisal and Credit Management
2.	**Duration**	**:**	05 Working Days
3.	**Frequency**	**:**	01
4.	**Nature**	**:**	Non-residential
5.	**Target Group**	**:**	Senior Officer or equivalent officer and above working/likely to work in the Credit Department
6.	**Methods**	**:**	Lecture, Group Discussion and Case Study
7.	**Resource Person**	**:**	BIBM Faculty and Professionals from Financial and other Institution

8. Objectives

a. To Familiarize the Participants with Different Forms of Credit, Regulations, Policy Guidelines, Process of Credit Investigation and Borrower Selection.

b. To Understand Various Techniques of Credit Appraisal, Risk Management, Loan Pricing and Loan Procedures.

c. To Equip the Participants with the Tools and Techniques Required for Credit Monitoring, Loan Recovery, And Managing Non-Performing Loans.

9. Contents

a. Different Forms of Credit, Importance of Credit, Macro and Micro Aspects of Bank Credit, Credit Policy Guidelines.

b. Bangladesh Bank Guidelines on Credit Risk Management (CRM).

c. Credit Investigation-Credit Information Bureau, Credit Report, Selection of Borrowers.

d. Analysis of Financial Statements-Comparative and Common Size Analysis, Ratio Analysis, Cash Flow Statement Analysis, Ascertainment of Internal Credit Risk Rating System (ICRRS) Score for Business Borrowers.

e. Appraisal and Processing of Term Loan Proposals-Marketing Aspect, Technical Aspect, Financial Aspect, Management and Organizational Aspect, Environmental Aspect, Socio Economic Aspect.

f. Credit Administration- Loan Structuring and Pricing, Sanctioning, Documentation and Repayment Schedule, Disbursement Procedures, Selection, Valuation and Control of Security, Creation of Charges, Insurance of Goods, Security Compliance Checklist, Credit Collection Procedures.

g. Loan Portfolio Risk Management- Portfolio Management of Loan, Strategies and Performance Evaluation.

h. Credit Monitoring and Recovery-Early Alert Process, Loan Classification and Provisioning, Strategies for Managing Non-performing Loans, Legal and Non-legal Measures for Loan Recovery.

10.	**Course No.**	**:**	OTC01/2026
	a. Time	**:**	Apr 26-30
	b. Venue	**:**	Barisal
	c. Coordination Team	**:**	Dr. Md. Mahabbat Hossain TBD

Outreach E-Workshops (Video Conferencing)

GOVERNANCE ISSUES IN BANKS

1.	**Title**	:	Governance Issues in Banks
2	**Duration**	:	01 Working Day
3.	**Frequency**	:	01
4.	**Target Group**	:	Regional Heads and Senior Executives of Different Banks
5.	**Methods**	:	Lecture and Question Answering
6.	**Workshop No.**	:	**OEW02/2026**
	a. Time	:	March 03, 2026
	b. Targeted Region	:	Chattogram
	c. Facilitator	:	To be Declared
	d. Coordination Team	:	Md. Julhas Uddin
			Benazir Ishaque

LEADERSHIP ISSUES IN BANKS

1.	**Title**	:	Leadership Issues in Banks
2.	**Duration**	:	01 Working Day
3.	**Frequency**	:	01
4.	**Target Group**	:	Regional Heads and Senior Executives of Different Banks
5.	**Methods**	:	Lecture and Question Answering
6.	**Workshop No.**	:	**OEW03/2026**
	a. Time	:	October 27, 2026
	b. Targeted Region	:	Rajshahi
	c. Facilitator	:	To be Declared
	d. Coordination Team	:	Anila Ali
			TBD

PREVENTION OF FINANCIAL CRIME IN BANKS

1.	**Title**	:	Prevention of Financial Crime in Banks
2.	**Duration**	:	01 Working Day
3.	**Frequency**	:	01
4.	**Target Group**	:	Regional Heads and Senior Executives of Different Banks
5.	**Methods**	:	Lecture and Question Answering
6.	**Workshop No.**	:	**OEW01/2026**
	a. Time	:	February 24, 2026
	b. Targeted Region	:	Sylhet
	c. Facilitator	:	To be Declared
	d. Coordination Team	:	Tofayel Ahmed
			Rajib Kumar Das

Review Workshops

TRADE SERVICES OPERATIONS OF BANKS

Workshop No. : RvW01/2026

a. Time : Last Week of March, 2026

b. Review Team :
1. Dr. Shah Md. Ahsan Habib
2. Tofayel Ahmed
3. Rahat Banu
4. Rajib Kumar Das
5. Banker(s)

HUMAN RESOURCE MANAGEMENT OF BANKS

Workshop No. : RvW04/2026

a. Time : August, 2026

b. Review Team :
1. Dr. Ashraf Al Mamun
2. Dr. Mohammad Tazul Islam
3. Rexona Yesmin
4. Anila Ali
5. Banker(s)

REGULATORY REPORTING REQUIREMENTS FOR BANKS IN BANGALDESH

Workshop No. : RvW02/2025

a. Time : Last Week of May, 2026

b. Review Team :
1.
2.
3.
4.
5.

ISLAMIC BANKING OPERATIONS IN BANGLADESH

Workshop No. : RvW05/2026

a. Time : August, 2026

b. Review Team :
1. Md. Alamgir
2. Dr. Md. Mahabbat Hossaini
3. Md. Emon Arefin
4. Banker(s)

SUSTAINABLE BANKING ACTIVITIES OF BANKS IN BANGALDESH

Workshop No. : RvW03/2026

a. Time : June 26, 2026 (Thursday)

b. Review Team :
1. Dr. Shah Md. Ahsan Habib
2. Md. Nehal Ahmed
3. Rexona Yesmin
4. Md. Emon Arefin
5. Banker(s)

Research Workshops

REVISITING THE POLICY AND PROCEDURE OF INLAND LC IN BANGLADESH

Research Workshop No. : RSW02/2026

a. Time : Last Week of July, 2026

b. Research Team :
1. Dr. Shah Md. Ahsan Habib
2. Tofayel Ahmed
3. Rahat Banu
4. Rajib Kumar Das
5. A. T. M. Nesarul Hoque, EVP, MTB

LIQUIDITY MANAGEMENT OF ISLAMIC BANKS: BANGLADESH CONTEXT

Research Workshop No. : RSW01/2026

a. Time : May, 2026

b. Research Team :
1. Dr. Md. Mahabbat Hossain
2. Md. Emon Arefin
3. Member from Bangladesh Bank
4. Member from Commercial Bank

Research Projects

Research Project No. 01

External Shariah Review and Fiduciary Ratings of Islamic Banks of Bangladesh: A Proposition

Research Team:
1. Dr. Md. Mahabbat Hossain
2. Najeefa Kabir
3. Member from Bangladesh Bank
4. Member from FRC
5. Member from Commercial Bank
6. Member from Audit Firm

Research Project No. 02

Maturity Assessment of Information System (IS) Audit and Information Technology (IT) Risk Management Practices in the Banking Sector of Bangladesh.

Research Team:
1. Md. Shihab Uddin Khan
2. Md. Foysal Hasan
3 Member from Banks/FIs
4. Member from Banks/FIs

Research Project No. 03

Use of AI in Marketing Mix: A Study in the Banking Sector of Bangladesh

Research Team:
1. Dr. Mohammad Tazul Islam
2. Benazir Ishaque
3. Member from Central Bank
4. Member from Commercial Bank

Seminars

Risk Governance in Banks: Assessing It's Impact on Financial Stability

Seminar No.	**:**	**SMNR04/2026**
a. Time	:	September, 2026
b. Research Team	:	1. Dr. Prashanta Kumar Banerjee 2. Mohammad Mohiuddin Siddique 3. Dr. Mohammad Tazul Islam 4. Dr. Mohammad Monirul Islam Sarker 5. Anila Ali 6. Member, Commercial Bank

Complexity Leadership Theory in Enhancing Organizational Resilience in Banks

Seminar No.	**:**	**SMNR06/2026**
a. Time	:	October, 2026
b. Research Team	:	1. Dr. Mohammad Tazul Islam 2. Dr. Ashraf Al Mamun 3. Anila Ali 4. Member, Commercial Bank

Demand-Driven Product Restructuring for Small-Scale Rural Financing

Seminar No.	**:**	**SMNR08/2026**
a. Time	:	November 26, 2026
b. Research Team	:	1. Dr. Shah Md. Ahsan Habib 2. Md. Nehal Ahmed 3. Rexona Yesmin 4. Emon Arefin 5. Member, Commercial Bank

Start-up Financing in Bangladesh: Can Commercial Banks Play a Significant Role?

Seminar No.	**:**	**SMNR03/2026**
a. Time	:	July, 2026
Research Team	:	1. Dr. Md. Mosharref Hossain 2. Dr. Mohammad Tazul Islam 3. Dr. Shamsun Nahar Momotaz 4. Tahmina Rahman 5. Benazir Ishaq 6. Md. Mohsinur Rahman, Head of SME Business Support, BRAC Bank

Factors Affecting the Adoption of Smartphone-Based Internet Banking Application (Apps) in Bangladesh

Seminar No. : **SMNR09/2026**

a. Time : November 2026

b. Research Team : 1. Md. Mahbubur Rahman Alam
2. Kaniz Rabbi
3. Dr. Shamsun Nahar Momotaz

Shariah Governance in Islamic Banks of Bangladesh: An Evaluation

Seminar No. : **SMNR01/2026**

a. Time : March 30, 2026

b. Research Team : 1. Dr. Md. Mahabbat Hossain
2. Md. Alamgir
3. Mezbah Uddin Ahmed, ISRA Institute, INCEIF University, Malaysia
4. Member, Commercial Bank

Digital Loans for Financial Inclusion: Affordability and Challenges for Bangladesh

Seminar No. : **SMNR02/2026**

a. Time : May 26, 2026

b. Research Team : 1. Md. Nehal Ahmed
2. Dr. Md. Shahid Ullah
3. Rexona Yesmin
4. Md. Emon Arefin
5. Member, Central Bank
6. Member, Commercial Bank

Related Parties Lending and Loan Quality in Bangladesh: Strategies

Seminar No. : **SMNR10/2026**

a. Time : November 24, 2026

b. Research Team : 1. Mohammad Mohiuddin Siddique
2. Dr. Prashanta Kumar Banerjee
3. Prodip Ranjan Debnath
4. Tahmina Rahman
5. Mohammad Esha, DMD, Pubali Bank
6. Benazir Ishaque

Assessing Effectiveness of the On-the-Job Training in the Banking Sector of Bangladesh

Seminar No. : **SMNR07/2026**

a. Time : October 28, 2026

b. Research Team : 1. Dr. Mohammad Tazul Islam
2. Mohammad Mohiuddin Siddique
3. Mahmud Salahuddin Naser
4. Dr. Mohammad Monirul Islam Sarker
5. Dr. Shamsun Nahar Momotaz
6. Tanweer Mehdee

Competency Gap Analysis of IT Employees of Banks: Bangladesh Perspective

Seminar No. : SMNR05/2026

a. Time : September 2026

b. Research Team : 1. Md. Mahbubur Rahman Alam
2. Md. Shihab Uddin Khan
3. Dr. Mohammad Tazul Islam

Roundtable Discussions

Credit Backed Money Laundering in the Banking Sector of Bangladesh: Causes and Remedial Measures

Roundtable No. : RDT01/2026

a. Time : October, 2026

b. Research Team : 1. Dr. Shah Md. Ahsan Habib
2. Dr. Shamsun Nahar Momotaz
3. Tofayel Ahmed
4. Member From BFIU

Banking Apps Security in Bangladesh: Current Status and Challenges

Roundtable No. : RDT02/2026

a. Time : October, 2026

b. Research Team : 1. Md. Shihab Uddin Khan
2. Fahad Ahmed
3. Member from Banks/FIs
4. Member from Banks/FIs

Default Loan in the Banking Sector in Bangladesh: Policy Expectations and Market Realities

Roundtable No. : RDT03/2026

a. Time : October, 2026

b. Research Team : 1. Dr. Md. Shahid Ullah
2. Mohammad Mohiuddin Siddique
3. Member from Central Bank
4. Member from Commercial Bank

From Policy to Practice: An Assessment of the Implementation of IFRS S1 and S2 in the Banking Sector of Bangladesh

Roundtable No. : RDT04/2026

a. Time : November, 2026

b. Research Team : 1. Dr. Md. Shahid Ullah
2. Najeefa Kabir
3. Member from Central Bank
4. Member from Commercial Bank

Role of Business Incubation Center towards Sustainable Entrepreneurship Development in Bangladesh

Roundtable No.	**:**	**RDT05/2026**
a. Time	:	November, 2026
b. Research Team	:	1. Dr. Mohammad Mosharref Hossain 2. Dr. Ashraf Al Mamum 3. Dr. Shamsun Nahar Momotaz 4. Tahmina Rahman 5. Member from Bank

Certification Programs

BIBM, a national Training, Research, Consultancy and Education institute on banking and finance, offers Certification Programs to develop capacities of the professional bankers on certain specialized and concerning areas of banking and finance. It launched its first joint certification program 'Certified Expert in Risk Management (CERM)' with the Frankfurt School of Finance and Management of Germany in 2015 targeting mainly to enhance capacity of the bank executives on risk management. For enhancing capacity of the bank executives working in credit and trade services areas or departments, BIBM launched two certification programs titled 'Certified Expert in Credit Management (CECM)' and 'Certified Expert in Trade Services (CETS)' since 2018. To address the needs of professional skills and concerns on e-banking, money laundering, and financial crimes, BIBM added two certification ventures with the titles 'Certified Expert in E-Banking (CEEB)' and 'Certified Expert in Anti-Money Laundering and Financial Crime (CEAF)' from 2019. In 2021, BIBM launched its eighth certification program title "Certified Islamic Banking and Finance Professional (CIBFP)." Recently, BIBM launched another certification program titled 'Certified Expert in NPL Management & Investment (CENPL)' jointly with Frankfurt School of Financial Management, Germany in order to be better equipped at recognizing the early warning signs and have effective tools to managing NPLs.

Certified Expert in Credit Management

Capacity building needs of the bankers on credit management is a crucial area to address in Bangladesh. 'Certified Expert in Credit Management (CECM)' has been introduced to enhance capacity of the banking industry of the country by creating expert human resources in the area of credit management. It is a six months program that combines three months online and three months offline packages. The program is particularly suitable for the bankers working in the credit and the related departments of banks or bankers want to be associated with credit management activities of banks.

Key Contents of Online Module: Relevant Prudential Regulations, BB Guidelines, Relevant Acts and Best Practices

Key Contents of On-Campus Module: Financial and Credit System of Bangladesh, Credit Products of SME, Retail and Corporate Clients, Borrower Selection and Proposal Preparation, Appraisal (Financial and Non-Financial) and Processing of Various Credit Proposals, Credit Documentation, Security Valuation, Charge Creation, Credit Monitoring, Credit Risk Management,

NPL Management, Handling Credit related Fraud, Forgeries and Financial Crime, Leadership in Credit Management.

Methods: Self-Reading of E-Learning Materials, Lecture, Case Study, Group Discussion, Panel Discussion

Evaluation Process: Assignments, Online Quizzes, Presentation and Paper Based Final Examination

Intake: Two Intakes in a Year (January and July)

Course Fee: BDT 50,000 per participant

Number of Participants: Maximum 30 for each Intake

Certified Expert in Anti-Money Laundering and Financial Crime

Increasing financial crime and addressing money laundering are amongst the most critical challenges of the banking industry. 'Certified Expert in Anti-Money Laundering and Financial Crime (CEAF)' targets to improve knowledge and skills of the professional bankers in the area of financial crime and money laundering challenges. It is a six months program that combines three months online and three months offline packages. The program is particularly suitable for the current or prospective Anti-Money Laundering Compliance Officers of banks.

Key Contents of Online Module: Relevant domestic and international regulations, International Standard-setters of Anti-Money Laundering and Terrorist Financing, BB guidelines and relevant circulars, Money Laundering Prevention Policies, Guidelines and Organizational Structure associated with fraud crime and AML and CFT.

Key Contents of On-Campus Module: Emergence and conceptual aspects, Methods and Techniques; Products and Services Vulnerable for MF and TF, International bodies for Anti-Money Laundering and Terrorist Financing; Domestic and International laws and regulations; Different conventions; Institutional Framework, UNSCR Implementation, de-rising; Elements of CDD and EDD, KYC, KYCC, KYE, KYB; Risk Based Transaction Monitoring and Management; BB guidelines and circulars (BFIU directives); strategies and way-out from money-laundering and financial crime; Corporate Governance and Ethics, National Integrity Strategy; and case studies.

Methods: Self-Reading of E-Learning Materials, Lecture, Case Study, Group Discussion, Panel Discussion

Evaluation Process: Assignments, Online Quizzes, Presentation and Paper Based Final Examination

Intake: Two Intakes in a Year (January and July)

Course Fee: BDT 50,000 per participant

Number of Participants: Maximum 30 for each Intake

Certified Expert in Trade Services

Offering effective and efficient trade services is becoming challenging day by day. 'Certified Expert in Trade Services (CETS)' has been introduced to enhance capacity of the banking sector of the country by creating expert human resources in the area of trade services. It is a six months program that combines three months online and three months offline packages. The program is particularly suitable for the bankers working in the trade services departments of banks; or bankers want to be associated with trade services activities of banks.

Key Contents of Online Module: Relevant Domestic Regulations, BB Guidelines and Relevant Circulars, Trade Policies.

Key Contents of On-Campus Module: International Trade Payment Methods, Sales/Purchase Contracts in Trade, Documents Relating to International Trade Payment, International Guidelines in Trade, Import and Export Financing, Off-Shore Banking, Trade Services in EPZ/EZ, Exchange Rate Mechanism for International Trade Management, Challenges and Risk Management in Trade Services, Reporting, Monitoring, Capacity Development and Leadership in Trade Services in Bangladesh.

Methods: Self-Reading of E-Learning Materials, Lecture, Case Study, Group Discussion, Panel Discussion

Evaluation Process: Assignments, Online Quizzes, Presentation and Paper Based Final Examination

Intake: Two Intakes in a Year (January and July)

Course Fee: BDT 50,000 per participant

Number of Participants: Maximum 30 for each Intake

Certified Expert in E-Banking

Offering safe and efficient electronic and online banking is becoming essential and challenging day by day. 'Certified Expert in E Banking (CEEB)' targets to enhance capacity of the banking sector of the country by creating expert human resources in the area of e-banking. It is a six months program that combines three months online and three months offline packages. The program is particularly suitable for the bankers working in the e-banking or related departments of banks; or bankers want to be associated with e-banking or online banking services.

Key Contents of Online Module: Bangladesh Bank ICT Guidelines, ICT Act, Guidelines on MFS

Key Contents of On-Campus Module: IT project management, vendor selection, software management, internet banking management, mobile banking platform management, DC and DRS management, IT risk management, FinTech, E-Commerce, Online Fraud, and Security Issues.

Methods: Self-Reading of E-Learning Materials, Lecture, Case Study, Group Discussion, Panel Discussion

Evaluation Process: Assignments, Online Quizzes, Presentation and Paper Based Final Examination

Intake: Two Intakes in a Year (January and July)

Course Fee: BDT 50,000 per participant

Number of Participants: Maximum 30 for each Intake

Certified Expert in Risk Management

(Jointly organized by BIBM and Frankfurt School of Finance and Management, Germany)

BIBM in association with Frankfurt School of Finance and Management of Germany introduced Certification Program on 'Certified Expert in Risk Management (CERM)' targeting mainly to enhance capacity of the bank executives on risk management constituting all key banking risks-credit risk, operational risk, interest rate risk, foreign exchange risks, and liquidity risk. It is a nine months program that combines six months online (with Frankfurt School) and three months offline (with BIBM) packages. It may help enhancing capacity of bank professionals associated with all departments. The program is particularly suitable for the bankers working in the risk management departments of banks; or bankers want to be associated with risk management activities of banks.

Key Contents of Online Module: Introduction into Risk, Management, Governance of Risk in Financial Institution, Risk Landscape in SME Risk and Micro Finance, Risk-by-Risk Identification, Measurement and management, Credit Risk, Operational Risk, Interest Rate Risk, Foreign Exchange Risk, Liquidity Risk, Risk Management Policy Framework, Systems and Outlook

Key Contents of On-Campus Module: Identification of Risks Associated with Banking in Bangladesh, Core risk Management Guidelines of Bangladesh Bank (Central Bank of Bangladesh) and Application of Basel Guideline in Bangladesh, Credit Risk, Market Risk and Operational Risk Management Practices of Banks in Bangladesh

Methods: Self-Reading of E-Learning Materials, Lecture, Case Study, Group Discussion, Panel Discussion

Evaluation Process: Assignments, Online Quizzes, Presentation and Paper Based Final Examination

Intake: Two Intakes in a Year (March and September)

Course Fee:

To be announced later

Number of Participants: Maximum 30 for each Intake

Certified Islamic Banking and Finance Professional

[Led by Global and Local Islamic Finance Professionals]



Islamic banking and finance industry is growing faster than the conventional counterpart, both in global and local context. In line with this, there is a huge demand for a set of skilled people with technical and Shariah knowledge for expediting the growth and making the Bangladeshi banking and finance industry sustainable. Besides, all types of key stakeholders should have operational knowledge in Islamic banking and finance for working together for the development of our economy. Moreover, there is no sufficient scope for acquiring relevant knowledge in this area through the existing education system. To meet-up this indispensable need of the economy, BIBM as a national-level apex training institute, is offering a unique certification program designed to develop a competent resource pool.

Key Contents of Online Module (Duration 8 weeks)

Regulations, websites and reports of different national and international entities are main sources of the study. Expected study duration for this module is 50 hours. Objectives of the module are:

- To familiarize the candidates with the associated entities in local and global context;
- To acquaint the candidates with regulations and market status; and
- To gather primary knowledge for effective participation in the subsequent modules.

Key Contents of Classroom-based On-Campus Module (Duration 14 Weeks)

Face-to-face interaction, learning guide and lecture synopses are main sources of the study for this module. Subject matter experts will lead the sessions for 42 hours. Excluding class-room discussion, desirable study duration for this module is 85 hours. Objectives of the module are:

- To accustom the candidates about the operational aspects of Islamic banking and finance;
- To make aware the candidates about the Shariah aspects in process and mechanism of Islamic banking and finance contracts; and
- To inspire the candidates for continuous thinking about a sustainable and compliant banking and finance industry.

Key Contents of Virtual Interactive Session Led by Global Islamic Finance Professionals (Duration 6 weeks)

Virtual interactive sessions with global Islamic finance professionals for about 18 hours will upgrade understanding of the candidates. The candidates will achieve following objectives by spending 40 hours, in addition to the interactive sessions:

- To share international regulations and practices related with Islamic banking and finance;
- To equip the candidates for making contribution to the development of Islamic banking and finance industry of the country; and
- To enhance the confidence level of the candidates for working in global arena.

Target Group of the Program

Certified Islamic Banking and Finance Professional (CIBFP) [Led by Global & Local Islamic Finance Professionals] program is structured considering the need of the diversified stakeholders including:

- Professionals working in Islamic banking and finance institutions, either full-fledged or dual;
- Professionals working in conventional financial institutions having interactions with Islamic finance entities;
- Executives of the regulatory bodies, academic staffs and researchers of different organizations;
- Job-seekers for widening the expected market.

CIBFP Registration Fee

Registration fee of CIBFP program is BDT 60,000 (Sixty Thousand Bangladeshi Taka) to be paid at the time of enrolment.

Intake: Two Intakes in a Year (January and July)

Certified Professional in SME Financing (CPSMEF)

Micro, Small and Medium Enterprises (MSMEs) are the foundations of economic development, employment creation and for innovation. In the Asia and the Pacific region, MSMEs account for more than 90 per cent of all enterprises and almost the major source of incomes and employment. In Bangladesh, SMEs contribute around 25 per cent to the GDP, account for 70 to 80 per cent of the non-agricultural sector employment and 40 per cent of the manufacturing output. Realizing the significance of MSMEs' contributions to the economy, it is highly important to concentrate more on this sector. However, this sector faces various difficulties in setting up of the business, facilitating investments, supporting business operations, accounting record and ensuring growth potential. During the Covid-19 pandemic, most businesses experienced a decline in sales, supply chain disruptions and marketing problems, which ultimately resulted in many businesses shutting down and triggering unemployment. Therefore, to support the resurgence of the sector further as part of the post-pandemic economic recovery process, it is necessary to ensure greater MSME access to finance right now.

In most of the cases, MSMEs claim that they do not get access to the formal financial sector due the high requirements of banks' lending. On the other hand, commercial banks opined that they do not get appropriate borrower who are ready to avail bank finance complying banking requirements. Therefore, it creates a dilemma when one party considers that the problems lie with other party. As a result, gap exists between the MSMEs preparedness and banks' lending requirements. A recent study of Madan reported that the estimated demand for MSME finance in Bangladesh is US$ 57 billion. But unfortunately, only 33 per cent (US$ 19 billion) of this demand is currently met, resulting in a 67 per cent finance gap in the sector. Another study revealed an unmet financing demand for 60 per cent of women-owned SMEs. Hence, the large financing gap and the credit constraints may jeopardize the potential growth of MSMEs in Bangladesh. Hence to expose the potentiality of the sector, it is important to develop some expert, especially in the financial sector, who can take care the MSMEs for the development of the economy.

Objectives

- To learn the importance of SME financing for economic development of Bangladesh including inclusive growth and sustainable development.
- To acquaint the participants with the techniques of SME borrower identification, selection process, approaches & strategies of SME financing.
- To familiarize the participants with the operational procedures of bank financing including documentation, monitoring, recovery techniques, NPL management, etc.
- To develop practical knowledge regarding SME banking through case study on different sectors and project visit.

Key Contents: SME financing: overview, definition, approaches, strategies, different financing modes and products; Borrower identification and selection; SME Clustering and Green Financing.; Appraisal and Processing of SME Credit Proposal.; Operating cycle and assessment of working capital.; Operational procedures of bank financing: Loan origination, approval process, documentation, sanctioning, monitoring, rescheduling, recovery including non-legal and legal measures. Various risk

and challenges of SME financing including credit scoring model.; Preparation of bankable SME projects.; Sector specific case studies.

Methods: Self-Reading of E-Learning Materials, Lecture, Case Study, Group Discussion, Panel Discussion

Evaluation Process: Assignments, Online Quizzes, Presentation and Paper Based Final Examination

Intake: Two Intakes in a Year (January and July)

Course Fee: BDT 50,000 per participant

Number of Participants: Maximum 30 for each Intake

Certified Professional in Internal Audit and Bank Inspection (CPAI)



Internal audit and inspection play a crucial role in ensuring the soundness, efficiency, and compliance of banking operations. A well-designed certification program on internal audit and bank inspection will help professionals develop the necessary skills and knowledge to perform these functions effectively. This comprehensive program aims to equip participants with the knowledge and skills necessary to excel in internal audit and bank inspection roles in banks in Bangladesh. The specific objectives and contents of this program are:

Objectives:

- To acquaint the participants with conceptual aspects of internal audit and bank inspection
- To acquaint the participants with local and international standards and best practices of internal audit and bank inspection
- To familiarize the participants with the regulatory framework of internal audit and bank inspection in Bangladesh
- To develop expertise of the participants for conducting internal

Key Contents: Overview of Financial System of Bangladesh; Internal Audit and Bank Inspection Fundamentals: Concepts, Types, Principles and Standards of Internal Auditing, Internal Control and Bank Inspection including Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI) and Islamic Financial Services Board (IFSB), IFSB standards, Codes of Conduct of Internal Auditor and Bank Inspector; Legal Framework for Internal Audit and Supervision of Banks in Bangladesh: Relevant Laws, Regulations, Guidelines and Circulars; Financial Statement Analysis - Financial Statement Components and Analysis, Key Performance Indicators; Risk Management in Banking - Types of Risks in Banking, Risk Assessment and Mitigation Strategies; Audit Planning and Execution -Risk-based audit planning, Audit execution and documentation; IT Audit in Banks - Role of IT in banking operations, Cyber security and IT audit procedures; Forensic Accounting - Fraud Detection and Prevention- Common frauds, Fraud detection tools and techniques; Communication and Reporting - Effective communication skills, Preparation of audit reports, Module 11: Continuous Improvement, Best practices in internal auditing, Lessons learned and continuous improvement strategies; Regulatory Compliance Audits -AML and KYC compliance, Regulatory reporting requirements; Corporate Governance and Ethics in Banking

Methods: Self-Reading of E-Learning Materials, Lecture, Case Study, Group Discussion, Panel Discussion

Evaluation Process: Assignments, Online Quizzes, Presentation and Paper Based Final Examination

Intake: Two Intakes in a Year (January and July)

Course Fee: BDT 50,000 per participant

Number of Participants: Maximum 30 for each Intake

MBM and MBM-Evening Program Under
Dhaka School of Bank Management (DSBM)

Bangladesh Institute of Bank Management (BIBM) Started Masters in Bank Management (MBM) Program in 1997 with the Affiliation of National University. The MBM Program is a 2 Year and 4 Months Professional Postgraduate Program for those Who Plan Career in Banking and Allied Fields. In 2006, BIBM Introduced MBM-Evening Program Mainly for the Bankers and other Professionals. After the Successful Completion of 16 Batches of MBM and 7 Batches of MBM-Evening, the Program has been Affiliated with the University of Dhaka from the Year 2012. BIBM has Established Dhaka School of Bank Management (DSBM) for Smooth Running of the Program. Both the MBM and MBM-Evening Programs are Conducted Under the Same Regulations and Syllabus Approved by the University of Dhaka. So far 1545 Graduates Completed their Degree Under this Program. Almost all of them are now Working in Different Banks and Financial Institutions. Some of them have Already Reached the Top-Level of the Banks.

Criteria for Eligibility

A graduate in any field of study with minimum 16 years of schooling and at least one First division/class (CGPA 3.75 in a 5-point scale or 3.0 in a 4-point scale) and no third division/class (CGPA below 2.813 in a 5-point scale or below 2.5 in a 4-point scale) in any certificate/degree.

Selection Process

All applicants must sit for an admission test comprising MCQ, Written test and Viva-voce. The admission test is of 120 minutes; 60 minutes for the MCQ section and 60 minutes for the Written section. The Final merit list of students will be prepared according to the total marks obtained in the MCQ, Written test and Viva-voce. The Viva-voce will carry 20 marks.

Application Procedure

One can apply both on-line and off-line process. For applying online, please visit the web site admission.bibm.org.bd. For Hardcopy Application one can collect application form along with a prospectus from DSBM Office (3rd Floor, BIBM Academic Building). Application form can also be downloaded from the BIBM website at www.bibm.org.bd

Financial Information

The total cost of MBM and MBM-Evening program is approximately between Tk.2,30,000 to Tk.2,40,000. The fees will have to be paid semester/term wise.

Contact Information

Phone: 01733339345, 48032091-4/Ext: 105, email: dsbm@bibm.org.bd

Banking Conference

ANNUAL BANKING CONFERENCE 2025

1. Target Group	**:**	An annual meeting of researchers, bank executives, academicians from different universities and banking experts
2. Tentative Date	**:**	April, 2025
3. Methods	**:**	Presentation of Research Papers on Banking, Open Discussion and Panel Discussion
4. Organized By	**:**	BIBM Academic Committee

Memorial Lecture Programs

NURUL MATIN MEMORIAL LECTURE ON 'ETHICS IN BANKING'

1. Title	**:**	Twenty-Second Nurul Matin Memorial Lecture on 'Ethics in Banking'
2. Speaker	**:**	To be decided
3. Target Group	**:**	Top Management of Banks and Financial Institutions, Elites of the Society
4. Date	**:**	To be decided

M A M KAZEMI MEMORIAL LECTURE ON 'MONETARY POLICY'

1. Title	**:**	Second M A M Kazemi Memorial Lecture on 'Monetary Policy'
2. Speaker	**:**	To be decided
3. Target Group	**:**	Top Management of Bangladesh Bank, Commercial Banks and Financial Institutions, Elites of the Society
4. Date	**:**	To be Decided

Faculty Symposium

Faculty Symposium

Date: To be decided

Content: Proposal Presentation of Research Workshops and Research Projects of 2026.

Faculty Development Program

Research Methodology

Date: To be decided

Publications

1. **Bank Parikrama- A Journal of Banking and Finance**

2. **Banking Research Series**
   A Compilation of the Keynote Papers of the Research Workshop.

3. **Banking Review Series**
   A Compilation of the Keynote Papers of the Review Workshop.

4. **BIBM Bulletin**

5. **Policy Brief**

   A Compilation of the Research Activities of BIBM.

6. **Proceedings on Annual Banking Conference**

   A Compilation of all Research Papers Presented in the Conference and the Proceedings of the Conference.

7. **Research Monograph**

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